The American Board of Plastic Surgery, Inc.®

Annual Newsletter To Diplomates 🔳 February 2010



A. Michael Sadove, M.D.

Chair Report A. Michael Sadove, M.D.

ertification in plastic surgery: The goal of the process?

One of the highlights of our professional careers was the day that we became "Board Certified plastic surgeons." As Chair of the American Board of Plastic Surgery, it is my great pleasure to welcome the 209 new diplomates and congratulate you on achieving this designation. It is tempting to view our Board certification as the pinnacle of a climb that began

with our primary education and continued through our medical school, prerequisite surgical training, requisite plastic surgery education and culminated with certification in plastic surgery. Although this is appealing, I believe that in principle we all accept that our professional education should continue throughout our surgical careers. We would want and expect nothing less from physicians caring for our loved ones. Diplomates practice continuous lifetime learning by participating in continuing medical education programs where they are motivated by self improvement or medical staff requirements. The logical extension of this current activity is to self test knowledge following these educational activities. The expectation is that knowledge increases by thoughtful participation in the activity. Documenting this improvement determines whether the symposia, course, review article is meeting the educational requirements of our diplomates, but also to provide evidence to satisfy an ever-increasing public demand for a physician's "life-long learning."

My immediate response when hearing of this "demand" by federal agencies, public interest groups and credentialing bodies was irritation at the thought of "regulation" of my profession by individuals knowing nothing about the practice of plastic surgery. The irritation was slightly reduced when surgical colleagues who also were airplane pilots explained that they were required to demonstrate maintenance of their skills in order to maintain their licensure. My continued monitoring of this "movement" toward documentation of physician's lifelong commitment to professionalism and learning made me aware of the licensing dilemma for state medical boards regarding the mounting public pressure that they test physicians before renewing their licensure. The Federation of State Medical Boards may consider participation in specialty board Maintenance of Certification[®] programs as an alternative to a state administered exam.

My pragmatic nature has brought me to the reality that if we (plastic surgeons) don't take control of this process, others will. As a plastic surgeon certified prior to 1995, my Board certificate is not time-limited, but as many other "leaders" in plastic surgery I now realize that it is beneficial for me to participate in the Board's Maintenance of Certification[®] process. I don't want to review the entire fflOC-諍ᢒ Program, but I encourage those of you who are not participating to visit the ABPS website, <u>www.abplsurg.org</u>, and learn more about the program. Alternatively, you can call the Board and talk to the helpful staff. The staff at your

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2009 – 2010 Advisory Council Members

The Advisory Council Members listed below were nominated from the American Association of Plastic Surgeons (AAPS), the American Society of Plastic Surgeons (ASPS), the American Society for Aesthetic Plastic Surgery (ASAPS), the American Association for Hand Surgery (AAHS), the American Society for Surgery of the Hand (ASSH) and the American Society of Maxillofacial Surgeons (ASMFS). In addition, there are two directors of the Board on each Council. The Board acknowledges the significant contributions of each of the following Advisory Council Members:

Comprehensive Plastic Surgery Charles E. Butler, M.D. (AAPS) Donald H. Lalonde, M.D. (ABPS), Chair W. Thomas Lawrence, M.D. (AAPS) Michael F. McGuire, M.D. (ASPS) Sheri Slezak, M.D. (ABPS)

Cosmetic Surgery

Felmont F. Eaves, III, M.D. (ASAPS) Jack A. Friedland, M.D. (ABPS), Chair Roxanne J. Guy, M.D. (ASPS) Jeffrey M. Kenkel, M.D. (ASAPS) Thomas A. Mustoe, M.D. (ABPS)

Craniomaxillofacial Surgery

Steven R. Buchman, M.D. (ASPS) Arun K. Gosain, M.D. (ABPS) Bahman Guyuron, M.D. (ABPS), Chair Donald R. Mackay, M.D. (ASMS) Seth R. Thaller, M.D. (ASMS)

Hand Surgery

James Chang, M.D. (ASSH) Kevin C. Chung, M.D. (ABPS) W. P. Andrew Lee, M.D. (ABPS), Chair David T. J. Netscher, M.D. (ASPS) Michael W. Neumeister, M.D. (AASH)

(Board Directors noted in bold)

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Board Office will help you through this process. At first the "jargon" of "tracer procedures" or "PA-PS modules" is overwhelming, but the process is not. There is a continually increasing array of educational opportunities provided by ASPS, ASAPS and ASSH which can be accessed through state and regional meetings, websites or journal articles.

I admit that taking a "secure exam" every ten years is not appealing, but when my time for this exam nears I will obtain the ASPS study guide which will provide educational critiques of each question. I am encouraged by my colleagues' successful completion of this examination at rates varying from 90-95% in previous years. I believe that our ABPS MOC- $\text{MO$



R. Barrett Noone, M.D.

The past year has been active and productive at The American Board of Plastic Surgery. Although space does not allow a detailed report of the Board's activities, selected highlights are included.

PRACTICE ASSESSMENT IN PLASTIC SURGERY

The Part IV program of Maintenance of Certification[®] is highlighted by the plastic surgeon's study of specific operations from his/her practice. This requirement is completed every three years, with review of 10 consecutive patient records on the procedure. Participation by our diplomates has been outstanding in the first two years of the program. As of December 31, 2009, a total of 1,496 tracer procedure groups were completed, providing detailed data on 14,960 cases. The groups were Comprehensive Plastic Surgery, Cosmetic Surgery, Cranio-

From the Executive Director

R. Barrett Noone, M.D.

maxillofacial Surgery and Hand Surgery. The most common procedures submitted to date have been in Cosmetic Surgery, with a total of 685 tracer procedures, or 45.8% of the total. This was followed by Comprehensive Plastic Surgery at 39.8%, Hand Surgery (10%) and Craniomaxillofacial Surgery (4.1%). The operations that were most entered were augmentation mammaplasty procedures (453 entries for 4,530 patients), representing 30.3% of the tracer procedures; the next most common, in decreasing order were reduction mammaplasty (23.9%), breast reconstruction (9.8%), abdominoplasty (8.7%) and carpal tunnel syndrome (8.3%). This process has great value by returning to the diplomate a report at the completion of data entry, comparing his/her data with the cumulative data from all who have submitted on that particular procedure. This gives an opportunity for the individual to privately and anonymously compare personal data with peers. The de-identified national data are updated instantly at the completion of each entry, so that they are reported in real time to the candidate upon completion of the data entry. The Board views this project as one of the most important services we provide to

Continued from page 2

the practicing plastic surgeon by allowing the surgeon to improve practice by comparing to peers and completing educational modules attached to the tracer procedures.

Development of an action plan is essential to the practice assessment program. In the first year, greater than half of the candidates said they would change some aspect of their practices, based on the knowledge gained through entry of data and assessment of their data compared to peers. These comments were gratifying to the MOC Committee and the Board.

MOC AND CONTINUING EDUCATION

The educational benefit following data entry and analysis continues with either an MOC educational course at a national or regional meeting or the completion of a continuing medical education article on that particular tracer procedure in an approved Journal. The first round of articles, which were written by the Directors of the Board to match the 20 tracer procedures, were published in <u>Plastic and Reconstructive Surgery</u> as structured papers.

The second round of CME articles in PRS, also written by Directors of the Board for a specific tracer procedure, will all be evidence-based publications, reviewing literature on the topic to provide the best available evidence for specific topics and outcomes regarding the practice assessment tracer procedure selected by the diplomate. These articles are currently in development, will be completed to meet the deadline requirements of PRS in early 2010, and will be published in the first quarter of 2011. In addition to courses available at the annual ASAPS and ASPS meetings, the Board is collaborating with the American Society for Surgery of the Hand in producing MOC related courses at its annual meeting. The 2010 meeting will feature carpal tunnel syndrome and metacarpal fracture.

COLLABORATION WITH ORTHOPAEDIC SURGERY

Since the institution of the Joint Committee on Surgery of the Hand in 1984, the ABPS and the American Board of Orthopaedic Surgery (ABOS) have had a longstanding close relationship in the area of hand surgery. The two boards have further developed this collaboration in MOC by sharing the practice assessment module in carpal tunnel surgery, originally developed by ABPS. In the future, identical data will be collected by both Boards and shared, to provide a larger database and more accurate assessment of the procedures and results from surgery on this common operation.

DATA PUBLICATION TASK FORCE

Through its Oral Examination and MOC processes, the Board is collecting a large bank of practice data which will become valuable information for our diplomates and for the public. The sources of these data are the case lists submitted by the candidates for certification through the oral examination, the six month case list submitted in advance of the Maintenance of Certification examination and the wealth of data currently being accumulated through Practice Assessment in Plastic Surgery (PA-PS). In an effort to organize the data, provide analysis to support scientific validity, and to decide on the details of publication of such data, the Board has established a data publication task force, currently chaired by ABPS Director Kevin C. Chung, M.D. Dr. Chung and his committee are reviewing the five most common PA-PS modules, as reported elsewhere in this column, and also are studying the trends in reconstructive and cosmetic surgery among both diplomates and candidates. It is expected that early publications from the data will be completed in 2010.

BUILDING THE MAINTENANCE OF CERTIFICATION QUESTION BANK

The Board has secure storage of its pool of questions for the Maintenance of Certification Examination at the National Board of Medical Examiners, the agency contracted by the Board to produce the examination. These questions are somewhat different from those used in the initial certification examination, because they are focused on examining knowledge that would be exhibited by surgeons in practice 10 years or longer. In order to build the question bank, originally started from past Inservice/Self-assessment examinations, a large question writing project, has been undertaken by the Board and its Advisory Councils. Two hundred thirty five (235) new questions were written by this group, divided into various subspecialty areas. The Board is indebted to the question writers and to the chairs of the subspecialty committees that participated in this important project. The questions, which will be entered into the item bank for use in future MOC examinations, were reviewed in a day long item review session at the NBME in May, 2009.

HEALTHCARE REFORM AND MOC

Although Healthcare Reform may now be on the "back burner" in Washington, our diplomates should know that the Senate Healthcare Reform Bill, one of the key pieces of proposed legislation in the Administration's Healthcare Reform Program, included the alignment of Maintenance of Certification with the CMS Physician Quality Reporting Initiative (PQRI). If a final bill is introduced, the inclusion of Maintenance of Certification as an alternative to completing the tasks required for PQRI will allow plastic surgeons who participate in MOC-DS to receive increased reimbursements under the Medicare/ Medicaid system. This initiative was spearheaded by the Board Enterprise movement at the American Board of Medical Specialties (ABMS). Mainten-ance of Certification has grown from its conception only 10 short years ago to a commonly accepted standard by all of the 24 certifying boards of the ABMS. Remarkable strides have been made in this program for demonstrating continuous quality by American physicians. The Board Enterprise movement has as one of its goals a further involvement in the relationships between organized certification in medical specialties and the multiple organizations based in Washington that oversee quality of healthcare.

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COMMUNICATION ON MOC

The American Society of Plastic Surgeons has been welcoming and gracious in allowing the Board regular space in the monthly publication <u>Plastic Surgery News</u> for the "MOC Fact File," written by Melissa Karch, the $\# \mathbb{OC} - \mathfrak{PS}$ Coordinator on the Board Office staff. Updates on requirements, deadlines, and general information about the Maintenance of Certification process are published regularly in <u>Plastic Surgery News</u>.

CHANGES IN CASE COLLECTION FOR THE ORAL EXAMINATION

Candidates for the 2010 Oral Examination are currently collecting cases over a 9-month period, rather than the past seven-month timeframe. Case collection began July 1, 2009 and will be completed March 31, 2010. The purpose of lengthening the collection period was to allow the newlypracticing candidate to have a better opportunity to collect a representative sampling of cases initially done in practice. The larger volume of cases will provide a more accurate assessment of the candidate's actual performance and will give a better opportunity for the surgeon to present his or her abilities at the Oral Examination in Phoenix in November 2010. Coupled with lengthening the collection period, the Board has decided that a minimum of 50 major operative cases will be required in order to sit for the oral examination. In addition, candidates must have at least one case in 4 of the 6 Categories and 3 of the 5 Anatomical Regions, as listed below.

<u>Categories</u>	Anatomical Regions
Congenital	Breast
Cosmetic	Hand/Upper Extremity
General Reconstructive Surgery	Head & Neck
Hand	Lower Extremity
Skin (Including skin cancer)	Trunk/Genitalia
Trauma	

The category and anatomy requirements were re-instituted because the Board must fulfill its mission to assure the pub-

lic that all Diplomates have been examined and certified in the entire specialty of plastic surgery. An examination limited to a focused area of practice does not allow a true evaluation of the candidate's broad range of abilities. The Board realizes that some candidates may decide to limit practice to specific categories (i.e. cosmetic surgery) or anatomic areas (i.e. craniofacial or hand surgery) and respects these decisions. In such cases, the Board suggests that staffing of resident cases and providing in-hospital consultation or emergency room call could be performed so that the category and anatomy requirements would be completed during the case collection period.

INTERNATIONAL RELATIONSHIPS

For many years, the Board has hosted observers from the international community at the Oral Examination. Plastic surgeons in other countries have been very interested in learning the details of our oral exam and have visited with us in both Houston and Phoenix, recent sites of administration of the examination. The most recent examination was observed by Dr. Jane Lim, a plastic surgeon in Singapore, who is spearheading an oral examination process for Singapore plastic surgeons. Dr. Lim witnessed the entire oral examination, including the briefing of the examiners, and the actual administration of the examination and the grading process. She reported that this was highly beneficial and she plans to use our model as reference in developing oral examinations in Singapore.

PLASTIC SURGERY AT THE ABMS

The American Board of Plastic Surgery has long been involved in activities at the ABMS. Currently, I sit on the Board of Directors of ABMS, and continue to Chair the Executive Director Caucus, which is comprised of the Executive Directors of the 24 certifying Boards. Dr. Thomas Mustoe will join the ABMS board in 2010. Dr. James Wells is a member of the Committee on Certification, Recertification and Maintenance of Certification (COCERT), through which the major changes in the certification process are evaluated.

NEW ITEMS

RETIRED DIPLOMATES

Diplomates no longer practicing plastic surgery should be listed as "Retired." Go to your physician profile to enter retired status or contact us.

ABPS CODE OF ETHICS

The Board approved revisions to the ABPS Code of Ethics. A copy can be downloaded from the Board's website at www.abplsurg.org in the Policies section.

>> ∰@₡C-₯₷ Tracking >>> Is Your Surgeon Certified?

CONSUMER VERIFICATION – Is Your Surgeon Certified?

ABPS installed an upgrade to "Is your surgeon certified?" You can now enter one office address and phone number which will immediately be visible to the consumer. Log in and go to your physician profile to complete this new public address box. Enter the office phone without spaces. Next, hit "Save Individual Data" at the bottom of the page. Currently the Board only lists City, State and Zip to protect the privacy of the address on file, which in some cases is a home address.

News from the Secretary-Treasurer John W. Canady, M.D.



John W. Canady, M.D.

The American Board of Plastic Surgery, Inc. extends sincere appreciation to the following Directors for their dedicated service to the Board:

Special Recognition

Walter L. Erhardt, Jr., M.D	2003-2009
Written Examination Committee Chair	2005-2007
Comprehensive Surgery Advisory Council Chair	2001-2004
Representative to the American Board of Medical Specialties (ABMS)	2005-2009
American Board of Medical Specialties (ABMS) COCERT Committee	2006-2009
James M. Stuzin, M.D.	
Coconut Grove, FL	
Cosmetic Surgery Advisory Council Chair	2000-2004
Maintenance of Certification Program (சிலீட ஷக) Committee Chair	2005-2007
Vice-Chair of the Board	2006-2007
Chair-Elect of the Board	2007-2008
Chair of the Board	
William M. Swartz. M.D.	2003-2009
Pittsburgh, PA	
Surgery of the Hand Examination Committee Chair	2008-2009
Joint Committee of the Surgery of the Hand Representative	2008-2009

In Recognition

The American Board of Plastic Surgery, Inc. gratefully acknowledges the contributions and commitment of those plastic surgeons who served as Question Writers for the Written Examination and Hand Examination and those who served as Examiners and Evaluators for the Oral Examination.

Jack A. Friedland

2009 WRITTEN EXAMINATION AUTHORS

Murray W. Allen Steven R. Buchman James Chang Mark A. Codner Lawrence B. Colen E. Dale Collins Mark B. Constantian Roxanne J. Guy Glenn W. Jelks Jeffrey M. Kenkel Walter T. Lawrence Donald R. Mackay Martha S. Matthews Michael F. McGuire Michael J. Miller Kenneth A. Murray David T. J. Netscher Francis A. Papay Joseph M. Serletti Seth R. Thaller Neil S. Topham Charles N. Verheyden Robert L. Walton, Jr. Andrew M. Wexler

2009 HAND EXAMINATION CONSULTANTS

James Chang Kevin C. Chung William W. Dzwierzynski Robert J. Havlik Clyde J. Ikeda John W. Sapp Douglas E. Sunde Nicholas B. Vedder Thomas A. Wiedrich

2009 ORAL EXAMINATION EXAMINERS AND EVALUATORS

Phillip G. Arnold Elisabeth K. Beahm Michael L. Bentz Uldis Bite Gregory L. Borah Keith E. Brandt Charles E. Butler John W. Canady Paul S. Cederna Benjamin Chang David W. Chang James Chang Kevin C. Chung Mark A. Codner Mimis N. Cohen John J. Coleman, III E. Dale Collins Matthew J. Concannon Bruce L. Cunningham Lynn A. Damitz Jorge I. de la Torre Gregory A. Dumanian Walter L. Erhardt, Jr. Elof Eriksson Gregory R. D. Evans R. Jobe Fix

Jeffrey D. Friedman Warren L. Garner Kenna S. Given Arun K. Gosain Lawrence J. Gottlieb James C. Grotting Bahman Guyuron Elizabeth J. Hall-Findlay Juliana E. Hansen Robert J. Havlik Frederick R. Heckler Larry H. Hollier, Jr. F. Frank Isik Ronald E. Iverson Glenn W. Jelks Debra J. Johnson Perry J. Johnson Loree K. Kalliainen Alex A. Kane Jeffrey M. Kenkel Debbie A. Kennedy Carolyn L. Kerrigan Gabriel M. Kind William M. Kuzon, Jr. Roberto D. Lachica Donald H. Lalonde Howard N. Langstein W. Thomas Lawrence Chen Lee W. P. Andrew Lee L. Scott Levin Kant Yuan-Kai Lin Joan E. Lipa

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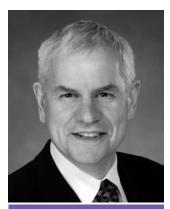
2009-2010 OFFICERS



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Nicholas B. Vedder, M.D. Chair-Elect



Donald H. Lalonde, M.D. Vice-Chair



John W. Canady, M.D. Secretary-Treasurer

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R. Barrett Noone, M.D.

BOARD STAFF

Administrator Theresa M. Cullison, RN, MSN Examination and Projects Coordinator Gwen A. Hanuscin MOC-DS Coordinator Melissa A. Karch Administrative Assistant Maria K. Paley Oral Examination Coordinator Melissa M. Rinnier

DIRECTORS OF THE BOARD 2009-2010 Phoenix, Arizona



First Row – L to R – Bahman Guyuron, M.D., R. Barrett Noone, M.D., Nicholas B. Vedder, M.D., A. Michael Sadove, M.D., Donald H. Lalonde, M.D., Jack A. Friedland, M.D., Arun K. Gosain, M.D., Janice Savin-Williams and John W. Canady, M.D.

Second Row – L to R – Keith E. Brandt, M.D., Robert J. Havlik, M.D., James H. Wells, M.D., L. Scott Levin, M.D., W. P. Andrew Lee, M.D. and Sheri Slezak, M.D.

Last Row – L to R – Gregory R. D. Evans, M.D., Thomas A. Shannon, Ph.D., William M. Kuzon, Jr., M.D., Kevin C. Chung, M.D., Charles H. M. Thorne, M.D., Jeffrey B. Matthews, M.D., Michael L. Bentz, M.D. and Thomas A. Mustoe, M.D.

CONGRATULATIONS ELECTED TO SERVE ON THE BOARD FROM 2009 - 2015

The Board welcomes the following New Directors elected in May 2009 in Philadelphia, PA



Robert J. Havlik, M.D. Indianapolis, IN



William M. Kuzon, Jr., M.D. Ann Arbor, MI



Sheri Slezak, M.D. Baltimore, MD

Medical School: General Surgery Residency: Plastic Surgery Residency: Fellowships:	Yale University School of Medicine Yale-New Haven Hospital Yale-New Haven Hospital Hand and Microsurgery at Harvard followed by a pediatric plastic surgery and craniofacial surgery at Children's Hospital of Philadelphia and the University of Pennsylvania
Current Academic Appointment:	Harbaugh Professor of Surgery at Indiana University where he serves as Chief of Plastic Surgery at Riley Hospital for Children, Director of the Cleft and Craniofacial Surgery Program, and Vice-Chief of the Section of Plastic Surgery
Administrative Titles: Leadership and Editorial Positions:	President of the Faculty at Indiana University Chairman of the Residency Review Committee for Plastic Surgery of the Accreditation Council on Graduate Medical Education, Board of Trustees of the American Society of Maxillofacial Surgery; Delegate of the American Society of Plastic Surgeons to the AMA; ABPS Advisory Council Member
Board Certifications:	American Board of Surgery, American Board of Plastic Surgery with subcertifica- tion in Surgery of the Hand
Medical School: General Surgery Residency: Plastic Surgery Residency: Fellowships: Research or Clinical Interests:	University of Rochester School of Medicine and Dentistry Toronto General Hospital University of Toronto Hand and Microsurgery; University of Toronto and University of Pittsburgh Clinical: Reconstruction of facial paralysis; repair of complex abdominal hernias; sex reassignment surgery. Research: Mechanisms of dysfunction in skeletal mus- cle and peripheral nerve in surgically relevant circumstances; tissue engineering of skeletal muscle and peripheral nerve; pathophysiology of incisional hernia.
Current Academic Appointment:	Reed O. Dingman Professor of Surgery and Associate Research Professor of Gerontology, University of Michigan
Administrative Titles: Leadership and Editorial Positions:	Section Head, Plastic Surgery, University of Michigan President, Plastic Surgery Educational Foundation; Vice-president, American Association of Plastic Surgeons; Historian, Plastic Surgery Research Council; Editorial Board, Journal of Investigative Surgery
Board Certifications:	American Board of Plastic Surgery and the Royal College of Physicians and Surgeons of Canada
Medical School: General Surgery Residency: Plastic Surgery Residency: Fellowships: Research or Clinical Interests: Current Academic Appointment: Administrative Titles:	Harvard Medical School Columbia Presbyterian Hospital in New York Johns Hopkins Hospital Research Fellowship for one year completed at Johns Hopkins studying platelet and fat function Breast reconstruction, resident education Associate Professor at the University of Maryland Associate Resident Director, Director of Breast Reconstruction, University of Maryland Chain of the DEFE In Seguine Everying for three years.
Leadership and Editorial Positions: Board Certifications: Other Activities:	Chair of the PSEF In-Service Examination for three years, Sub chair for 8 years, ABPS Advisory Council Member, Member of Associations AACPS, ASPS, FACS Past Parliamentarian of AACPS and Past Resident Education Chair of ASPS American Board of Surgery and American Board of Plastic Surgery Author of Corequest, an active resident learning program used throughout the country, available free of charge on the AACPS website Chaired a Committee to build a school in Afghanistan for 1200 girls

Board Website

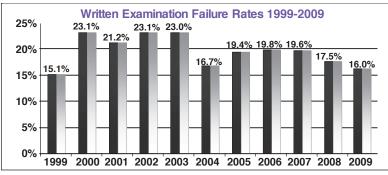
www.abplsurg.org is now the central location for all residents, candidates and diplomates activities. Log in via your physician profile.

Alert to Senior Partners About Advertising

Candidates are not permitted to advertise any status with the board until certification is achieved. This includes use of the term board qualified, board eligible or board admissible. Senior partners and practice managers should check all advertising with new physicians in the practice. The Board defers candidates in the examination process for one year for misstatements, however inadvertent, of board status. Candidates are responsible for misleading advertising, no matter how inadvertently placed.

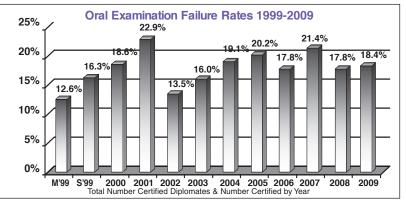
EXAMINATION STATISTICS

WRITTEN EXAMINATION



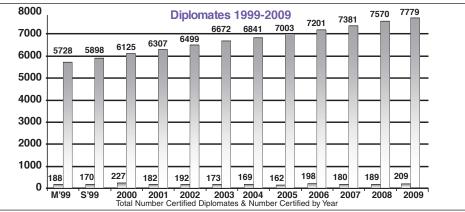
WRITTEN EXAMINATION				
YEAR	TAKERS	PASS	FAIL	%FAIL
1999	265	225	40	15.1%
2000	242	186	56	23.1%
2001	241	190	51	21.2%
2002	242	186	56	23.1%
2003	230	177	53	23.0%
2004	214	178	36	16.7%
2005	237	191	46	19.4%
2006	242	195	48	19.8%
2007	235	189	46	19.6%
2008	251	207	44	17.5%
2009	243	204	39	16.0%

ORAL EXAMINATION



ORAL EXAMINATION				
YEAR	TAKERS	PASS	FAIL	%FAIL
Mar-99	215	188	27	12.6%
Sep-99	203	170	33	16.3%
2000	279	227	52	18.6%
2001	236	182	54	22.9%
2002	222	192	30	13.5%
2003	206	173	33	16.0%
2004	209	169	40	19.1%
2005	203	162	41	20.2%
2006	241	198	43	17.8%
2007	229	180	49	21.4%
2008	230	189	41	17.8%
2009	256	209	47	18.4%

DIPLOMATES CERTIFIED OVER 10 YEARS

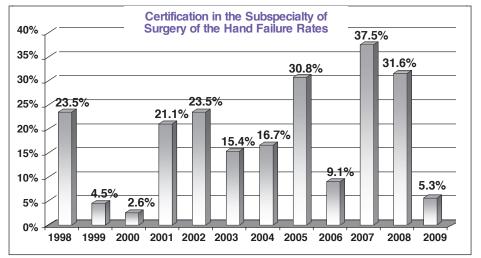


∰®C-∄S PROGRAM EXAMINATION

Year	Total Takers	Pass	Fail	% Fail	RECERT With Surgery of The Hand	Total # Recertified
2003	102	99	3	2.9%	4	103
2004	122	118	4	3.3%	11	129
2005	159	151	8	5.0%	5	156
2006	153	142	11	7.2%	15	157
2007	216	204	12	5.6%	20	224
2008	274	261	13	4.7%	8	269
2009	260	236	24	9.2%	9	245
ALL	1286	1211	75	6.2%	72	1283

EXAMINATION STATISTICS

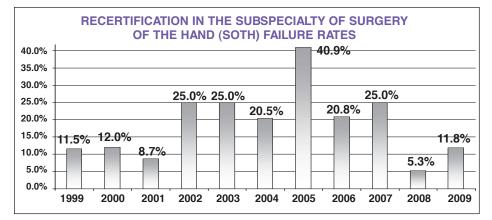
CERTIFICATE IN THE SUBSPECIALTY OF SURGERY OF THE HAND - SOTH



Certificate	in	the	Subsp	becialty of	f
Surgery	of	the	Hand	SOTH	

YEAR	TAKERS	PASS	FAIL	% FAIL
1998	17	13	4	23.5%
1999	22	21	1	4.5%
2000	39	38	1	2.6%
2001	19	15	4	21.1%
2002	17	13	4	23.5%
2003	13	11	2	15.4%
2004	18	15	3	16.7%
2005	13	9	4	30.8%
2006	11	10	1	9.1%
2007	8	5	3	37.5%
2008	19	16	6	31.6%
2009	19	18	1	5.3%

CERTIFICATE OF RECERTIFICATION IN THE SUBSPECIALTY OF SURGERY OF THE HAND - SOTH



RECERTIFICATION IN THE SUBSPECIALTY OF SURGERY OF THE HAND (SOTH)					
YEAR	TAKERS	PASS	FAIL	% FAIL	
1999	26	23	3	11.5%	
2000	25	22	3	12.0%	
2001	23	21	2	8.7%	
2002	28	21	7	25.0%	
2003	28	21	7	25.0%	
2004	44	35	9	20.5%	
2005	22	13	9	40.9%	
2006	24	19	5	20.8%	
2007	32	24	8	25.0%	

18

30

1

4

5.3%

11.8%

2008

2009

19

34

2010 EXAMINATION DATES & LOCATIONS

Maintenance of Certification Examination in Plastic Surgery (州のC-抑気)

April 1, 2010 through April 30, 2010 - Computer Based Test at Prometric Test Centers throughout the United States and Canada

Hand Surgery Examination and Hand Surgery Recertification Examination

September 13, 2010, Monday - Initial Hand Surgery Examination

September 13, 2010 through September 25, 2010 - Hand Surgery Recertification Examination Computer Based Tests at Prometric Test Centers throughout the United States and Canada

Written Examination

October 18, 2010, Monday - Computer Based Test at Prometric Test Centers throughout the United States and Canada

Oral Examination

November 11, 12, 13, 2010 - Thursday, Friday and Saturday in Phoenix, Arizona

CONGRATULATIONS TO OUR NEW BOARD DIPLOMATES

The American Board of Plastic Surgery certified 209 diplomates in November 2009. To date the Board has certified 7,779 plastic surgeons.

David Ramon Alfonso Jason I. Altman Jeff Oliver Angobaldo Arturo Hernandez Armenta Russell Lee Ashinoff Peter Henry Ashijan Alberto Julian Aviles Samuel Vincent Bartholomew Devra Beyer Becker Rafi Sirop Bidros Vijay Krishna Bindingnavele James Herbert Boehmler IV David Parker Bogue Gregory W. Bormes Benjamin Joseph Boudreaux David Alan Bray Jr. Michael Alan Brickman Kevin Wayne Broder Michael Ernest Budd Guy Joseph Cappuccino Brian T. Carlsen Curtis L. Cetrulo Jr. Abigail Elizabeth Chaffin Edwin Yao-Yuan Chang Mimi T. Chao Mills Deowall Chattar-Cora Michael W. Chen Jonathan Juin-Jen Cheng Simon Hong-Suk Chin Joon Young Choi Michael Raymond Christy Frank Salvatore Ciminello Charles Theodore Clasen III Loretta Mary Coady-Fariborzian Kari Lindsey Colen Brendan Joseph Collins **Roger Stewart Collins** Amy Sue Colwell **Renee Carol Comizio** J. Alejandro Conejero Joshua Milder Cooper Bradlev Kevin Coots Wilberto Gil Cortes Kara Kane Criswell **Kevin Jay Cross Babak Dadvand** Alexander Joseph Davit III Dean DeRoberts Ankit R. Desai Ramsey Ann Ellis Scott Jeffrey Engel Larry K. Fan Rimma Finkel

Jonathan George Robert Samuel Fisher **Roberto Luis Flores** Charles E. Foley Michael Brandon Freeman Vikisha Tyese Fripp Allen Gabriel Irfan Ibrahim Galaria Evan Stuart Garfein Robert Francis Garza Mark Gelfand Elena Grantcharova Geppert Ashkan Ghavami Rami K. Ghurani Miroslav Sergio Gilardino Paul Singh Gill Jon Martel Grazer Jeffrey Adam Gusenoff Lvnne Ann Hackert Adam Hisham Hamawy James Edward Hardy III Albert Ramsey Harris Jafar Sved Hasan Jason Roman Hess Eugene C. Hsiao Charles S. Hsu Nicholas Ramsev Husni Oksana Alexandrivna Jackson Steven R. Jacobson George Russell Jennings Andrew Jimerson II Glvn Evan Jones Daniel Laurence Kapp Heather L. Karu Rohit Kumar Khosla Habib Joseph Khoury Bill Jin Kim Sugene Kim Timothy Wells King Steven Aaron O'Connor Klomp John Ko **Dimitrios Jim Koumanis** Stephen John Kovach III Peter A. Kreymerman Andrew V. Kriegel Giliel Stefan Kryger Zol Kryger Kevin Paul Kunkel Stephanie Lynn Kwei Phillip Limbaugh Lackey Paul James Leahy Edward Sang Keun Lee Wayne Ching-Wei Lee

Darren Sze Mynn Leong Elie Levine Howard Levinson Chien-Wei Eric Liao Hengli Lin Lawrence Cheng Lin Orlando Llorente Derek Chuntao Lou Otway Louie Sirish Maddali Azita Madiidi Pirko Maguina Raman Chaos Mahabir Elizabeth Castillo Marshall William Thomas McClellan Vineet Mehan Ali N. Mesbahi Erik John Miles Marshall G. Miles Ouintessa Miller Cassidy Douglas Mitchell Gary Daniel Motykie Kurtis Eugene Mover Jennifer Ann Murphy Jose Alberto Navarro Nicole Lea Nemeth Christopher Mead Nichols John Francis Nigriny Jr. Michael K. Obeng Shannon Parker O'Brien Stanley Aham Okoro Cheri Ai-Sim Ona Leo Rvo Otake James Patrick O'Toole Salvatore John Pacella Michelle Deanne Palazzo Stephen A. Pap George Dimitrios Papanicolaou Robert Joseph Paresi Jr. Julie Eunnah Park Anita C. Patel Tarak Hasmukh Patel Vinod V. Pathy Kendall Kyle Peters Justin Howard Piasecki **Emilia Ann Ploplys** Yale Sands Popowich Suzanne Marie Ouardt Edward Christopher Ray Peter Damian Ray Roman Rayham David Hazen Refermat Maura Reinblatt

Remus Repta Jennifer Lynn Rhodes William Riel Rhodes Jeffrey Raouf Ridha Reza Aryai Rod Iris Rosenfeld Jason Michael Rovak David Joseph Rowe Justin Michael Sacks Michel Saint-Cyr **Douglas Michael Sammer** Sven Nicklas Sandeen Patricia Hahn Sandholm Rodrigo Santamarina Scott Clayton Sattler James David Schlenker Jr. Naveen C. Settv David Michael Shafer Daniel Huff Shell IV **Devinder Singh** Samuel Myungjin Sohn Maya Christina Spaeth Michael Lee Spann Alexander Marcus Spiess Hugo St. Hilaire David Perrin Stapenhorst Colette Avi Stern Jeffrey Aaron Sweat Matthew Reed Swelstad Amir Hosein Taghinia LaDawn Michelle Talbott Benny Kien Hon Tan Mahira Tanovic Wesley Paul Thayer Christopher George Trahan John Michael Trupiano Shawn David Vandemark Garrett Richard Vangelisti Christopher Neil Vashi Nestor A. Veitia Michael David Vennemeyer Mark Timothy Villa Nicolas Pablo Villanustre **Boris Volshteyn** William Arthur Wallace Jr. Clinton Bradshaw Webster Christopher Gerald Williams Asaf Yalif Diana Y. Yoon-Schwartz Art Yajing Yu Eleonore Zetrenne

CONGRATULATIONS TO OUR DIPLOMATES WHO PARTICIPATED IN THE MAINTENANCE OF CERTIFICATION PROGRAM (ଲାଡଣ-ଲୁଇ)

In April 2009, 236 diplomates successfully completed the MOC - DS cognitive examination in addition to 9 diplomates using the Surgery of the Hand Examination or Surgery of the Hand Recertification Examination (SOTH) to complete the process. To date, 1,246 diplomates have been recertified including 72 via SOTH*.

William Peter Adams, Jr. Ghada Youssef Afifi Piergiorgio Allegra Al S. Aly James Kieran Amsberry Fouad Victor Atalla Joel Robert Atchison Victor Jaime Atun Paul Eugene Audi John Anthony Ayala Kenneth Arthur Bailey Jesse Orlando Basadre Ricky Clark Becker Samuel Jonathan Beran Keith Spencer Berman Brent Clarke Birely Robert Chandler Bledsoe, Jr. Norick Bogossian Michelle Rae Bonness Ronzee McIntyre Bridges, Jr. Mark Broudó Michael Joseph Brown Hayley Anne Brown Rudolf Fabian Buntic Carlos Duncan Burnett Rafael Carlos Cabrera Renato Pier Calabria Frank Emile Campanile Joseph Francis Capella James Edward Chappell Christopher William Chase Christine Cho-Jen Cheng* Stefan Gary Chevalier Ben Jason Childers Orlando Joseph Cicilioni, Jr. Victor G. Cimino Stephen Frank Coccaro Leslie Victoria Cohen Timothy Patrick Connall Mark Harris Craig Anne Randolph Cramer Phillip Elliot Dahan Lynn Ann Damitz Steven Paul Davison Joseph Lee Daw, Jr. Jorge Ignacio de la Torre Anthony Richard Deboni Khashayar Dehghan Gregory Scott DeLange Louis Steven DeLuca Orlando DeLucia Eric Desman Mark Franklin Deutsch Daniel Salvatore Diaco Mario Diana Joseph Nicholas DiBello, Jr. Jeffrey Rhodes Dillow Terry Joel Dubrow Aric Jay Eckhardt Geoffrey Craig Fenner Steven Ándrew Fern Roberto A. Fernandez

Patti Ann Flint Stacey Nicol Folk Robert Ethan Frank David Wayne Friedman* Mennen Theodore Gallas Henry Fernando Garazo David Glenn Genecov Lee Andrew Gibstein Sharon Yvonne Giese Scot Bradley Glasberg Paul Mitchell Glat David Stuart Goldberg Lisa Jeanne Gould Lauren Ann Greenberg Donald Williams Griffin Judith Morin Gurlev Thomas Anthony Hagerty **Richard Hainer** Raymond J. Harshbarger, III Christine Haugen Randal Digby Haworth Katherine Delong Hein Karl James Hekimian Jeffrey Anthony Herold Rhett Charles High Steven Holzman Brian Keith Howard Kent Charles Hughes Nasimul Sam Hug Vivanti Naresh Jain Ashish Kumar Jain Shahin M. Javaheri Perry James Johnson Jamés Steven Kadi Ashton Afshin Kaidi Chia Chi Kao Ajaya Kashyap Martin Alan Kassan Steven John Kasten John Timothy Katzen James Woodfin Kennedy Philip Christian Kierney David Churl Kim Roy Kim Michael Kwangsoo Kim Peter Scott Klainer Kim Edward Koger Adam Ross Kolker Katsuhiro Kure Edmund K. Kwan Sophia H. Kwo Janice Fay Lalikos Sanjay Lalla Frank True Lansden, Jr. Leopoldo Lapuerta, Jr.* Alan Norman Larsen Donald Rudolf Laub* Ben Huon Lee Spencer Darrell Lee Paula Jean Legere Joanne Jannetta Lenert Robert D. Lewis

Larry Howard Lickstein Sean Tomas Lille Eric Yuh-Ren Lin Paul Yu Liu Robert Taylor Love, III Paul Allen Luce Paul Luu Sheilah Ann Lynch Janet Susan Mackenzie Eric Alan Marchant Daniel Paul Markmann Timothy Mark McGee Michael Jeffrey McNeel Gene Robert Meger Michael Scott Meininger Constantino G. Mendieta Ildiko Gyimesi Mikos Charles William Mitchell Bridgett Moore Martin Albert Morse Ali Mostafa Mosharrafa Stephanie Mosley Rex E. Moulton-Barrett Robert S. Mulholland Florence Mussat Ralph E. Newsome, Jr. Donald Ray Nunn Scott Douglas Oates William Leo O'Neill, Jr.* Greg Steven Orlando* Felix Raymond Ortega Ann Kay Passmore Simona Veronica Pautler John Carl Pedersen Keith Allen Perrine Mark Harris Peters Caroline J. Plamondon George Peter Poletes Lee Li-Qun Pu Anil Pitamber Punjabi Pravin Pritpal Puri Jon Edward Rast Richard Leo Raszewski Jeffrey Miller Rawlings Ross Maglaque Realica Andrew Charles Reis Andrew Michael Ress Craig Steven Rock Jeffrey Leonard Rockmore Paul Anthony Rollins Paul Howard Rosenberg Douglas Albert Roth Brent Albert Rubis **David Frederick Ruebeck** James Michael Russavage Jhonny Abraham Salomon Homayoun N. Sasson Steven Paul Schmidt David Ernest Schmidt, Jr. Robert Joseph Schwartz Mark Howard Schwartz Michael Robert Schwartz

Fernando Gregorio Serra Bivik Rajnikant Shah Ramzi Richard Shehadi Arthur A. Shektman Jay Mousa Shenag Daniel G. Sherick Michele Arlene Shermak Scott Matthew Shumway* Kenty Uy Sian Aamir Siddiqui Robert Christopher Silich Navin Singh Lawrence Robert Sirota **Todd Frederic Sisto** Brvan Vern Sonntag Julio Miguel Sosa Sam Speron Nicholas Joseph Speziale* Wayne Karl Stadelmann Debra Louise Stafford **Russell Brent Stokes** Philip Joseph Straka Steven Kirk Struck Anthony E. Sudekum* Mack Hugh Sullivan, Jr. Rostyslav Philip Szwajkun Paul John Talbot Thomas Scott Taylor David Tesser Khang Ngoc Thai Lee Kinsey Thornton James Fallon Thornton Kelly Eugene Tjelmeland Quang Minh Tu Gregory Adam Turowski Amy Arnold van Gent Douglas Lee VanderWoude Armen Vartany Victoria Lee Vastine Thomas Edward Vaughan Charles Patrick Virden Laurence Avram Weider Jeffrey Weinzweig Denton Dean Weiss Karla Inez Werninghaus Michael Francis Whelan Steven John White Brian Glenn Widenhouse Gregory Alan Wiener Joseph Kerwin Williams Jeffrey Lane Williams Timothy Scott Wilson Rebecca Sue Witham Steven Gary Yearsley Gerald Lewis Yospur Geoffrey James Yule Vikram Philip Zadoo Ross Ian Seth Zbar Michael Robert Zenn

CONGRATULATIONS

To Our Diplomates who were Certified or Recertified in the Subspecialty of Surgery of the Hand (SOTH)

In 2009, The American Board of Plastic Surgery, Inc. certified 18 diplomates in SOTH and recertified 30 diplomates in SOTH. To date the Board has certified 621 diplomates and has recertified 274 diplomates in Hand Surgery.

DIPLOMATES CERTIFIED IN HAND SURGERY IN 2009

Jayant Prasad Agarwal Manushak Amzoyan Syed Salman Ashruf Dana Scott Balderrama Reuben Allen Bueno, Jr. Stephen Hubbard Colbert Jeffrey Barton Friedrich Jason Corey Ganz Nasimul Sam Huq Joshua Alexis Lemmon Paul Allen Luce Brandon Zelph Massey Michael Kenneth Matthew Anthony Hung Nguyen Jaime Perez Chau Yu Tai Benjamin William Verdine Renata Vanja Weber

DIPLOMATES RECERTIFIED IN HAND SURGERY IN 2009

Semira Bayati Michael S. Birndorf **Rudolf Fabian Buntic** Jeffrey Kermit Chapman Christine Cho-Jen Cheng **Douglas Ted Cromack** Gordon Harris Derman Eric Tomson Emerson Andrew Craig Friedman Gerald David Harris David Ng Hing Neal Edward Hoganson Bruce Alan Kraemer Donald Rudolf Laub JoAnne Levitan David Scott Martin Howard Mitsuyuki Matsuba Michael Stephen Norris William Leo O'Neill Greg Steven Orlando **Barry Harris Jay Press** Andrew Charles Reis Heather Lynne Rocheford Alvin Ira Rosenthal **Robert Roy Schenck Timothy Miles Schurman** Anthony Edward Sudekum **Richard Kenneth Vanik** George Wu Jerrold Roy Zeitels

MAINTENANCE OF CERTIFICATION (∰⊕℃-ೌ≶) PROGRAM

All Diplomates should log in to the Board's website to review their individual \mathcal{MOC} - \mathfrak{PS} Tracking page. The tracking page outlines all \mathcal{MOC} - \mathfrak{PS} requirements by year and lists deadline dates, status and completion dates. Please contact staff@abplsurg.org if you need assistance.

The 5 Steps to ඇාළු Success PA-PS Module - Professional Standing – Application - Case List – Exam

▶ In each of years 3, 6 <u>AND</u> 9, complete:

- STEP 1 One **Practice Assessment in Plastic Surgery (PA-PS)** Module which requires the diplomate to:
 - a) Select one of 20 Tracer procedures available.
 - b) Enter data on-line from 10 consecutive cases of a single tracer procedure such as breast reduction or carpal tunnel syndrome.
 - c) Review benchmarking report.
 - d) Complete an MOC-approved educational activity aligned with the tracer procedure such as one of the MOC-approved on-line articles or one of the MOC courses held at the national meetings.
 - e) Complete the Action Plan for Improvement.
- STEP 2 Professional Standing Update which requires the diplomate to:
 - a) List medical license, hospital privileges, outpatient facilities, society membership and peer evaluations.
 - b) Upload the CME summary report(s) for the current and previous CME cycles from the ASPS website, or upload CME documentation confirming 150 CME credits from the past three years.
- ▶ In year 7, 8 <u>OR</u> 9:
- STEP 3 Finalize the on-line application with required documentation.
- STEP 4 Submit the six month case list on the Board's Clinical Case Log website.
- ► In year 8, 9 <u>OR</u> 10:
- STEP 5 Take the 200-question computer based exam. The AD©C-DS CD study guide may be purchased from ASPS to prepare for the examination and is a valuable resource for exam prep.

NOTE: The Board Office will send mailings and e-mail notices to the applicable diplomates prior to any deadlines. Be sure that your e-mail address is updated on your physician profile.

This year for ∰0€-ఫికి®

Diplomates certified in **2001**, **2002 and 2003** are eligible to submit the on-line Application and Clinical Case Log for the April 2011 $\Re O C$ - $\Re S$ Examination. The Application and Clinical Case Log must both be finalized by September 1, 2010.

Diplomates originally certified in **1997**, **2001**, **2004** and **2007** are required to finalize the \mathfrak{MOC} - \mathfrak{DS} Activities by December 1, 2010. Diplomates certified in 2001 and 2004 are completing the \mathfrak{MOC} - \mathfrak{DS} Activities for the second time during their 10 year MOC cycle. The Board encourages diplomates to remeasure with the previous tracer procedure selected in 2008. A coupon from ASPS/PRS will be available if you opt to repeat a journal CME article previously purchased for the 2008 MOC-CME activity. Look for new, evidence-based tracer-related MOC articles in late 2010. Plan now for your MOC-CME when attending educational meetings this year.

E-mail staff@abplsurg.org if you did not receive your MOC information for 2010-2011. Once the ALOC-DS requirements are met in any calendar year, look for the ability to download the following: 1-Confirmation of Participation letter;

2-Certificate verifying the ∰Ø€-D⊛ requirements have been met; and 3-The ABMS MOC Starmark logo. This logo may be used on your website, letterhead, advertisements and business cards.



ABMS Maintenance of Certification™

American Board of Plastic Surgery
Certification Matters

Renewal certificates Renewal certificates are mailed December 1st of the expiration year. Issuing the certificate is no longer related to completing the প্রা©ে.ফুর্জ examination. All প্রা©ে.ফুর্জ requirements must be met to receive your new certificate.

REVOKED CERTIFICATES

The Board continues to review and assess diplomates who have had sanctions, revocations, etc. on state medical licenses. In 2009 the following seven ABPS certificates were revoked.

Lauran Anthea Mae Bryan, M.D.	MI	La
Morton R. Mazaheri, M.D.	CA	Sc
Michael F. Morrissey, M.D.	NY	Bı
James Lawrence Robrock, M.D.	AZ	

owing seven ABPS certificates were revokea.	
Lawrence Saks, M.D.	CA
Scott Toshihiko Takasugi, M.D.	CA
Brian R. West, M.D.	CA

To date, a total of 69 certificates have been revoked.

CHANGE OF ADDRESS TO THE ABPS

Help the Board keep our records up to date. Enter your change of address via your physician profile by logging in to www.abplsurg.org.

CHANGE OF ADDRESS TO THE ABMS

Update your listing in the ABMS Directory by faxing or mailing a notice on your stationery directly to:

The American Board of Medical Specialties 222 N. LaSalle St. Suite 1500 Chicago, IL 60601 Phone Number: 312-436-2600 Fax Number: 312-436-2700 Website: abms.org

THE BOARD'S TRADEMARKED

The use of the Board's Logo is not permitted for any purpose. Diplomates should remove this logo from all practice websites. The ASPS web developers have been notified of this policy. The Board appreciates the cooperation of all diplomates.



NEWSLETTERS ON THE BOARD'S WEBSITE

This and past years Newsletters are posted on the Board's website. The Booklets of Information are published annually and contain the established requirements, policies and procedures of the Board relating to residency training and the certification, $\Re O \mathbb{C}$ - $\Re B$ and SOTH processes.

2010 DIPLOMATE DUES AND ∰®ℂ-沖ຘ ANNUAL CONTRIBUTION

Enclosed is one of two forms for reference: a 2010 Diplomate Dues Remittance Form for Lifetime Certificate Holders **or** the 2010 Al@C D ⇒ Annual Contribution Form for Time Dated Certificate Holders.

Time-limited Certificate Holders – The \mathfrak{AOC} . \mathfrak{AS} Fee is mandatory for diplomates with time-limited certificates who are participating in the \mathfrak{AOC} . \mathfrak{AS} Program. Log in to the Board's website to complete the form on-line and pay by credit card. You must use your username and password. If you have not already created a username and password, your username is your six digit board number which can be found on the remittance form. Your password is your last name (this is case sensitive, first letter should be capitalized, e.g., Smith.)

Lifetime Certificate Holders – The Diplomate Dues of \$200.00 is requested of lifetime certificate holders who elect not to participate in ANOC-ADS. Credit Card payment is the preferred method for remittance. However, if necessary, you can complete the form and forward a check for \$200.00 made payable to The American Board of Plastic Surgery, Inc. and return to the Board Office by <u>April 15, 2010</u>.

The ongoing support of the Diplomate Dues request has been gratifying. Since 1999, approximately 70% of our diplomates have responded. The income from the dues has greatly assisted the Board in its operations and its mission, and has been especially helpful in defense of the standards represented by the ABPS certificate and development of web-based procedures.

2010 POTENTIAL ORAL EXAMINATION CANDIDATES

The following physicians are candidates <u>potentially</u> admissible to the 2010 Oral Examination. The Board will review comments regarding the suitability of any candidate for certification. Please direct written comments on official letterhead, signed and received in the Board Office by April 1, 2010. If you are aware of a potential candidate omitted from this list, please email to info@abplsurg.org.

Fadi Abou-Nukta Tommaso Addona Francisco Jose Agullo Robert Gil Altman John Paul Amato Lewis Albert Andres Kahlil Jihad Andrews Anuja Kandanatt Antony Alexander David Anzarut Alan Dale Arps James Robert Arteaga Jyoti Arya Bradley Lane Ashpole Katherine Au William Troy Austin Michael Alan Bain Regina Yun Baker Nia Danielle Banks Patrick Louis Basile Michael Joseph Bass Michael Aaron Baumholtz Stephen Matthew Becker Amir Babak Behnam Gustavo Enrique Bello-Rojas Margarita Jose Bernett Michael Lyn Bernstein Shawn Arthur Birchenough Marc Emile Bisseck Jason Matthew Blocksom Martin Luther Blue Douglas Glynn Bolitho Robert Pearce Bolling **Robert Granillo Bonillas** Joseph Bou-Merhi George Broughton, II Joseph Ata Broujerdi **Richard Joseph Brown** Terrence Weston Bruner Samer William Cabbabe Matthew Jonathan Carty Angela Kaye Champion Peter Chang Wilson C. Chau Eva Patricia Chavez Marjorie Rachel Chelly Constance Marian Chen Joyce Chi-yi Chen Hank Shuo-Horng Chien Ritu R. Chopra

Niki A. Christopoulos Maria Cipollone Sharon Lindsay Clancy Mark Arlen Clayman Matthew Alan Clott Brian Stuart Coan Jennyfer Faridy Cocco Kambiz Jacob Cohen-Kashi Beth Ann Collins **Christopher Michael Craft** Marcus Harrell Crawford **Ovidiu Gratian Cristea** Tracey Anne Culbertson Marcin Czerwinski David Daizadeh Daniels Augusto Santos DaSilva Danielle Marie Dauria Peter Karas Davis Wellington Joseph Davis, III Joseph Henry Dayan Joseph Lewis DeBellis Joseph Cart deBrux, Jr. Jeffrey Stanton DeMercurio Michelle Maria M. DeSouza Michael Sean DeWolfe Brian Peter Dickinson Cynthia Lyn Diehl Michael Dobryansky Andrew Roger Dodd Sean Timothy Doherty Jeffrey Hugh Donaldson Amarjit Singh Dosanjh Stephen David Duffy Alan James Durkin Paul Dominic Edwards Mariel Eliza Dino Elvassnia William Miguel Epps Mohammad Sadi Erfani **Richard Thomas Ethridge** Behnaz Fayazi John Arceo Fegurgur **Christopher Pell Fender** Thomas Hugh Fendon Robert Edward H. Ferguson, Jr. Laura Mae Figura Shahrokh Jimmy Firouz William Dale Franks, Jr

Dustin Christiansen

Jacob Joshua Freiman Eric Kojo Fynn-Thompson Patrick Bryan Garvey Andrew John L. Gear Dawn Jennifer Geisler Wang Daron Geldwert Jennifer Ann Geoghegan Marcelo Martinez Ghersi David George Glick Nevin Elizabeth Gokalp Cory Scot Goldberg Dana Marie Goldberg **Kyle Patrick Gordley** Jeremy Goverman Tiffany Beth Grunwald Lorelei Jean Grunwaldt Anshu Gupta Subhas Chandra Gupta Ameen Anton Habash Jaime Haidenberg Nicole Katherine Hallgren Matthew Jason Hancey Michael Stephen Hanemann, Jr. **Enamul Haque** David Hardman Harley **Dominic Frank Heffel** Cherrie Ann Heinrich **Charles Leroy Hendrix** Steven Leonard Henry Todd Leander Hicks Daron Cecil Hitt Maria-Barbera Odilia M. Honnebier Ryan Samuel Hoffman Raffi V. Hovsepian **Robert Thomas Howard** Ronald Edward Hoxworth Patrick Wei-Te Hsu Emily S. Hu Eric Chaoke Hu William Clifford Huettner Eric Allen Humble Scott Downs Imahara Jesus Gil Tito Belen Inciong Hector Luis Irizarry Rajiv C. Iyer Shayan Alireza Izaddoost Ollie Joseph Jackson, III Lisa Maria Jacob Azul Shiraz Jaffer

Daniel Christopher Jaffurs Sonu Abhishek Jain Brian Andrew Janz Luis Alejandro Jaramillo Payam Jarrahnejad **Christopher Carson Jeffries** Christopher Jonathan Jensen Marsha Renee Jespersen Maan Mohammad Kattash Daniel Kaufman Alison Elaine Kaye Gerald Jerry Khachi Abdullah Jaafar Khalil Christopher Khorsandi Elizabeth Mikyoung Kim Geoffrey Sangkwun Kim Liza Sunmin Kim Shane Christopher Kim Bianka Ilona Knoll Ergun Kocak Jay Mitchell Korngold **Bill Gus Kortesis** George James Kouris Brian Richard Kreul Michael Francis Kutka John Christian Layke Thuy Thanh Le John Ching-Yi Lee Julia Yeng-Yeng Lee Kenneth Robert Lee Mark Young Lee Peter Robert Letourneau Angeline Fee-Gee Lim Alexander Lin Jarrod Alexander Little Jerome Hu Liu Perry Hsien-Tsung Liu Yuan Liu Maria Margaret LoTempio Candis Michelle Lovelace Mario Luc **Daniel Paul Luppens** Melody Lynd Ian Frazier Lytle Sheina Anne Macadam Shirley Marie Madhere William Preston Magee, III Ramsey Kevin Majzoub Mark Collin Martin

Beth Lynley McCampbell Paul Duncan McCluskey Mark David McDonough **Douglas Robert McKay** Nathan Gopi Menon Joseph Michaels, V Joseph William Michienzi George Guiho Min Cecilia Alejandra Mitchell Pradeep Sharma Mohan Myat Myat Mon Timothy Scott Mountcastle Farid Brad Mozaffari Anil Kumar Mungara Sarah Elizabeth Nargi Guillermina Nava **Timothy Scott Neavin** Trista Margit Negele Robert Becker Nemerofsky Scott Alan Newbrough Khang Thai Nguyen Minh-Doan Thi Nguyen Eric Avram Odessey James Brian Olack Osakatukei Otwane Omulepu Rafael Alberto Ortiz-Colberg Tanya Monique Oswald Ellen Beth Ozolins Travis Vivek Panchapakesan Juliet C. Park Brian Juel Parker Dhaval M. Patel Munjal P. Patel Nikesh Kirit Patel

Ramiro Perez, Jr Chad Adam Perlyn Barbara Lynn Persons Jason Dayne Petersen **Emily Ann Peterson** Ethan Michael Philpott Virginia Alicia Pittman-Waller Keith Dwayne Pitzer Warren L. Poag Jason Harris Pomerantz Brian Scott Porshinsky **Beth Aviva Preminger** Landon Scott Pryor Ariel Niroomand Rad Puli Pravin Reddy **Edward Martin Reece** Marjorie Angela Reid Chun Hyoung Rhim Bruce Allen Rodgers, Jr Pedro Rodriguez Kendall Renee Roehl Tal Teddy Roudner Barbera Jean Ryan Alireza Sadeghi Moises Salama **Amy Louise Sanders** Adam David Schaffner Patrick John Schaner Ulysses Scarpidis Marc Steven Scheiner Dennis Kenneth Schimpf Scott Timothy Schmidt Warren Patrick Schutte Karl William Schwarz

Jeffrey Robert Scott Jeffrey Luy Sebastian Jesse Creed Selber Subhro Kamal Sen Alex Senchenkov Jerome Sepic Darshan Ravindra Shah Mark Prithvi Shashikant Emran Salahuddin Sheikh Anil Kolkeball R. Shetty Jonathan David Shifren Jaimie Troyal Shores James Thomas Shoukas **Oliver Pope Simmons** Jitendra Veer Vikram Singh Mark Sisco Mia Evangelia Skourtis James Alan Slaby Melissa Marie Smith Matthias Solomon Dennis Yong Song HanJoon Michael Song Marvin Douglas Spann Michael Roy Spindel Michelle Andrea Spring Phillip John Stephan Erez Gabriel Sternberg William Todd Stoeckel Rebecca Marie Studinger Rachel Aileen Sullivan Stephen Robert Sullivan Gregory Allen Surfield Paul John Syribeys Amir Hossein Tahernia

Bruce Jackson Taylor Helena Olga B. Taylor Marissa Morningstar Tenenbaum Hemangini Jayendrakumar Thakar Spero John V. Theodorou Brinda Thimmappa Charles Y. Tseng Sue-Mi Tuttle Katie Rebecca Ugolini Hanif Ukani Julie Vanille Vasile Tito L. Vasquez Jon Peter Ver Halen Kyle Reece VerSteeg, II Anthony William Viol Jimmy Lee Waldrop, Jr Jeremy Patrick Warner Leland Shayne Webb Jonathan Ernest Weiler Gila R. Weinstein Jennifer Lorie Weintraub Kenneth Adam Welty, Jr Aisha Dalila White Bryan Richard Whitlock Lisa Ann Whitty Henry Benjamin Wilson Joseph Allen Wolf Alex Keung Wong Frederick Taylor Work, Jr David Yan David Chuan-wei Yao Justin Yovino