

The American Board of Plastic Surgery, Inc.®



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Ethics, the Board and Specialty Societies

Bruce L. Cunningham, M.D., Chair



Every attempt to divine the future is bound by the tension among the enticement of imagination, the constraints of the past, and the vagaries of the moment. As an organization such as the ABPS attempts to anticipate the needs of the public and the specialty, it is good to be in the company of brilliant people. With guidance from the Executive Director, R. Barrett Noone, M.D. and with the efficient and competent staff directed by the Administrator, Terry M. Cullison, RN, MSN, the Board is considered a leader in managing change. I want to address some of our current issues now, and to venture a look into the future.

ETHICS ISSUES

As I have traveled around the country representing the Board, issues that are raised repeatedly have to do with the Board Policy regarding advertising by candidates for the Written and Oral Examinations, and by non-plastic surgeons representing themselves as ABPS certified. In 2002, the Board adopted its own Code of Ethics. This was done to protect the integrity of the Board, the public, and the value of certification. The ABPS Code of Ethics is very similar to that of ASPS, one of our sponsoring organizations, but it is not identical.

In many ways, the ABPS Oral Examination is the first opportunity for representatives of the specialty to evaluate the ethical qualities of

prospective plastic surgeons. In the Booklet of Information, the Board is very specific about use of language representing "Board Eligibility," and use of ASPS identifiers in marketing or on office stationery. Because ABPS certification is required for ASPS membership, misrepresentation of ASPS status implies a standing with the ABPS, which is not appropriate.

Unfortunately, such misrepresentations, intentional or accidental, have become the most frequent reasons for denial of access to the Written and Oral Examinations, affecting ten candidates this year. The Board has struggled with the most just method for evaluating appeals for denial to the examination process, and it has occupied an inordinate amount of staff and Director time. The essential problem has been to determine which infractions were intentional enhancements for marketing, which were the results of poor organization, and which were beyond the power of the candidate to effect. In many cases we receive impassioned letters from senior partners or academic and group practice managers explaining that the candidate was a "victim of the system."

The Board obviously cannot look into the heart of each candidate, and cannot be responsible for the vagaries of practice marketing strategy. To avoid any appearance of favoritism, and to apply a uniform policy, the Board must allow no exceptions to the policies regarding statements of status with ABPS.

We recognize that this policy will punish some candidates who truly had only the highest motives and aspirations. In fact, the major objective of this missal is to alert senior practice members to be aware of this problem. When you choose a young uncertified associate, be sure to alert him or her to the issue, and make arrangements with your staff to ensure that office stationery and marketing,

including the web and yellow page advertisements, reflect correct usage of ABPS identifiers. Unfortunately, waiting until the individual actually joins your practice is frequently too late, as staff has already added the name to existing marketing and stationery, denying the new associate one year in the examination process. Diplomates should remember to review the ABPS Code of Ethics if invited to participate in media events or other marketing ventures.

As Chair, I receive correspondence between the ABPS and regulatory or reporting bodies such as State Medical Boards, or the AMA wherein the loss or restriction of medical licensure is reported. The ABPS responds directly and strongly to such reports, requiring a response from the diplomate, or requesting additional information from the regulatory board. When appropriate, the ABPS will withdraw certification and report the action to the ABMS when revocation or surrender of licensure has occurred. To date the ABPS has revoked 34 certificates and has contacted over 90 diplomates regarding sanctions other than revocation. This aggressive action on the part of your Board is one of the best methods for protecting the public and maintaining the value of certification.

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MAINTENANCE OF CERTIFICATION

As you know from prior editions of this publication, the ABPS has been working to transition Recertification to Maintenance of Certification (MOC[®]) to comply with the policies being promulgated by the ABMS. The ABPS was one of the last surgical subspecialties to implement a Recertification Program, but it has made up for lost time, and developed one of the first, and most sophisticated plans for a MOC[®] program.

I want to venture a look into the future and to explore the emerging relationship between the Board and Specialty Societies as it relates to MOC[®]. The ABPS has done a great deal to integrate the specialty societies into its activities, using the Advisory Council members, comprised of subspecialty representatives, for this purpose. Advisory Council members are essential sources of information regarding diplomates, and provide critical input to the Written and Oral Examinations in the form of examination question content, examiners, and experienced potential Director nominees for the Board.

The evolution of the MOC[®] Program will require an even closer working relationship between the ABPS and Societies, as each will have an integral role in the process of assuring the public that practitioners are competent and up-to-date in their practices. In particular, MOC[®] is a process demonstrating professional standing, lifelong learning, performance in practice and finally, cognitive expertise.

A perfect example of this is the development of TOPS, Tracking Operations and Outcomes in Plastic Surgery, an outcomes performance tool produced jointly by the ABPS, ASPS, and the PSEF. TOPS is used by the ABPS to record and select cases for the Oral Examination, and to determine the practice module eligibility for the Recertification/MOC[®] examinations. TOPS is essential to ASPS for deriving valid procedural statistics useful for media, and to support advocacy activities to enhance and protect practices.

The goal of future interactions between the Board and Societies will be to streamline and customize the management of the MOC[®] components with appropriate educational programs to meet individual needs. Streamlining means that MOC[®] will

be adapted to the actual practice patterns of the practitioner, rather than including the entire curriculum of Plastic Surgery. This is done currently by adjusting examination content of the Recertification Program to the practice content determined by TOPS. Customized educational programs, based on actual practice patterns demonstrated by TOPS, can be built by the ASPS and PSEF to fulfill the need to demonstrate lifelong learning.

The challenge for the future is to define the best method for matching the educational needs and the certification programs. An additional important challenge is to detect when an individual surgeon is in need of remedial education, or to demonstrate that there is no such need. This will require effective practice profiling, including a practice risk assessment based on the types of cases and outcomes demonstrated through the TOPS outcomes process. The Board will work with ASPS and the PSEF to define a process which is valid, and which will inform and enhance the practice experience, and not threaten or disrupt it significantly. This will be an exciting future, and will bring out the best in the leadership of the Board and the Specialty Societies.

ALERT TO SENIOR PARTNERS ABOUT ADVERTISING

Candidates are not permitted to advertise any status with the Board until certification is achieved. This includes use of the term board qualified, board eligible or board admissible. Senior partners and practice managers should check all advertising by new physicians in the practice. The Board defers candidates in the examination process for one year for misstatements of board status.

CHANGE OF ADDRESS TO THE ABPS

Help the Board keep our records up to date. Mail, or e-mail your change of address to the Board Office or use the website change of address form under the diplomate section.

CHANGE OF ADDRESS TO THE ABMS

Update your listing in the ABMS Directory by faxing or mailing a notice on your stationery directly to:

The American Board of Medical Specialties
1007 Church Street, Suite 404
Evanston, Illinois 60201
Attention: Database Department
Fax number 847-328-3596

Item-Writing Workshop

Workshops in writing examination questions are held annually at the time and place of the Oral Examination. The Board requires participation in at least one Item-Writing Workshop for all those who may be nominated to be a Director of the Board.

ABPS CODE OF ETHICS

The Board's Code of Ethics was approved in November 2002 and can be downloaded from the website at www.abplsurg.org.

INTERNET WEBSITE

Visit the Board's website at www.abplsurg.org for the Board's examination and certification requirements and this Newsletter.

PERSONAL PHYSICIAN WEBSITE

When designing a Personal Physician Website, which refers to "The American Board of Plastic Surgery, Inc." please be sensitive to the accurate use of our registered trademark name. If you have any doubts about the Board's requirements, we encourage you to consult the current Booklet of Information, or by contacting the Board Office by e-mail. Consider the Booklet of Information your reference source for training, examination and certification requirements.

2004 DIPLOMATE ANNUAL DUES

Enclosed is the 2004 Diplomate Annual Dues Remittance Form. Please complete and enclose a check for \$100.00 made payable to **The American Board of Plastic Surgery, Inc.** and return to the Board Office by April 15, 2004.

The ongoing support of the Diplomate Dues request has been gratifying. The income from the dues has greatly assisted the Board in its operations and its mission, and has been especially helpful in defense of the standards represented by the ABPS certificate.

From The Executive Director

R. Barrett Noone, M.D.



Although space does not permit a detailed report on the Board's activities of the past year, the following highlights should be of interest to our diplomates and others concerned with our certification programs.

Recertification

The year 2003 marked the completion of Recertification by 99 diplomates in the first year of the program. The program was available to all diplomates who received certification in 1995 and to those lifetime certificate holders who elected to participate. Of the 200 plastic surgeons who were certified in 1995, 80 were recertified in the first available year. In addition, 19 surgeons who hold lifetime certificates completed the program on an elective basis. The overall pass rate on the examination was 97%.

Because the Board allows a three-year period to complete the program, which includes submission of an application and six-month case list, the 2004 examination is open to the balance of the 1995 group, in addition to the 194 diplomates certified in 1996. Completed applications were received from 126 of the combined groups for the examination to be administered in April 2004. There are still 68 diplomates certified in 1995 who did not complete the program in 2003 and who did not submit an application for 2004. These diplomates are urged to complete an application by the deadline of September 2, 2004 in order to take the 2005 examination and preserve their certification by The American Board of Plastic Surgery, Inc. The instructions for requesting Recertification Application Material are detailed later in this Newsletter. If Recertification is not completed by the certificate expiration date, the Board is compelled to notify the American Board of Medical Specialties (ABMS) and the major specialty societies that the diplomate's certificate has expired. His/her name will be removed from the ABMS list of certified specialists.

Publication of the names of diplomates who failed to recertify will also be produced in this Newsletter. Specialty societies that require ABPS certification for membership may address the membership status of the uncertified diplomate.

As more states vote to accept specialty recertification in lieu of the basic medical examination for licensure, many lifetime certificate holders may wish to recertify. We must emphasize that failure on a Recertification Examination does not affect the certification status of a lifetime certificate holder.

The Recertification Program is more than an examination. It includes completion of an application form, confirmation of a valid state medical license, verification of professionalism by completion of an evaluation form by the hospital Chief of Surgery or Chief of Staff, evidence of accreditation of non-hospital surgical facilities, successful completion of at least 150 of hours of Continuing Medical Education during the three years preceding the application, submission of a six-month case list through an internet-based program, and the \$750.00 Registration Fee. The case lists are used to allow the diplomate the opportunity to take an examination that focuses on the area in which he or she practices.

CME for Recertification

Continuing Medical Education credits may be obtained from the American Medical Association (AMA) for successful completion of the Recertification Program by a diplomate of an ABMS member specialty board. The credits may be treated in one of two ways: (1) In most cases they are endorsed for a three-year Physicians Recognition Award (PRA) by the AMA. By this method, the endorsement does not include the award of Category I credit. Physicians who request a three-year PRA certificate through endorsement should attach a copy of the Recertification Certificate or the ABPS notification letter when applying for this credit to the AMA. (2) Physician applicants who specifically request it will be provided with 25 AMA-PRA Category I Credits. These credits are provided instead of the three-year certificate. Application forms for obtaining credit for completion of the Recertification Program can be obtained by communicating with the American Medical Association.

Transition To Maintenance Of Certification

The American Board of Medical Specialties (ABMS) approved the application by the ABPS for parts I-III of the Maintenance of Certification (MOC[®]) Program at the meeting of the Assembly of ABMS in September 2003. These include evaluations of professionalism, life-long learning and self-assessment, and the cognitive examination. A second reading will be held in March of 2004 to formally recognize the ABPS application, as well as the applications of other Boards. The final part of the Maintenance of Certification application, which entails evaluation of Performance in Practice, will be submitted to the ABMS by the deadline of December 31, 2004. If final approval is granted to the ABPS, it should occur during the calendar year 2005. It is anticipated that the Recertification Program will then undergo a transition to MOC[®] with the components introduced in 2006 or 2007.

Communications with the specialty about the MOC[®] process have been ongoing for the past two years, in this forum, and in communications through society newsletters, presentations at national and regional societies, and through Board publications. The ABPS anticipates a continuing education process for its diplomates as we transition to the new program.

Examination Changes

In 2002, the ABPS administered its first Written Examination developed from a content-based standard setting exercise. The standards were developed by a work group comprised of our Advisory Council and Written Examination Committee members, who are experts in the different subspecialties of plastic surgery. The group determined, in each content area, the performance standards that would be expected of a certified plastic surgeon. Therefore, beginning in 2002, grading on the examination was established as content-based, rather than the traditional norm-referenced ("curve") method. According to the content-based method, it is possible for all candidates to pass the examination if they demonstrate the required knowledge in each content area. The 2002 Written Examination then served as a base examination to which the 2003 examination was equated, as well as subsequent examinations, until the next content-based exercise is held.

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On October 20, 2003, the Written Examination was administered to 230 candidates at 127 Prometric Test Centers throughout the United States and Canada. The pass rate was 77% of the total group taking the examination. The reports from the testing centers indicated that almost all candidates experienced very little difficulty with registration and administration of the examination.

A change in the Oral Examination occurred with the transfer of the examination in 2003 to Phoenix, Arizona. Past examinees will recall that the Phoenix site was used for the examination in 1996. For the past six years, the Oral Examination has been administered in Houston, Texas. The change to the resort setting in Phoenix was well received by both candidates and examiners. The hotel was very functional for the needs of the Board, and the entire examination process proceeded smoothly. A passing rate of 84% for the 206 candidates who took the examination was recorded. The Board anticipates a return to the Phoenix site for the annual Oral Examination in the foreseeable future.

Certification: A Family Affair

The 2003-year was remarkable in that a father-son team completed the certification process. John C. Schantz, M.D., a practicing plastic surgeon in Lancaster, Pennsylvania, was one of the 25 lifetime certificate holders who elected to complete Recertification in the first year it was available. Dr. Schantz was certified in 1979 and maintains an active practice in Lancaster, Pennsylvania, where he is Chief of the Division of Plastic Surgery and serves on the Board of Directors at Lancaster General Hospital. He is a past President of the Robert H. Ivy Society.

Stephan A. Schantz, M.D., John's son, who practices in Lexington, Kentucky, successfully completed initial certification when he passed the Oral Examination in November. Dr. Schantz, a graduate of Hahnemann University School of Medicine in Philadelphia, completed training in general surgery and plastic surgery at the University of Kentucky.

The Board congratulates the father and son members of the Schantz family on their

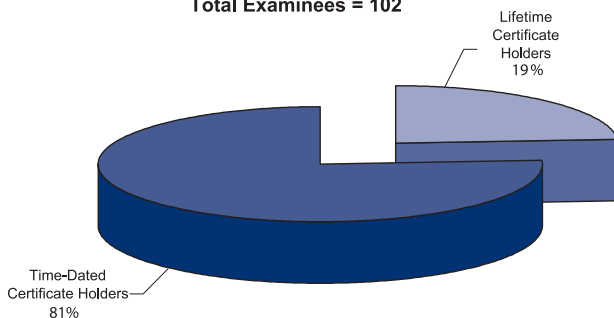
completion of the recertification and certification processes in the same year.

It is hoped that the example set by Dr. John C. Schantz will permeate the specialty as more diplomates become interested in submitting applications for voluntary recertification.

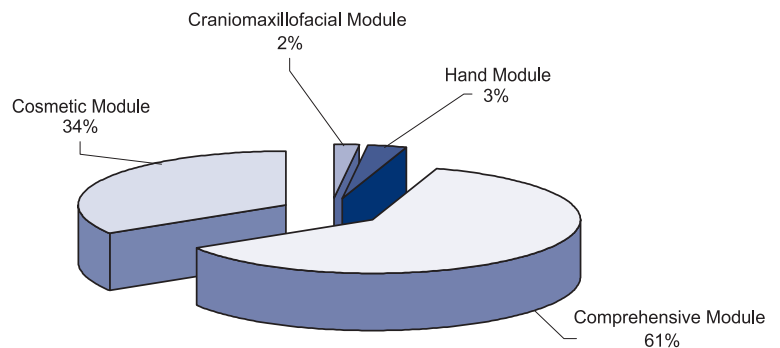
Response to Dues Request

The Board very much appreciates the excellent cooperation from the specialty in responding to the Annual Dues Request. As in the past, a response form is included with this Newsletter. The overwhelming majority of diplomates have consistently responded to the annual request. Funds received have been dedicated to the efforts by the Board and its legal consultants in preserving the integrity of the ABPS Certificate. We have consistently, aggressively and successfully confronted individuals who claim certification by our Board, and the process is ongoing. The cooperation of the specialty has been essential in allowing the Board to continue with this program.

Diplomate Categories for 2003 Recertification Examination
Total Examinees = 102



2003 Recertification Examination Examinee Module Distribution



2003 – 2004 Advisory Council Members

The Advisory Councils were established in May 2000. The members listed below were nominated from the American Association of Plastic Surgeons (AAPS), the American Society of Plastic Surgeons (ASPS), the American Society for Aesthetic Plastic Surgery (ASAPS), the American Association for Hand Surgery (AAHS), the American Society for Surgery of the Hand (ASSH) and the American Society of Maxillofacial Surgeons (ASMS). The Board acknowledges the great contribution of each Advisory Council Member.

Comprehensive Plastic Surgery:

Mimis N. Cohen, M.D. (AAPS)
Walter L. Erhardt, Jr., M.D. (ABPS)
Robert A. Hardesty, M.D. (AAPS)
Dennis J. Lynch, M.D. (ABPS), Chair
James H. Wells, M.D. (ASPS)

Cosmetic Surgery:

Gustavo A. Colon, M.D. (ABPS), Chair
Bruce L. Cunningham, M.D. (ABPS)
Franklin L. DiSpaltro, M.D. (ASAPS)
David M. Knize, M.D. (ASAPS)
Scott L. Spear, M.D. (ASPS)

Craniomaxillofacial Surgery:

Gregory R. D. Evans, M.D. (ASMS)
Bahman Guyuron, M.D. (ASMS)
John A. Persing, M.D. (ABPS), Chair
A. Michael Sadove, M.D. (ABPS)
Kenneth E. Salyer, M.D. (ASPS)

Hand Surgery:

Kevin C. Chung, M.D. (ASSH)
Vincent R. Hentz, M.D. (ABPS), Chair
James G. Hoehn, M.D. (ABPS)
Wyndell H. Merritt, M.D. (ASPS)
Nicholas B. Vedder, M.D. (AAHS)



News From The Secretary-Treasurer . . .

CAROLYN L. KERRIGAN, M.D.

Special Recognition

The American Board of Plastic Surgery, Inc., wishes to express appreciation to the following Directors for their dedicated service to the Board:

Phillip G. Arnold, M.D.....1997 - 2003	Thomas M. Krummel, M.D.....1999 - 2003
John J. Coleman, III, M.D.....1996 - 2003	Raymond F. Morgan, M.D.....1997 - 2003
Chair of the Board.....2002 - 2003	

In Recognition

The American Board of Plastic Surgery, Inc. gratefully acknowledges the contributions and commitment of those plastic surgeons who served as Question Writers for the Written Examination and Hand Examination and those who served as Examiners and Evaluators for the Oral Examination.

2003 WRITTEN EXAMINATION QUESTION WRITERS

Bernard S. Alpert	Bahman Guyuron	D. Kimit Rai	William M. Swartz
Gregory L. Borah	Robert A. Hardesty	Sai S. Ramasastry	Charles H. M. Thorne
Robert G. Brown	Vincent R. Hentz	A. Michael Sadove	Allen L. Van Beek
David T. W. Chiu	David M. Knize	Kenneth E. Salyer	Robert L. Walton, Jr.
Franklin L. DiSpaltro	Donald H. Lalonde	Saleh M. Shenaq	S. Anthony Wolfe
Jack A. Friedland	Wyndell H. Merritt	Berish Strauch	Vernon Leroy Young
Lawrence J. Gottlieb	William C. Pederson	James M. Stuzin	

2003 HAND EXAMINATION CONSULTANTS

(serve three-year terms)

David C. Kim	Raymond F. Morgan	Alan E. Seyfer
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2003 ORAL EXAMINATION EXAMINERS AND EVALUATORS

Bernard S. Alpert	Gilbert P. Gradinger	Peter W. McKinney	Sheri Slezak
Stephan Ariyan	Bahman Guyuron	Wyndell H. Merritt	Anthony A. Smith
Phillip G. Arnold	Robert A. Hardesty	Roger C. Mixer	David J. Smith, Jr.
Constance M. Barone	Robert J. Havlik	John H. Moore, Jr.	Raj Sood
Scott P. Bartlett	Frederick R. Heckler	Raymond F. Morgan	Thomas R. Stevenson
Deborah S. Bash	Vincent R. Hentz	Foad Nahai	James M. Stuzin
Uldis Bite	James G. Hoehn	David T. Netscher	Patrick K. Sullivan
Steven J. Blackwell	Ronald E. Iverson	R. Barrett Noone	Mark R. Sultan
Gregory L. Borah	Glenn W. Jelks	Christian E. Paletta	William M. Swartz
Boyd R. Burkhardt	Mark L. Jewell	John A. Persing	Craig A. Vander Kolk
John W. Canady	Henry K. Kawamoto, Jr.	Linda G. Phillips	Henry C. Vasconez
Grant W. Carlson	Kevin J. Kelly	C. Lin Puckett	Luis O. Vasconez
Bala S. Chandrasekhar	Jeffrey M. Kenkel	D. Kimit Rai	Nicholas B. Vedder
Wallace H. Chang	Debbie A. Kennedy	Richard P. Rand	Charles N. Verheyden
Kevin C. Chung	Carolyn L. Kerrigan	Norman H. Rappaport	Robert L. Walton, Jr.
Mimis N. Cohen	Lawrence L. Ketch	Debra Ann Reilly	James H. Wells
Lawrence B. Colon	David M. Knize	William B. Riley, Jr.	Mark D. Wells
Gustavo A. Colon	Don La Rossa	Geoffrey L. Robb	Andrew M. Wexler
Bruce L. Cunningham	David L. Larson	W. Bradford Rockwell	Thomas P. Whetzel
Franklin L. DiSpaltro	W. Thomas Lawrence	Rod J. Rohrich	Michael J. White
William W. Dzwierzynski	W. P. Andrew Lee	Jeffrey L. Rosenberg	S. Anthony Wolfe
Lee E. Edstrom	Norman S. Levine	Robert L. Ruberg	William A. Wooden
Walter L. Erhardt, Jr.	Victor L. Lewis, Jr.	A. Michael Sadove	Michael J. Yaremchuk
Elof Eriksson	Dennis J. Lynch	Kenneth E. Salyer	N. John Yousif
Gregory R. D. Evans	Alan Matarasso	Petra R. Schneider-Redden	Vernon Leroy Young
R. Jobe Fix	Stephen J. Mathes	Saleh M. Shenaq	William A. Zamboni
Jack A. Friedland	Martha S. Matthews	Randolph Sherman	James E. Zins
Kenna S. Given	James W. May, Jr.	Kenneth C. Shestak	
Jeffrey A. Goldstein	Robert L. McCauley	Lester Silver	
Arun K. Gosain	Mary H. McGrath		

2003-2004 OFFICERS



BRUCE L. CUNNINGHAM, M.D.
CHAIR



LAWRENCE L. KETCH, M.D.
CHAIR-ELECT



JOHN A. PERSING, M.D.
VICE-CHAIR



CAROLYN L. KERRIGAN, M.D.
SECRETARY-TREASURER



DIRECTORS OF THE BOARD 2003 – 2004
(MISSING FROM PHOTOGRAPH: SENATOR LIZ FIGUEROA AND THEODORE N. PAPPAS, M.D.)

2003 - 2004 *DIRECTORS*

Bernard S. Alpert, M.D.
Gustavo A. Colon, M.D.
Bruce L. Cunningham, M.D.
Walter L. Erhardt, Jr., M.D.
Senator Liz Figueroa
Vincent R. Hentz, M.D.
James G. Hoehn, M.D.
Ronald E. Iverson, M.D.
Carolyn L. Kerrigan, M.D.
Lawrence L. Ketch, M.D.
Dennis J. Lynch, M.D.
Peter W. McKinney, M.D.
Foad Nahai, M.D.
Theodore N. Pappas, M.D.
John A. Persing, M.D.
Linda G. Phillips, M.D.
Rod J. Rohrich, M.D.
A. Michael Sadove, M.D.
Randolph Sherman, M.D.
Thomas R. Stevenson, M.D.
James M. Stuzin, M.D.
William M. Swartz, M.D.
Luis O. Vasconez, M.D.

EXECUTIVE DIRECTOR

R. Barrett Noone, M.D.

BOARD STAFF

Administrator

Theresa M. Cullison, RN, MSN

Examination and Projects Coordinator

Gwen A. Hanuscin

Oral Examination Coordinator

Maggie M. Prendergast

Staff Assistant

Melissa M. Rinnier

Administrative Assistant

Jennifer M. Wise

Congratulations!!

Elected To Serve On The Board From 2003 - 2009

The Board Welcomes the following New Directors elected in May 2003 in Baltimore, Maryland!



WALTER L. ERHARDT, JR., M.D.
ALBANY, GA

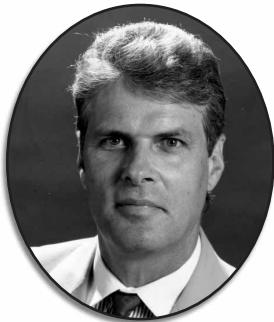
Dr. Erhardt received his Medical Degree in 1972 from the University of Virginia, trained in Plastic Surgery at Vanderbilt University, and was certified by the American Board of Plastic Surgery in 1980. A Past President of the American Society of Plastic Surgeons, Dr. Erhardt currently is a Trustee of that organization. He is in his 24th year as a private practitioner of plastic surgery in Albany, GA, additionally serving as the Director of the Children's Medical Services Plastic Surgery Clinic, Southwest Georgia.

A. MICHAEL SADOVE, M.D.
INDIANAPOLIS, IN



Dr. Sadove is the James Harbaugh Endowed Professor of Surgery, Division of Plastic and Reconstructive Surgery, Indiana University School of Medicine. He is President-Elect of the American Society of Maxillofacial Surgeons and serves as Vice President of the American Cleft Palate Association. Dr. Sadove is Past President of the American Academy of Pediatrics, Plastic Surgery Section.

WILLIAM M. SWARTZ, M.D.
PITTSBURGH, PA



After obtaining his medical degree from the University of Colorado in 1972, Dr. Swartz received his training in plastic surgery at Rhode Island Hospital. He was certified by The American Board of Plastic Surgery, Inc., in 1979 and certified in Hand Surgery in 1990. He serves as Associate Clinical Professor of Surgery at the University of Pittsburgh and is former Professor and Chairman at Tulane University. He is Past President of the American Association for Hand Surgery, the American Society of Reconstructive Microsurgery, Robert H. Ivy Society of Plastic and Reconstructive Surgery and the Ohio Valley Society of Plastic Surgeons.

Elected To Serve On The Board From 2003 - 2007

As A Representative From The American Board Of Surgery

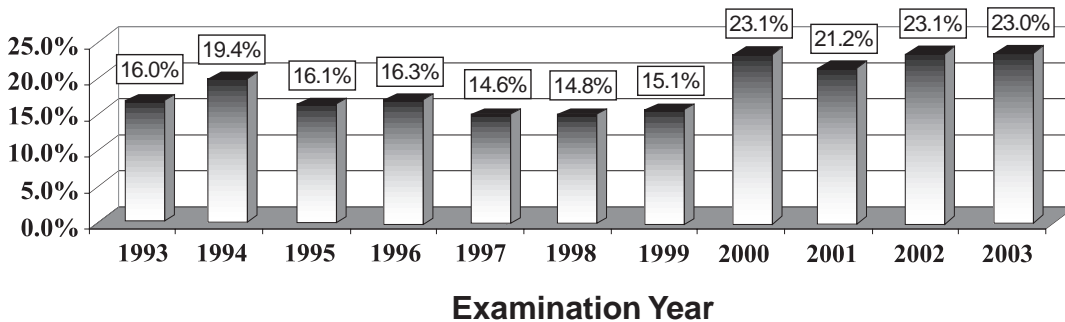


THEODORE N. PAPPAS, M.D.
DURHAM, NC

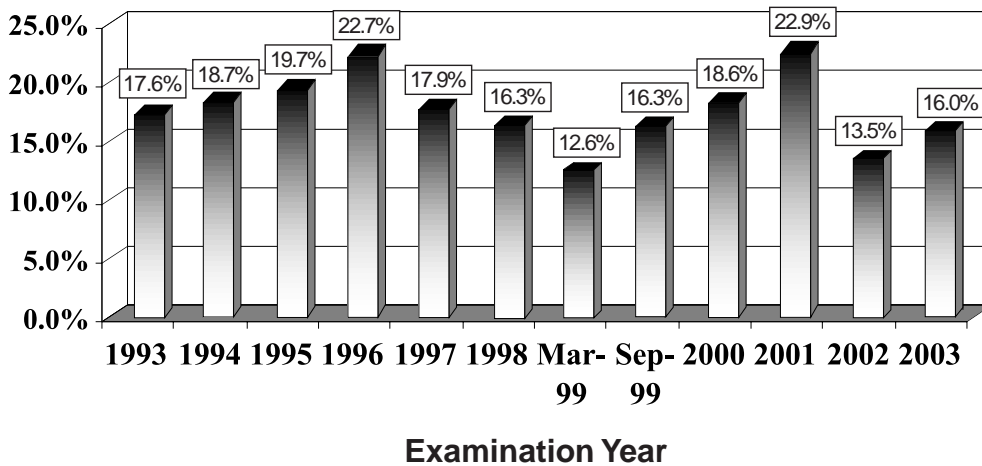
Dr. Pappas is Professor and Vice Chairman of Administration in the Department of Surgery and Executive Medical Director of the Faculty Practice at Duke University Medical Center. He has served on the faculty of Duke University since 1988, and was Program Director for General Surgery for nine years. He also serves as Director of Surgical Endoscopy and Program Director for the Physician Assistant Surgical Residency Programs. Dr. Pappas has served as a Director to the American Board of Surgery since 2001 and is President-Elect of the American Hepato-Pancreato-Biliary Association.

EXAMINATION STATISTICS

Written Examination Failure Rates 1993-2003



Oral Examination Failure Rates 1993-2003



WRITTEN EXAMINATION Statistics 1993-2003

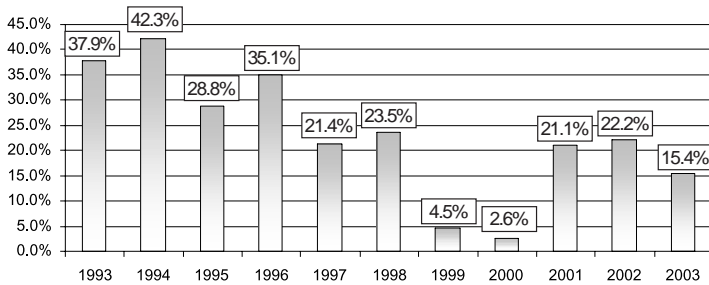
YEAR	EXAMINEES	PASS	FAIL	%FAIL
1993	257	216	41	16.0%
1994	252	203	49	19.4%
1995	254	213	41	16.1%
1996	282	236	46	16.3%
1997	260	222	38	14.6%
1998	420	358	62	14.8%
1999	265	225	40	15.1%
2000	242	186	56	23.1%
2001	241	190	51	21.2%
2002	242	186	56	23.1%
2003	230	177	53	23.0%

ORAL EXAMINATION Statistics 1993-2003

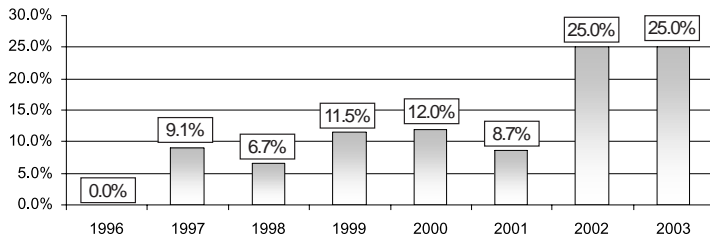
YEAR	EXAMINEES	PASS	FAIL	%FAIL
1993	261	215	46	17.6%
1994	257	209	48	18.7%
1995	249	200	49	19.7%
1996	251	194	57	22.7%
1997	268	220	48	17.9%
1998	245	205	40	16.3%
Mar-99	215	188	27	12.6%
Sep-99	203	170	33	16.3%
2000	279	227	52	18.6%
2001	236	182	54	22.9%
2002	222	192	30	13.5%
2003	206	173	33	16.0%

EXAMINATION STATISTICS

Certification in the Subspecialty of Surgery of the Hand Failure Rates



Recertification in the Subspecialty of Surgery of the Hand Failure Rates



2004 EXAMINATION DATES & LOCATIONS

Recertification Program – Computer Based Test

April 1, 2004 through April 30, 2004
at Prometric Test Centers throughout the United States and Canada

Hand Surgery Examination and Hand Surgery Recertification Examination – Computer Based Test

August 7, 2004 to September 4, 2004
at Prometric Test Centers throughout the United States and Canada

Written Examination - Computer Based Test

Monday, October 18, 2004
at Prometric Test Centers throughout the United States and Canada

Oral Examination

Thursday, Friday & Saturday,
November 11, 12, 13, 2004
in Phoenix, Arizona

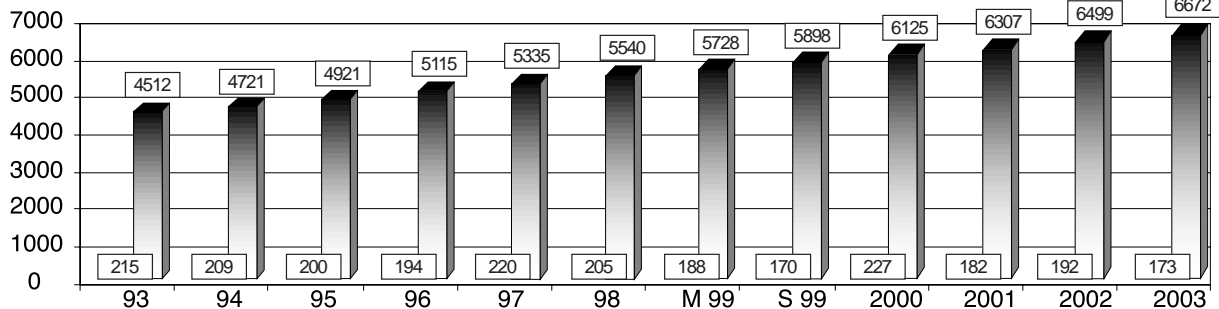
Certification in the Subspecialty of Surgery of the Hand (CAQSH)

YEAR	EXAMINEES	PASS	FAIL	%FAIL
1993	79	49	30	37.9%
1994	111	64	47	42.3%
1995	52	37	15	28.8%
1996	37	24	13	35.1%
1997	28	22	6	21.4%
1998	17	13	4	23.5%
1999	22	21	1	4.5%
2000	39	28	1	2.6%
2001	19	15	4	21.1%
2002	18	13	4	22.2%
2003	13	11	2	15.4%

Recertification in the Subspecialty of Surgery of the Hand (CAQSH)

YEAR	EXAMINEES	PASS	FAIL	%FAIL
1996	3	3	0	0.0%
1997	11	10	1	9.1%
1998	15	14	1	6.7%
1999	26	23	3	11.5%
2000	25	22	3	12.0%
2001	23	21	2	8.7%
2002	28	21	7	25.0%
2003	28	21	7	25.0%

Diplomates 1993-2004



Total Number of Diplomates and Number Certified by Year

Congratulations To Our New Board Diplomates

The American Board of Plastic Surgery, Inc. certified 173 Diplomates in November 2003.
To date the Board has certified 6,672 plastic surgeons.

Certified in November 2003

Stefan Rene Adair
Christopher Darrel Adamson
Joseph Wells Aguiar
Ahmad H. Ahmadi
Hiyad Jawad Al-Husaini
Hamid Reza Amirshaybani
John Michael Anastasatos
Jeffrey Russell Antimarino
Jame Francis Arnold
Alan Babigian
Eleanor Jane Barone
Gregory Alan Baum
Gregory Michael Bazell
Edward Berzin
George John Bitar
Kristin Ann Boehm
Craig Brian Boswell
Michael John Brucker
James Robert Bruno
Jennifer Lynn Botts Buck
Gregory Alan Buford
Erwin Joseph Bulan
Gary Brandon Burton
Jennifer Lynn Butterfield
Jeffrey Eric Caplan
Phillip Jingo Chang
Thomas Ryan Chang
James Farrell Coleman, Jr.
John Patrick Connolly, III
Matthew Harris Conrad
Joseph Thomas Cruise
Stephen Preble Daane
Alexander Bee Dagum
Ramazi Otarovich Datiashvili
Mohammad Mehdi Davoudi
Frederic White-Brown Deleyiannis
Michele Carolyn DeVito
Michael Diaz
Vaishali Bimal Doolabh
Gavin Mark Dry
Frederick Wilson Ehret
Eric Thomas Elwood
David Zdravetz Evdokimow
Thaddeus Sebastian Fabian
Jaco Hagop Festekjian
Parham Amir Ganchi
Michael Constantin Gartner
Richard Charles Garvey
Shapour Daniel Golshani
Michael Peter Grant
Gregory Alan Greco
Mark Allen Grevious
Steven Michael Grosso
Aldo Benjamin Guerra
Anoushirvan Hadaegh
Mats Fredrik Hagstrom
Warren Cline Hammert
Karl John Hapcic

Michael Scott Haydon
Andrew John-Haidukewych Hayduke
Alexes Hazen
Jonathan Barry Heistein
Robert Eugene Hersh
James Patrick Higgins
Wally Hosn
Lisa Marie Hunsicker
Lynn Li-Yin Chen Jeffers
Thomas Tayf Jeneby
Emmanuella Joseph
Stacy Michelle Kaplan
Yvonne Louise Karanas
Sandeep Kathju
Adam Judd Katz
David Lawrence Kaufman
Carmen Michelle Kavali
Matthew Stuart Kilgo
Tae Ho Kim
Robert Michael Koch
Daniel Gerard Kuy
Sabrina Ann Lahiri
Paul Anthony Lambert
Geoffrey Evans Leber
James Lee
John Sukwoo Lee
Timothy Leung
Paul Kin Wah Li
Albert Losken
Christopher Thomas Maloney, Jr.
Philip Charles Marin
Erik Scott Marques
Nidal Masri
Marga Faith Massey
Andrew James Matthews
Aaron James Mayberry
Raymond Biff McCann
Thomas Cornelius McFadden, Jr.
Meghan Kathleen McGovern
Laura Ann McMillan
Adam Mitchell Mecinski
Babak Joseph Mehrara
John Aaron Millard
Steven Lawrence Moran
Armin Karl Moshyedi
Kiumars Kiya Movassaghi
Patrick James Mullen
Arshad Raziuddin Muzaffar
Rajasekhar Nalluri
Hien Ngoc Nguyen
Morgan Edward Norris, III
Marcos Ramos Ortega
Sonal Narendra Pandya
Allan Jay Parungao
Jagruti Chandrakant Patel
Victor Manuel Perez
Roberto Perez-Nieves
Bao Long Phan

Joseph Thomas Poggi, III
Jeffrey John Pokorny
Max Lionel Polo
John Damian Potochny
Kimberly Ann Pummill
Robert Thomas Quinn, II
Daniel Richard Reichner
John David Renucci
Louis Harold Riina
Brian David Rinker
David Lawrence Robbins
Keith Michael Robertson
David Alan Robinson
Ramon Angel Robles
Daniela Maria Rodriguez
Donald F. Roland
Kenneth Michael Rose
Michael Ian Rose
John Marshall Rowley
Paul Gray Ruff, IV
Reza Sadrian
Mossi Samuel Salibian
Christopher Jon Schaffer
Stephen Alexander Schantz
Robert Preston Schmid
Deborah Seelig
John Toshihiko Seki
James Michael Shenko
Raj Kumar Sinha
Tarick Kamal Smaili
Lane Fielding Smith
Jose Miguel Soler-Baillo
Jonathan Lee Sollender
Hooman Soltanian-Zadeh
Armando C. Soto
Sadri Ozan Sozer
Julia Ann Spears
Mark Damian Suski
Michael Samuel Suzman
Steven Andrew Svehlak
Roxanne Libi Sylora
Peter James Taub
Leighton Andrew Taylor
Mrudangi Shashikant Thakur
Lawrence Tong
Hakan Usal
Randall Warren Volk
Samina Wahhab
Seung-Yeun Rha Waitze
Stewart Pey-Hsin Wang
James Jason Wendel
Heidi Dollenberg Williams
Andrew Jeremy Wolfe
Michael Sheldon Wong
Khaliq Syed Zahir
Mohammed Zakhireh
Stephen Norbert Zonca

Congratulations To Our Diplomates Who Recertified

The American Board of Plastic Surgery, Inc. recertified 99 diplomates in April 2003.

Sheikh Ahmed Abdullah
Shirley Ann Anain
Goesel Anson
Constance Gidcumb Arnold
William M. Baader
Stephan Baker
Ronald Clark Barry
Bradley Paul Bengtson
Beth Ann Bergman
Keith Eric Brandt
Steven Lawrence Brown
Roger Glenn Brown
Brian Fred Burns
Stephen A. Chidylo
Mark A. Chin
Donald Richard Collins, Jr.
Fernando Colon
Louis Carmine Cutolo, Jr.
Susan Jane Dean
John William Decorato
Jeffrey Eldon DeWeese
Kevin Wayne Dieffenbach
Pamela Marie Ellenberger
John B. Fasano
Patrick Ralph Felice
Steven Louis Garner
Mark Steven Geissler
David Scott German
Teresa Helen Ghazoul
Anup Rameshchandra Gheewala
Andrew Philip Giacobbe
Steven Mark Gitt
Robert Thomas Grant

Daniel P. Greenwald
Geoffrey Gaddis Hallock
Charles Kennett Hardin
Stephen Lee Harlin
Robert John Havlik
Kimberly A. Henry
Travis Case Holcombe
Thomas Joseph Hubbard
Peter Hyans
Thomas C. Jacob, Jr.
David A. Jansen
David A. Janssen
Robert Mark Jensen
Sharon Lynn Kalina
Michael Glenn Kanosky
Mark Joseph Kanter
Mark Alan Kendall
David Fremd Klein
Michele D. Koo
Andrew Nelson Kornstein
Lawrence M. Korpeck
Drew A. Kreegel
Donald Hector Lalonde
Paul Willon Loewenstein
Ronald A. Lohner
Mario Gabriel Loomis
Ronald William Luethke
Billy Paul Lynn
Bradley Laine Manning, Jr.
Deirdre Margaret Marshall
Charles Noell Marvin, Jr.
Brad Christian McDowell
Peter James McKenna

Louis G. B. Mes
Elizabeth Morgan
Karl Joseph Mueller
Robert Thomas Noel
Kevin Charles O'Loughlin
Gary Alan Pennington
F. Leigh Phillips, III
Alan Barth Pillersdorf
Mark C. Preston
Carl Ian Price
David Peretz Rapaport
Ira Harold Rex, III
Paul Robert Ringelman
John C. Schantz
Robert James Schutz
Joseph Michael Serletti
Richard Todd Silverman
Arthur Jay Simon
Richard Michael Sleeper
Gary Arthur Smith
Charles F. T. Snelling
Steven Elliot Stein
William Dean Strinden
Lee George Theophelis
Christopher Michael Tsoi
C. Kendrick Urquhart
John J. Vaccaro
Charles Nash Verheyden
David Mark Whiteman
Ned Zlatkin Winkelman
S. Anthony Wolfe
Robert J. Wood
Robert Zubowski

Congratulations To Our Diplomates Who Now Hold The Hand Surgery Certificate

In 2003 The American Board of Plastic Surgery, Inc. certified 11 diplomates in Hand Surgery and 21 diplomates in the Hand Surgery Recertification Examination. To date the Board has certified 553 diplomates and has recertified 135 diplomates in Hand Surgery.

Diplomates Certified In Hand Surgery In 2003

David Michael Brown
Lloyd P. Champagne
Jeffrey D. Hopkins
Robert H. Kang

Michael Kwangsoo Kim
James Benjamin Lowe, III
Mahesh Hari Mankani
Benjamin Mark Maser

Sidney Rabinowitz
Christian Edward Sampson
Jess Ting

Diplomates Recertified In Hand Surgery In 2003

Duffield Ashmead, IV
Stuart F. Baker
Sanjit Kumar Basak
Warren Conrad Breidenbach, III
Laurence Harvey Brenner
Norman D. Buebendorf
James Michael Carlton

William Walter Dzwierzynski
Federico Gonzalez
George Thomas Grace
Sharon Lynn Kalina
Harrison Bradley Keller
Joseph Matthew Lenehan
Donald Jay Orens Morris

Robert X. Murphy, Jr.
Malcolm Zachary Roth
Douglas Miller Rothkopf
Thomas A. Wiedrich
Robert David Wilcox
N. John Yousif
Peter Glenn Wallick

Recertification Program

Special Notice to ABPS Diplomates Certified in 1995 and other Diplomates who are Candidates for Recertification

Certification status of 1995 diplomates will expire in 2005 unless the Recertification Program is completed. If you did not complete Recertification in 2003 and did not submit an application for the 2004 program, you MUST complete the program in 2005. Please put the case compilation and application deadlines below on your calendar for the April 2005 examination. Diplomates certified by the Board in 1995, 1996, 1997 or life-time certificate holders interested in the 2005 Recertification Program should e-mail an application request, including full name and full address, to ghanuscin@abplsurg.org. In February 2004, you will be sent Recertification Application Material.

Important Recertification Program Deadline Dates

January 1, 2004 - June 30, 2004

Case Collection period begins

April 30, 2004

Deadline for Requests to Board Office for Application Material

June 30, 2004

Case Collection period January 1st to June 30th ends

September 2, 2004: Mailed out from Board Office:

- a) Application Form
- b) Finalized Case List through Internet submission
- c) Registration Fee of \$750.00
- d) All other required documents

November 3, 2004: Mailed out from Board Office:

- a) Application Approval Letters

b) Module Assignment

c) Reply Forms

January 15, 2005: Due in the Board Office:

- a) Reply Forms
- b) Examination Fees of \$1,500.00
- c) All other required documents

March 15, 2005: Mailed out from Board Office:

Scheduling Permits (orange)

April 1 - April 30, 2005

Recertification Program Computer Based Test

July, 2005 & September, 2005: Mailed out from Board Office:

- a) Result Letters indicating module that was completed
- b) Recertification Certificate

Revoked Certificates

The American Board of Plastic Surgery, Inc. to date has revoked the following 34 certificates. State of residence and year of revocation is listed.

Nicholas M. Azzato, M.D.	MD	1990	James Thomas Horne, M.D.	NY	2000
Robert Bierenbaum, M.D.	PA	2001	Robert Clifton Howard, M.D.	FL	2002
James Benjamin Burke, M.D.	AL	2003	Jeffrey Scott Isenberg, M.D.	OK	2000
Paul Edward Cenac, M.D.	OR	2000	John R. Jarrett, M.D.	OR	2003
Norman Leslie Clark, M.D.	NJ	2002	Gregory Alan Johnson, M.D.	WA	2000
Mary G. Collins Finn, M.D.	NY	2000	W. Lance Kollmer, M.D.	NJ	2001
Brian William Davies, M.D.	OH	2002	Stephen Lake, M.D.	CA	2002
Pankaj Thakorbbhai Desai, M.D.	NY	2003	Jerry Clifton Lingle, M.D.	FL	2001
Dale B. Dubin, M.D.	FL	1988	Shirley Ann Madison, M.D.	SC	2000
Denis Franks, M.D.	MD	2000	Byron James Major, Jr., M.D.	NY	1989
James Donald Gardner, M.D.	CA	2002	William Earle Matory, Jr., M.D.	MA	2000
Thomas Joseph Gargan, III, M.D.	CO	2000	Lorenzo Payabyab Maun, M.D.	CA	2000
Joseph Liborio Giunta, M.D.	VA	2002	John Scott McClintock, M.D.	CA	2003
Arthur Leonard Graff, M.D.	NC	2000	Leslie Joel Moglen, M.D.	CA	2000
Reuben Lynn Hilde, Jr., M.D.	CA	2003	James Winston Phillips, M.D.	FL	2003
Elizabeth Jean Hingston, M.D.	MA	2001	Charles Horace Ramsden, M.D.	CA	2001
William F. Hogan, M.D.	CO	2000	Stanley Frederic Schoenbach, M.D.	NY	2000

Notification to Diplomates

Our yearly **NEWSLETTER** is intended to keep the Board's diplomates informed about the internal functioning of the Board as well as the Board's response to external factors which impact our candidates and the specialty. It cannot include all of the business conducted by the Board throughout the year. Rather, the intention is to inform every diplomate of the Board's actions and to provide each with an opportunity to contact the Board Office with any questions this letter may raise or other questions, concerns or suggestions regarding Board action. Please direct all correspondence to the Board Office address.

The Booklet of Information is published annually and contains the established requirements, policies and procedures of the Board relating to residency training and the certification process. A copy of the current Booklet of Information, July 1, 2003 - June 30, 2004, can be obtained by contacting the Board Office by telephone, e-mail or website. The contents of the Booklet of Information can be accessed on the Board's website.