The American Board of Plastic Surgery, Inc.



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The Business of the Board



ne frequently hears comments, particularly from candidates, as the expense of examination process. It is predictable that as the Recertification Program transitions to Maintenance Certification© in Plastic Surgery (ADC-195) these remarks may become more frequent. I believe it is vital to appreciate both the tremendous amount of work necessary for the Board to function and to understand its financial operations in order to understand what may first appear as excessive fees to candidates and diplomates. First and foremost, the Board is a non-profit organization which certifies one of the smallest numbers of specialty physicians in all of medicine. As a result, there are not the economies of scale enjoyed by the larger Boards. Revenues derive almost exclusively from application reviews, processing and examination fees. Expenses consist almost exclusively of production and evaluation services for our four examinations, supporting services of management, and general/administrative expenses. The office of the Board, located in Philadelphia, is staffed by four full-time and one part-time employee and a CEO: a remarkably small and efficient group for the workload which continues to increase with Recertification and ∰@C-₽\$. We collect application and registration fees to cover expenses associated with verifying, reviewing, and evaluating credentials and communicating with the candidates. In addition,

the Board now screens thoroughly for ethical violations including review of all candidate advertising, letterhead, and other pertinent business materials. For the Oral Examination, approximately 250 case lists must be carefully reviewed, collated and distributed to individual directors for case selection, and that information returned to the candidates for case preparation. For the Written Examination, development production costs for the Computer Based Test format dominate associated with the question writing, vetting and psychometric analysis for This work, reliability and validity. including periodic item-pool review, is a necessary, continuing and ongoing process to maintain the integrity of the examination. The National Board of Medical Examiners (NBME) provides expert assistance to the Board for these functions. Similar costs occur for the Subspecialty Examination in Surgery of the Hand and for the Recertification Examination which, in 2007, will transition to MOC-PS. development costs are less for the Oral Examination by virtue of its inherent nature and the fact that it is structured annually in its entirety by the Oral Examination Committee of the Board. Nonetheless, significant production costs accrue for photographic reproduction, assembling and binding of the Theory and Practice Examination notebooks and the accompanying key questions and prompters. The office staff and the officers of the Board complete all data processing and scoring for the Oral Examination on-site. The Board Office staff also generate letters informing the candidates of their results. There are on average 200-250 candidates yearly. Obviously, the largest expense for the Oral Examination relates to the pool of expert examiners required. The costs for the process then include travel, lodging, and meals for the Board directors and approximately 100-120 examiners and

Lawrence L. Ketch, M.D., Chair

evaluators for three days of the examination. For virtually all of the examinations, regardless of type, the Board encounters a significant number of instances of missing items, late submissions, check non-payments, and multiple phone contacts regarding these and other issues. Documentation and response to these issues consumes time and resources of the personnel which must be expensed as added fees. The majority of candidates who fail the Oral Examination request critiques of their performance, the compilation of which is very labor intensive.

addition to the associated examination expenses, overhead costs include the usual business expenses of salaries, pension plan contributions and administration, insurance (including workman's compensation, health, and employee and officer liability), payroll taxes, office rent, utilities, equipment lease, purchase and maintenance, depreciation, accounting and bank service charges. Last but not least, legal retainers and litigation fees represent necessary costs in order to review and respond to various subpoenas and garner advice regarding a wide variety of issues. Legal counsel is most commonly sought for the liability issues surrounding disciplinary actions of the Board as the ethics process becomes an ever more (Continued on page 2)

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important and increasingly demanding function. It should be noted that the Board prudently maintains an investment account at the level of one year's operating expense for emergencies and potential liability threats.

Future expenditures to those already enumerated will be necessary given the expanding functions of the Board and its growing number of diplomates. It is a necessity, with increasing numbers of certified physicians and the institution of \mathbb{MOC} - \mathbb{PS} , that the office database be integrated with web-enabling capabilities. Concomitantly, the Board plans to maximize the electronic storage of information and introduce web-based submission of data and applications in the years to come. As we attempt continual improvement in the objectivity of the

Oral Examination, there will be resultant added consultant expense for a change in scoring and psychometric analysis of the examination.

As you can see, the conduct of the examinations is a long, meticulous, arduous and time-consuming endeavor. The Board's business goes on day in and day out, as at the end of each examination cycle preparations begin immediately for the next. Let me assure you that not a moment is wasted in the central office. Great demands of efficiency and accuracy are placed on the staff who invariably and exquisitely rise to the task. Mention must also be made of the 22 directors who tirelessly and willingly give immense amount of uncompensated time to the Board, often spending evenings working and weekends away from home during their six-year terms.

I would be remiss in not thanking each and every one of you, the diplomates, for your ongoing support of the annual dues. The response rate now approaches 75%. This generous support greatly assists operations, particularly in the area of ethics, and the Board is greatly appreciative. I will end by saying that ABPS is often used as an example by the other twenty-three ABMS Boards, being regarded as a leader among them in both examination and certification. We should be proud of our commitment, for a bargain, to the Board's mission of promoting safe, ethical, efficacious plastic surgery to the public by maintaining high standards for the education, examination, certification and recertification of plastic surgeons as specialists and subspecialists.

ABPS Position Statement on Reality Television Programming

The turn of the century witnessed a dramatic increase in the number of reality television programs. Cosmetic surgery became an expanding focus of many reality programs and they became more successful. The initial airing of *Extreme Make-Over* on ABC-TV has been followed by such programs as *The Swan, Dr. 90210, Miami Slice, MTV's I Want a Famous Face* and *Body Work*. In addition, web-based viewing, including such programs as *On-line Surgery,* feature live surgical procedures and testimonials to the surgeons performing them. Patients competing for selection as a participant in the program *On-line Surgery* receive the surgery as a prize, as do contestants for the *Swan*.

Participation in some programs may be in direct violation of the Code of Ethics of The American Board of Plastic Surgery, Inc., specifically Section 3. II M. This states that any diplomate or candidate will be subject to disciplinary action if he/she participates in a charity raffle, fund raising event, contest or other promotion in which the prize is any procedure.

The American Board of Plastic Surgery, Inc., through its initial program of Certification and continuing with Recertification and Maintenance of Certification, seeks to assure the public that certified plastic surgeons meet the standards promulgated by the Board. One of the essential elements of the Board's programs is Evaluation of Professionalism. The Board expects its candidates and diplomates to conduct their activities, surgery and practices according to the high standards of professionalism espoused by the medical profession in general and the specialty of plastic surgery in particular. Current television programs often do not present plastic surgeons or the specialty of plastic surgery in a dignified way much less at a high professional standard. Some programs specifically offer surgical procedures as a direct result of contest participation. Participation in contests by plastic surgeons is an obvious violation of the Code of Ethics of The American Board of Plastic Surgery, Inc.

The Board recognizes the value of education to the public of well-structured, peer-reviewed educational programming. However, the presentation of plastic surgery procedures for the aggrandizement and mass marketing of plastic surgeons or for the sheer entertainment of the public is distasteful and unprofessional.

The Board, therefore, adopts the following position: Participation in reality television programs may result in sanctions or revocation of ABPS certification if the Board concludes that the Code of Ethics has been violated by directors of the Board, diplomates, examiners of the Board, consultants to the Board or by candidates for certification and recertification.

Approved November 10, 2004

From The Executive Director

R. Barrett Noone, M.D.



his column is reserved to highlight some of the many activities and decisions of The American Board of Plastic Surgery, Inc. during the 2004 year. The Newsletter is an ideal publication to remind certified diplomates and other interested readers that the mission of the Board is to serve the public by promoting safe, ethical, efficacious plastic surgery. Many diplomates confuse the mission of the Board with the purposes of professional societies and membership organizations that exist primarily to serve the practicing plastic surgeon. With the Board's mission in mind, we present the following.

REALITY TELEVISION

In response to concerns expressed by the public, members of the medical profession in general, and our diplomates, the Board discussed the issue of participation by ABPS diplomates in reality-based television programs. At the November 2004 Semi-Annual Meeting of the Directors, the Board adopted a position statement on participation in reality TV programs, emphasizing that sanctions may be taken against diplomates who violate the Code of Ethics of The American Board of Plastic Surgery, Inc. The position statement is included in this Newsletter on page 2.

The Board was specifically concerned with diplomates who perform surgery on patients who are selected for programming as winners of solicitation contests. The Board also voted to inform the public of its position on the topic.

UNLIMITED ADMISSIBILITY TO CERTIFICATION EXAMINATIONS

In 1999, the Board discontinued the time limitation for admissibility to the Written and Oral Examinations. Candidates now have unlimited opportunities to successfully complete the examination process. However, those in the process must apply every five years to remain admissible. At the November 2004 meeting, the Board voted to require that candidates taking advantage of the unlimited admissibility process must sit for

the uncompleted examination at least three times during the five-year period in order to remain admissible. When submitting the reapplication every five years, those candidates will be required to satisfy the same professionalism requirements as those diplomates who are in the recertification process. Therefore, they will be required to submit evidence of satisfactory completion of 150 hours of continuing medical education within a three-year period, including 60 hours of Category I and 20 hours of patient safety CMEs. Candidates will also be required to have a recommendation by the Chief of Surgery or Chief of Staff at the candidate's primary hospital facility. Failure to fulfill these additional requirements will eliminate continued admissibility to the examination process.

WRITTEN EXAMINATION

Dr. Linda G. Phillips, Chair of the Written Examination Committee praised the Committee and the Advisory Council members who devoted their expertise and a considerable amount of time this year revising questions in our examination pool. The National Board of Medical Examiners (NBME), our examination vendor, recommended eliminating "negative" items from inclusion in the examination to improve the quality of the examination and eliminate bias, especially for candidates An example of with disabilities. "negatively-worded" items would be those that read "all of the following are true, Except...." Those items now are revised and available as new items in the pool. The Committee targeted a full review of the item pool for relevance and content for 2005. The multiple year investment in Item Writing Courses and Item Review Sessions attended by our dedicated Committee members has yielded a vastly improved examination.

ORAL EXAMINATION

The Oral Examination, chaired by Dr. Thomas R. Stevenson, was administered in 2003 and 2004 in Phoenix, Arizona. The predictable climate in November guided selection of this site, despite the realization that it may necessitate more lengthy transportation from the East Coast. The decision by the Oral Examination Committee that seven-month case lists from September 1 through March 31 were required in order to produce an adequate examination also dictated a November framework. Processing of the submitted case lists by the Board Office staff and the Oral Examination Committee, review and

selection by the Committee of five candidate cases for examination, and preparation of the cases by the candidates for examination requires approximately six months preparation time. Positive responses from the candidates at both the 2003 and 2004 examinations in Phoenix reinforced the Board's opinion to continue with the Phoenix site in the immediate future, at least for the 2005, 2006 and 2007 examinations.

RECERTIFICATION HIGHLIGHTS

Recertification requirements instituted for those diplomates who were certified in 1995 and thereafter. The Board issued 10-year time-limited certificates which will expire unless diplomates complete Recertification. The first examination for the 1995 diplomates was administered in 2003. The second recertification examination administered during the timeframe April 1 through April 30, 2004, and a total of 118 diplomates completed Recertification in 2004. The passing rate was 96.7%. Applications have now been completed for the April 2005 examination. In order to accommodate as many diplomates as possible who were interested in completing Recertification, especially those whose certificates are due to expire in 2005, the Board extended the deadline for receipt of applications from September 2, 2004 to September 30, 2004. A total of 168 applications have been received for the 2005 examination. Despite repeated efforts to contact all diplomates certified in 1995, 15 still have not completed the application process and their certificates will expire December 31, 2005 at which time the American Board of Medical Specialties (ABMS) will be notified to remove the diplomates from the certification database. Of those, one is deceased, one is retired and the Board previously revoked certification for two others. The Board extended admissibility for one Advisory Council Member certified in 1995 who participated in item selection for the secure Recertification Exam.

The examination group for 2005 will include 46 diplomates certified in 1995; 71 certified in 1996; 47 certified in 1997 and four lifetime certificate holders who are electing to recertify.

MAINTENANCE OF CERTIFICATION® IN PLASTIC SURGERY - ALOC -

The Board has participated with the other 23 member Boards of the American Board

(Continued on page 4)

(Continued from page 3)

of Medical Specialties (ABMS) in developing the concept and the program for evaluation of Maintenance of Certification®. overall program has been approved by all Boards of the ABMS and will become effective pending final approval of the applications by the ABMS. The American Board of Plastic Surgery, Inc. completed its application by the required deadline of December 31, 2004. The approval process and notification of the diplomates should be completed during the calendar years 2005 and 2006. The Maintenance of Certification[®] Committee recommended to the Board that the effective date for institution of ACC-₽\$ by the ABPS would be 2007. Effective that year, all candidates who pass the Oral Examination and receive certification in 2007 will be required to enter the MOC-PS program. Likewise, those who recertify in the 2007 year and later will begin the ten-year process of MOC-₽\$ with an examination before the anniversary date of ten years. Those who have recertified in 2005 and 2006 will be phased-in to the APC-PS program.

At its November 2004 meeting, the Board made changes in its process of ADC-₽\$ in order to facilitate participation by our diplomates. Rather than requiring completion of the professionalism component every two years, this component will be required on a three-year cycle, along with the lifelong learning and self-assessment component. Also at the three-year cycle, patient satisfaction surveys will be required, as well as peer review surveys. The peer reviews must be completed by at least three individuals who know the practice of the plastic surgeon. One must be completed by either the Chief of Surgery or Chief of Staff of the primary hospital. The diplomate may choose two other colleagues to compile an evaluation from the remaining four categories: Chief of Plastic Surgery, Anesthesiologist, Nursing Supervisor, or another ABPS Board certified colleague.

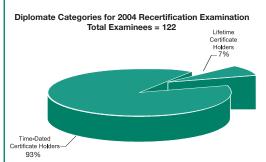
Another change in the ∰®C-₽\$ process is a relief from the frequency of submitting six-month case lists to the Board. This webbased submission process was originally conceived to be performed at year five and year ten in the ADC-DS ten-year cycle. The Board decided to revise this requirement to one case list submission during the ten-year cycle. This will occur at year six, and will provide the basis for assignment to an examination module for the cognitive examination which may be taken in years eight, nine, or ten. The case list will also give an opportunity for the diplomate and the Board to evaluate practice performance through measurement of surgical outcomes and comparison of the outcomes to peeraccepted standards.

Along with the professionalism component, lifelong learning and self-assessment will be evaluated every three years, giving the diplomate an opportunity to review his or her practice on a specific surgical topic.

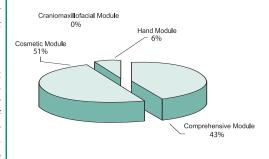
TECHNOLOGICAL ADVANCES

Constraints to the budget have not impeded the Board from initiating cost-effective use of current technology. For example, the Board's implementation of the Computer Based Format for our cognitive examinations, web-based case collection for the Oral Examination, the

Hand Examination and Recertification Program, provision of web-printable training evaluation and application forms, as well as posting a copy of the Annual Newsletter on the Board's website as a PDF file, mark a few examples of our progress. In 2004, the Board Office began investigation of expanded web-based functions for candidates with special focus on the future components of the ADDC-DS process. The Board directed that activities in 2005 should include evaluation of vendors, costs and logistics for these web-based initiatives.







2004 – 2005 Advisory Council Members

The Advisory Councils were established in May 2000. The members listed below were nominated from the American Association of Plastic Surgeons (AAPS), the American Society of Plastic Surgeons (ASPS), the American Society for Aesthetic Plastic Surgery (ASAPS), the American Association for Hand Surgery (AAHS), the American Society for Surgery of the Hand (ASSH) and the American Society of Maxillofacial Surgeons (ASMFS). The Board acknowledges the significant contributions of each of the following Advisory Council Members:

Comprehensive Plastic Surgery:

Mimis N. Cohen, M.D. (AAPS) Walter L. Erhardt, Jr., M.D. (ABPS) Robert A. Hardesty, M.D. (AAPS) Dennis J. Lynch, M.D. (ABPS), Chair James H. Wells, M.D. (ASPS)

Cosmetic Surgery:

To Be Announced, (ASPS) Gustavo A. Colon, M.D. (ABPS), Chair Franklin L. DiSpaltro, M.D. (ASAPS) David M. Knize, M.D. (ASAPS) James M. Stuzin, M.D. (ABPS)

Craniomaxillofacial Surgery:

Gregory R. D. Evans, M.D. (ASMS) Bahman Guyuron, M.D. (ASMS) John A. Persing, M.D. (ABPS) A. Michael Sadove, M.D. (ABPS), Chair Kenneth E. Salyer, M.D. (ASPS)

Hand Surgery:

Kevin C. Chung, M.D. (ASSH) Vincent R. Hentz, M.D. (ABPS), Chair W. P. Andrew Lee, M.D. (AAHS) Wyndell H. Merritt, M.D. (ASPS) Nicholas B. Vedder, M.D. (ABPS)



News From The Secretary-Treasurer . . .

RONALD E. IVERSON, M.D.

Special Recognition

The American Board of Plastic Surgery, Inc., wishes to express appreciation to the following Directors for their dedicated service to the Board:

Bruce L. Cunningham, M.D	1996 - 2004	Carolyn L. Kerrigan, M.D	1997 - 2004
Written Examination Chair.	1998 - 2001	Secretary-Treasurer	2002 - 2004
Chair of the Board	2003 - 2004	Recertification Program C	hair1999 - 2003
James G. Hoehn, M.D.	1997 - 2004	Luis O. Vasconez, M.D	1997 - 2004

In Recognition

The American Board of Plastic Surgery, Inc. gratefully acknowledges the contributions and commitment of those plastic surgeons who served as Question Writers for the Written Examination and Hand Examination and those who served as Examiners and Evaluators for the Oral Examination.

2004 WRITTEN EXAMINATION OUESTION WRITERS

Robert E. Brown John W. Canady Kevin C. Chung Mark B. Constantian Franklin L. DiSpaltro E. Patricia Egerszegi Jack A. Friedland Roxanne J. Guy Robert A. Hardesty William Y. Hoffman Brian M. Kinney Donald H. Lalonde Victor L. Lewis Ted E. Lockwood Thomas A. Mustoe Malcolm D. Paul D. Kimit Rai Geoffrey L. Robb Kenneth E. Salyer Joseph M. Serletti Saleh M. Shenaq

James W. May, Jr.

Seth R. Thaller Nicholas B. Vedder Linton A. Whitaker S. Anthony Wolfe

Lester Silver

2004 HAND EXAMINATION CONSULTANTS

(serve three-year terms)

William W. Dzwierzynski Vincent R. Hentz David C. Kim Alan E. Seyfer

2004 ORAL EXAMINATION EXAMINERS AND EVALUATORS

Bernard S. Alpert Phillip G. Arnold Scott P. Bartlett Uldis Bite Steven I. Blackwell Robert G. Brown Steven R. Buchman John W. Canady Grant W. Carlson Bala S. Chandrasekhar Wallace H. Chang John J. Coleman, III Lawrence B. Colen Gustavo A. Colon Matthew J. Concannon Mark B. Constantian Bruce L. Cunningham Franklin L. DiSpaltro William W. Dzwierzynski Lee E. Edstrom Walter L. Erhardt, Jr. Elof Eriksson Gregory R. D. Evans Neil A. Fine R. Iobe Fix Jack A. Friedland Warren L. Garner Kenna S. Given Arun K. Gosain

Gilbert P. Gradinger Bahman Guyuron Juliana E. Hansen Robert A. Hardesty Robert I. Havlik Frederick R. Heckler Vincent R. Hentz T. Roderick Hester James G. Hoehn William Y. Hoffman Frank F. Isik Ronald E. Iverson Glenn W. Jelks Craig H. Johnson Henry K. Kawamoto, Jr. Kevin J. Kelly Jeffrey M. Kenkel Debbie A. Kennedy Carolyn L. Kerrigan Lawrence L. Ketch Donald H. Lalonde David L. Larson W. Thomas Lawrence W. P. Andrew Lee L. Scott Levin Kant Y. K. Lin Edward A. Luce Dennis J. Lynch Donald R. Mackay

Robert L. McCauley Mary H. McGrath Peter W. McKinney Roger C. Mixter John H. Moore, Jr. Raymond F. Morgan Foad Nahai David T. Netscher R. Barrett Noone Francis A. Papay John A. Persing Linda G. Phillips C. Lin Puckett D. Kimit Rai Norman H. Rappaport Debra A. Reilly William B. Riley, Jr. Geoffrey L. Robb W. Bradford Rockwell Rod J. Rohrich Jeffrey L. Rosenberg Robert L. Ruberg Robert C. Russell A. Michael Sadove Kenneth E. Salver Saleh M. Shenaq Randolph Sherman Kenneth C. Shestak

Robert Singer Sheri Slezak Anthony A. Smith David J. Smith, Jr. Raj Sood Thomas R. Stevenson James M. Stuzin Mark R. Sultan William M. Swartz Henry C. Vasconez Luis O. Vasconez Nicholas B. Vedder Charles N. Verhevden Robert D. Wallace Robert L. Walton, Jr. James H. Wells Mark D. Wells Andrew M. Wexler Thomas P. Whetzel Michael J. White S. Anthony Wolfe Granger B. Wong William A. Wooden N. John Yousif William A. Zamboni Richard J. Zienowicz James E. Zins

2004-2005 OFFICERS



LAWRENCE L. KETCH, M.D.

CHAIR



JOHN A. PERSING, M.D. CHAIR-ELECT



THOMAS R. STEVENSON, M.D. VICE-CHAIR



RONALD E. IVERSON, M.D. SECRETARY-TREASURER



DIRECTORS OF THE BOARD 2004 – 2005 Dr. Bernard S. Alpert not pictured.

2004 - 2005 Directors

Bernard S. Alpert, M.D. John W. Canady, M.D. Gustavo A. Colon, M.D. Walter L. Erhardt, Jr., M.D. Senator Liz Figueroa Jack A. Friedland, M.D. Vincent R. Hentz, M.D. Ronald E. Iverson, M.D. Lawrence L. Ketch, M.D. Dennis J. Lynch, M.D. Peter W. McKinney, M.D. Foad Nahai, M.D. Theodore N. Pappas, M.D. John A. Persing, M.D. Linda G. Phillips, M.D. Rod J. Rohrich, M.D. A. Michael Sadove, M.D. Randolph Sherman, M.D. Thomas R. Stevenson, M.D. James M. Stuzin, M.D. William M. Swartz, M.D. Nicholas B. Vedder, M.D.

EXECUTIVE DIRECTOR

R. Barrett Noone, M.D.

BOARD STAFF

Administrator
Theresa M. Cullison, RN, MSN
Examination and Projects
Coordinator
Gwen A. Hanuscin
Oral Examination
Coordinator
Maggie M. Prendergast
Staff Assistant
Melissa M. Rinnier
Administrative Assistant
Jennifer M. Wise

Congratulations!! Elected To Serve On The Board From 2004 - 2010

The Board welcomes the following New Directors elected in May 2004 in Chicago, Illinois!



JOHN W. CANADY, M.D. IOWA CITY, IA

Dr. Canady graduated from the University of Iowa College of Medicine and completed residencies in Otolaryngology (University of Iowa) and Plastic Surgery (Kansas University). He has been on the faculty of the University of Iowa Health Care system since 1990 and is currently the Director of the Cleft and Craniofacial Service. He is the Professor of Plastic Surgery, University of Iowa and is currently the Treasurer for the American Society of Plastic Surgeons and a member of the Board of Directors for the Plastic Surgery Educational Foundation and the American Cleft Palate Association. He and his wife Laurie have two sons.

Jack A. Friedland, M.D. Phoenix, AZ

Dr. Friedland received his medical degree in 1965 from Northwestern University, trained in general surgery at New York University/Bellevue Medical Center, and in plastic surgery at the Institute of Reconstructive Plastic Surgery NYU Medical Center in New York. He was certified by The American Board of Surgery in 1971 and The American Board of Plastic Surgery in 1975. Dr. Friedland is a Past President of The American Society for Aesthetic Plastic Surgery, Inc., and has served as a Trustee and Chairman of the Board of Trustees of that organization. He is in his 30th year as a private practitioner in plastic surgery, keeping offices in Phoenix and Scottsdale, Arizona, and he has served as the Chairman of the Department of Plastic Surgery in Children's Rehabilitative Services of the state of Arizona. He was recently elected to become a Governor of The American College of Surgeons.





NICHOLAS B. VEDDER, M.D. SEATTLE, WA

Dr. Nicholas Vedder is Professor of Surgery and Orthopaedics, Vice Chair of the Department of Surgery, and Chief of the Division of Plastic Surgery at the University of Washington in Seattle. He is a past Chair of the Plastic Surgery Research Council and has held officer positions in numerous other, regional and national organizations. In addition to Plastic Surgery, he holds active certification in both Surgery and Surgery of the Hand, and has been a member of the ABPS Advisory Council on Hand Surgery since 2000.

ALERT TO SENIOR PARTNERS ABOUT ADVERTISING

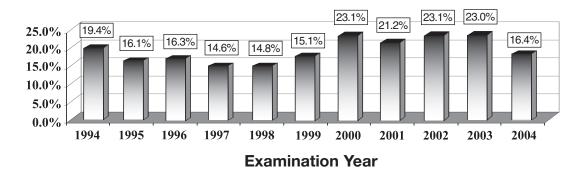
Candidates are not permitted to advertise any status with the board until certification is achieved. This includes use of the term board qualified, board eligible or board admissible. Senior partners and practice managers should check all advertising with new physicians in the practice. The Board defers candidates in the examination process for one year for misstatements, however inadvertent, of board status.

WWW.ABPLSURG.ORG

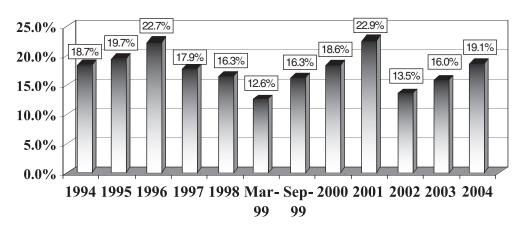
Visit the Board's website for examination and certification requirements, downloadable Evaluation and Application Forms, the ABPS Code of Ethics or a copy of this Newsletter.

EXAMINATION STATISTICS

Written Examination Failure Rates 1994-2004



Oral Examination Failure Rates 1994-2004



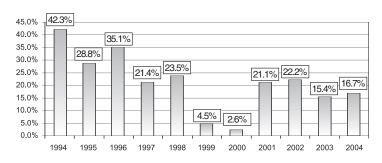
Examination Year

Written Examination Statistics 1994-2004						
YEAR	EXAMINEES	PASS	FAIL	%FAIL		
1994	252	203	49	19.4%		
1995	254	213	41	16.1%		
1996	282	236	46	16.3%		
1997	260	222	38	14.6%		
1998	420	358	62	14.8%		
1999	265	225	40	15.1%		
2000	242	186	56	23.1%		
2001	241	190	51	21.2%		
2002	242	186	56	23.1%		
2003	230	177	53	23.0%		
2004	214	178	36	16.4%		

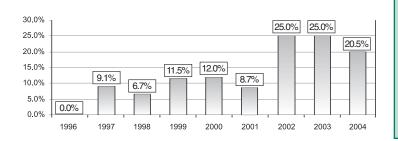
YEAR	EXAMINEES	PASS	FAIL	%FAIL
1994	257	209	48	18.7%
1995	249	200	49	19.7%
1996	251	194	57	22.7%
1997	268	220	48	17.9%
1998	245	205	40	16.3%
Mar-99	215	188	27	12.6%
Sep-99	203	170	33	16.3%
2000	279	227	52	18.6%
2001	236	182	54	22.9%
2002	222	192	30	13.5%
2003	206	173	33	16.0%
2004	209	169	40	19.1%

EXAMINATION STATISTICS

Certification in the Subspecialty of Surgery of the Hand Failure Rates



Recertification in the Subspecialty of Surgery of the Hand Failure Rates



2005 EXAMINATION **DATES & LOCATIONS**

Recertification Program Computer Based Test

April 1, 2005 through April 30, 2005 at Prometric Test Centers throughout the United States and Canada

Surgery of the Hand Examination and Surgery of the Hand **Recertification Examination Computer Based Test**

August 6, 2005 to September 3, 2005 at Prometric Test Centers throughout the United States and Canada

Written Examination **Computer Based Test** Monday, October 17, 2005 at Prometric Test Centers throughout the United States and Canada

> **Oral Examination** Thursday, Friday & Saturday November 10, 11, 12, 2005 in Phoenix, Arizona

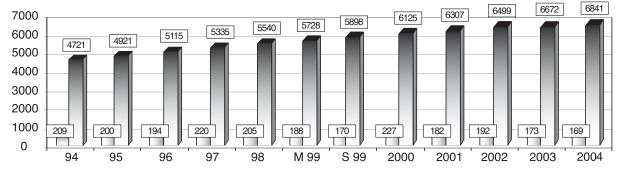
Certification in the Subspeciality of Surgery of the Hand (SOTH) **Statistics 1994-2004**

YEAR	EXAMINEES	PASS	FAIL	%FAIL
1994	111	64	47	42.3%
1995	52	37	15	28.8%
1996	37	24	13	35.1%
1997	28	22	6	21.4%
1998	17	13	4	23.5%
1999	22	21	1	4.5%
2000	39	28	1	2.6%
2001	19	15	4	21.1%
2002	18	13	4	22.2%
2003	13	11	2	15.4%
2004	18	15	3	16.7%

Recertification in the Subspeciality of Surgery of the Hand (SOTH) **Failure Rates Statistics 1996-2004**

YEAR	EXAMINEES	PASS	FAIL	%FAIL
1996	3	3	0	0.0%
1997	11	10	1	9.1%
1998	15	14	1	6.7%
1999	26	23	3	11.5%
2000	25	22	3	12.0%
2001	23	21	2	8.7%
2002	28	21	7	25.0%
2003	28	21	7	25.0%
2004	44	35	9	20.5%

Diplomates 1994-2004



Total Number of Diplomates and Number Certified by Year

Congratulations To Our New Board Diplomates

The American Board of Plastic Surgery certified 169 diplomates in November 2004. To date the Board has certified 6841 plastic surgeons.

Certified in November 2004

Hatem Ahmed Abou-Saved David William Adcock Oladiran Ademola Afolabi-Brown Cori Ann Agarwal Matthew Martin Akers Ibrahim Hosain Amjad Nolis Stamatis Arkoulakis Michael Robert Arnstein William Gerald Austen, Jr. Mariam H. Awada Nagi Tanios Ayoub Kouros Azar Steven Thomas Barr Ioel Brian Beck Ramin A. Behmand Gunnar Ernst Olof Bergqvist Kevin Lee Berning Timothy James Bill James Andrew Brady Brian Barry Bruggeman Karen Marie Buckley William John Bull, Jr. Joseph Charles Camarata Linda A. Camp Christine Ann Carman Mary Ella Montgomery Carter William Joseph Casey, III Camille Geneva Cash Lisa Benke Cassileth Richard Albert Kim Chaffoo Charles Postolou Chalekson Rajiv Yatindra Chandawarkar Raymond Raymoon Chang Ierome Donald Chao Catherine Elizabeth Chatal Chester K. Cheng Angela Portia Chiou Christopher Y. Chung Philip Gerlach Coogan Phillip Roy Craft David Nicholas Csikai Sumer Louise Daiza Sharon Crawford DeChiara Michael Nicholas Desvigne Lisa M. DiFrancesco Ianis DiPietro T. Michael Dixon Nayiri Doudikian-Scaff Ivica Ducic William Alan Dulin Wilfred Russell Ehrmantraut, Ir. Lawrence Scott Ennis Matthew John Fox William Culp Franckle, IV James William Gaffield Juan Carlos Augusto Giachino, Jr. John Alan Girotto Nirutisai Komalahiranya Graff

Elizabeth Ann Grasee Richard Franklin Grossman Richard Youngmin Ha Michael James Harl Ronald Winfield Hartley, Jr. Kent Victor Hasen Simon Hatinoglou Naji Emile Hayek Jeffrey Tim Healy Robert Todd Heck Keith Ray Hodge Yngvar Alan Hvistendahl Jeffrey Edward Janis John Newcomb Jensen Chang Soo Kim Richard D. Klein Ajay Verma Kumar Malik Anushervan Kutty Bernard Travis Lee Richard Hee-Jin Lee Kenneth Leong David Alan Lickstein Gerald T. Lionelli James Neal Long, Jr. Jacqueline Anne Luong Gregory Thomas Lynam Matthew Jude Lynch Grace Yu-chun Ma William Henry Macklin, III Julia W. MacRae Sean Michael Maguire Evan Tom Manolis David Zachary Martin Mehdi Koliai Mazaheri Scot Robert McKenna John Michael Menezes Craig Kamens Mezrow Karl Bernard Michalko Wandra K. Miles Stephen Blaine Miller Todd Henry Mahmood Mirzai Steven Joseph Montante Gregory John Moorman Isidoros Iames Moraitis John Douglas Murray Joseph Anthony Napoli Deepak Narayan Itzhak Nir John Domenic Paletta Mark Braden Pardoe Afshin Parhiscar Landon Scott Perry Lisa Jeanne Peters Duc Minh Pham Michael Cahill Pickart Richard Allison Pollock Andrea Louise Pusic

Richard James Redett, III John Francis Reilly William Louis Reno, III Francisco Leones Rilloraza Michael Simon Risin John Douglas Robertson Gloria Morene Rockwell Charles Lawrence Rodriguez Jason J. Rosenberg Jeffrey Joseph Roth Elizabeth Ann Rothman I. Peter Rubin Adam Jason Rubinstein Kevin Michael Ruhge Mian Zakir Sabry Ali Sajjadian Amorn Neil Salyapongse Alexandrina Sylvia Saulis David Navid Sayah Drew Evan Schnitt David Paul Schnur Celestino Eddie Sepulveda Himansu Ramesh Shah Sanjay Kumar Sharma Faizi Ahmad Siddiqi Amy Marguerite Simon Davinder J. Singh Nicolas G. Slenkovich Tzvi Small Andrew Donald Smith Norberto Luke Soto Ryan Andrew Stanton Hedieh Arbabzadeh Stefanacci Scott Michael Sulentich Kelly Marie Sullivan Kayvan Taghipour-Khiabani Mark Cua Tan Rashmi Taneja Vivian Ting Joel Toro-Pagan Gladys Shi Tsao-Wu Ryan Blane Tsujimura Theodore Waldemar Uroskie, Jr. Frederick Harvey Watkins, IV Jonathan C. Weinrach Forrest Simpson Wells Irvin Michael Wiesman Todd Michael Willcox William Scott Wittenborn Dan Yamini York Iav Yates Matthew Brian Yoak Thomas Edward Zewert

Andrea Olivia Ray

Congratulations To Our Diplomates Who Were Recertified

In 2004, The American Board of Plastic Surgery, Inc. recertified 123 diplomates. To date the Board has recertified 231 diplomates. *Via Surgery of the Hand Exam.

Tracy M. Baker Harold C. Bautista Cecil Wesley Bean Richard John Bene, Jr.* Anthony Clayton Berlet Jonathan Ross Berman Michael S. Birndorf Michael Joseph Breiner Arnold Sol Breitbart David Bruce Brothers Teresa Marie Buescher Daniel J. Casper David Woosuk Chang Patrick Chen Armann Ostilio Ciccarelli Kevin Francis Ciresi Barry J. Cohen Sherry Stine Collawn Francis J. Collini Gregory Lloyd Combs David William Connors John James Corey Gary W. Cox Curtis Allen Crimmins* Gary Randall Culbertson J. Douglas Cusick Brian Daly Mark Steven Davenport Paul Michael Davis Robert W. DeConti Daniel Alexander Del Vecchio William Jeffrey Dierberg Gary R. Donath
Brenda McCain Draper
Mark D. Epstein
Evelyn Jo Erickson John Eugene Fattore Jeffrey Allan Fink* Stephen Patrick Fox Kenneth Robert Francis Jeffrey David Friedman Hervé F. Gentile Leonard Warren Gray

Michael Phillip Gross John W. Harlan Steven Carlton Herber Gregory C. Holland William John Kane Scott E. Kasden Peter Patrick Kay F. Frederic Khoury Richard Mahlon Kline, Jr. Robert John Knowling Mark C. Komorowski Kelly Raymond Kunkel Daniel Álan Ladizinsky George H. Landis Frederick B. LaVan Dong-Joon Lee Linda Joann Leffel Douglas M. Leppink John Thomas Lindsey Aldo Angelo Lombardo Juan Manuel Lopez Thom Robert Loree James Edward Lowe, Jr. David Ross Luethcke Algird Raymond Mameniskis Kurtis W. Martin Sonya June Merriman Andrew Daniel Messa Dinu Gertrud Mistry David Lynn Mobley German Newall Scott Elliot Newman David A. Newman Regina Marie Nouhan* Kevin Mark O'Brien Annette Perrault Occhialini Thomas Gerald O'Daniel, Jr. William Ivey Owen, Jr.* Reed Gregory Panos Frederick K. Park Michael Joseph Pecoraro Jeffrey Scott Poulter Edwin Currier Pound, III

Patrick Hugh Pownell Henry A. Redmon David S. Reid, IV Roland James Reyes* Edward Joseph Ricciardelli Jean-Pierre Álain Riou Edmond F. Ritter Thomas Joseph Rojy, Jr. James N. Romanelli Jerry Alan Rubin Joshua Michael Rubinstein Peter Michael Rumbolo C. Cayce Rumsey, III Fouad John Samaha Christian Edward Sampson* Ionathan Norris Saunders John Milam Shamoun Daniel Ivan Shapiro Francis Charles Laurence Sheng Jonathan Hilton Sherwyn Steven Lloyd Shoen* Rick Joel Smith Dell Parker Smith William Andrew Stefani Robert Glenn Taylor Gordon Michael Telepun James McTavish Grant Thomson* Benson Ellison Lane Timmons, IV Daniel Martin Tkach Charles Alan Tracy John Theodore Tymchak J. Craig Uecker A. George Volpe Jeffrey Ďavid Wagner Kathleen Anne Waldorf Richard James Warren Thomas C. Wiener William P. D. Wilson, III* Janet Peterson Woodyard Jack ChungKai Yu James C. Yuen John Francis Zavell

Congratulations To Our Diplomates Who Were Certified Or Recertified In Surgery Of The Hand (SOTH)

In 2004, The American Board of Plastic Surgery, Inc. certified 15 diplomates in Surgery of the Hand and 35 diplomates in the Surgery of the Hand Recertification Examination. To date the Board has certified 568 diplomates and has recertified 170 diplomates in Surgery of the Hand.

Diplomates Certified In Surgery Of The Hand In 2004

Gloria Ann Chin James Farrell Coleman, Jr. Alexander Bee Dagum Warren Cline Hammert

James Patrick Higgins Sohel M. Islam Sandeep Jejurikar Loree Kathleen Kalliainen

Philip C. Marin Steven Lawrence Moran Arshad R. Muzaffar Zubin Jal Panthaki

Brian David Rinker Jonathan Michael Winograd Iames P. Wire

Diplomates Recertified In Surgery Of The Hand In 2004

Mehdi Navid Adham Milton B. Armstrong David Timothy Barrall Melissa L. Barton Richard John Bene, Jr. Michael William Born **Edward Rack Calkins** Clifford S. Canepa Glenn Ray Carwell, Jr.

Curtis Allen Crimmins Vigen B. Darian Natalio Debs Thomas William Dooley Stephen Craig Drukker Raymond Michael Dunn Mark D. Epstein Jeffrey Allan Fink David Scott German

Michael Jerome Valovis Gordon | Philip S. Metz Rodney Allan Green Harvey Norman Himel Theodore Arden Jackson W. John Kitzmiller Dong-Joon Lee Stephen Francis Lex Hallene A. Maragh Alexander McArthur, III

Regina Marie Nouhan Roland James Reyes John Regan Ruder Thomas Lee Satterberg Steven Lloyd Shoen Charles Alan Tracy Michael John White

Recertification Program

Special Notice to ABPS Diplomates Certified in 1996 and other Diplomates who are Candidates for Recertification

Certificates for diplomates certified in 1996 will expire in 2006 unless the Recertification Program is completed. If you have not completed the Recertification process and have not submitted an application for the 2005 program, you MUST complete the program in 2006. Please note the deadlines listed below on your calendar for the April 2006 examination. Diplomates certified by the Board in 1996, 1997 and 1998 will be sent 2006 Recertification Application Material in March 2005. Life-time certificate holders interested in the 2006 program can email an application request, including full name and address to **ghanuscin@abplsurg.org.**

Important 2006 Recertification Program Deadline Dates

January 1, 2005 – June 30, 2005

Case collection period

April 30, 2005

Deadline for Application request Material received in Board Office

June 30. 2005

Case collection period ends

September 2, 2005 – Due in Board Office

- ✓ Application Form
- ✓ Finalized case list through internet submission
- ✓ Registration Fee of \$750.00
- ✓ All other required documents

November 30, 2005 - Mailed from Board Office

- Application Approval Letters
- Module Assignment
- Reply Forms (green)

January 13, 2006 - Due in Board Office

- ✓Reply Forms
- ✓Examination Fee of \$1,500.00
- ✓All other required documents

March 15, 2006 - Mailed from Board Office

Scheduling Permits (orange)

April 1 – April 30, 2006

Recertification Program Computer Based Test

July 2006 - Mailed from Board Office

Result Letters

September 2006 - Mailed from Board Office

Recertification Certificates

Revoked Certificates

The American Board of Plastic Surgery, Inc. revoked the following 5 certificates in 2004.

Michael George Ashkar, M.D.	NJ	2004	Richard Edward Sabatier, M.D.	LA	2004
Jacques S. Jaikaran, M.D.	TX	2004	Jack Henry Sheen, M.D.	CA	2004
John Alexander Krosnoff, Jr., M.D.	. CA	2004			

To date, a total of 39 certificates have been revoked.

CHANGE OF ADDRESS TO THE ABMS

Update your listing in the ABMS Directory by faxing or mailing a notice on your stationery directly to:

The American Board of Medical Specialties 1007 Church Street, Suite 404 Evanston, Illinois 60201 Attention: Database Department Fax Number: 847-328-3596

2005 DIPLOMATE ANNUAL DUES

Enclosed is the 2005 Diplomate Annual Dues Remittance Form. Please complete and enclose a check for \$100.00 made payable to **The American Board of Plastic Surgery, Inc.** and return to the Board Office by April 15, 2005.

The ongoing support of the Diplomate Dues request has been gratifying. The income from the dues has greatly assisted the Board in its operations and its mission, and has been especially helpful in defense of the standards represented by the ABPS certificate.

Notification to Diplomates

Our yearly **NEWSLETTER** is intended to keep the Board's diplomates informed about the internal functioning of the Board as well as the Board's response to external factors which impact the public, candidates and the specialty. It cannot include all of the business conducted by the Board throughout the year. Rather, the intention is to inform every diplomate of the Board's actions and to provide each with an opportunity to contact the Board Office with any questions this letter may raise or other questions, concerns or suggestions regarding Board action. Please direct all correspondence to the Board Office address.

The Booklet of Information is published annually and contains the established requirements, policies and procedures of the Board relating to residency training and the certification process. A copy of the current Booklet of Information July 1, 2004 - June 30, 2005 can be obtained by contacting the Board Office by telephone, e-mail or Website. The content of the Booklet can be readily accessed on the Board's website www.abplsurg.org.

2005 Oral Examination Candidates

The following physicians are <u>potential</u> candidates admissible to the 2005 Oral Examination. A few candidates expected to reapply, but who are currently expired, are included. The Board will review written comments regarding the suitability of any candidate for certification if concerns are documented on official letterhead, signed and received in the Board Office by April 15, 2005.

Edward Alan Abell Andre Aboolian Ali Adibfar Marguerite Elizabeth Aitken Antoine Habib Aizarani-Hallak Paul Ramon Albear Amy Kathleen Alderman Loreen Ann Ali David Andrew Altamira Manushak Amzoyan Alan Dale Arps Syed Salman Ashruf Tanya Aya Atagi Kodi K. Azari Anureet Kaur Bajaj Matthew Bryan Baker Dana Scott Balderrama Michael Baroody Jaime Adolfo Bastidas Donald Peter Baumann Neysan Bayat Mohamad Hassan Bazzi Benjamin Wallace Beckert Jeremy Angelo Benedetti Karim Amer Benitez-Marchand Debra Ann Bergman Kenneth Michael Bermudez Margarita Jose Bernett John Brian Boyd Stephane Alain Braun Christopher Jeremiah Martin Brooks Darrell Brooks Christopher Coleman Brown William Joseph Bruno Marie-Claire Buckley Alyson Delane Buckner Duc Tri Bui John Bulger Teri Burnett John Lanier Burns, Jr. Tripti Burt Michael Shavne Burwell Marlene Savoc Calderon Robert Francis Centeno Fadi Chahin Te Ning Chang

Wilson C. Chau

Stephen Min Chen

Ernest Sai-Yun Chiu

Dana Marie Coberly

Christopher Tae-kyung Chia

Andreas Nicos Chimonides

Michael Raymond Christy

Johnny Shea-Yuan Chung

Minas Theodore Chrysopoulo

June S. Chen

Gerald Foster Conner Michele Marie Cooper Claudio Javier Corral David Daizadeh Daniels Krishna Seema Dash Thomas Andrew Davenport Donen Davis Peter Karas Davis Joseph Lewis De Bellis Michael Edward Decherd Ramon Alberto DeJesus Carolyn DeLaCruz Jorge Luis delaPedraja Carol Legaspi DeLosReyes Richard Adam DeSplinter Risal Satiaputra Djohan Borko Branko Djordjevic Slobodan Djurickovic Luu O. Doan Alphonsus Leopold Doerr, Jr. Allen Michael Doezie Scott Anthony Don Brian Kenneth Dorner Jerome Edelstein Elizabeth Roya Emami Heather Anne Erhard Jaleh Zahra Eslami Grant Andreas Fairbanks Audrey Eshrat Farahmand Carlos Luis Farias, Jr. John Arceo Fegurgur Thomas Hugh Fendon Earl Edward Ferguson, III Iames Warren Fletcher. IV James Lyman Fowler, III Richard Henry Fryer Kelly Matthew Gallego Jose Ignacio Garri Tewodros Messele Gedebou Timothy Justin Germain David George Glick David Michael Godat Nevin Elizabeth Gokalp Neal David Goldberg Ron Yaron Goldstein Dinakar Golla Julian Benjamin Gordon Rafael David Gottenger Ionathan Aaron Graff Aaron Gavin Grand Elena Petrova Grantcharova David Joseph Gray David Todd Greenspun Joshua Adam Greenwald

John Robert Griffin

Manish Raj Gupta

Subhas Chandra Gupta Steven Carl Haase Robert Randal Hagan Thomas Xavier Hahm Cyril Franklyn Halbert Robin Rene Hamlin Hongshik Han Muriel Keith Hanna, Jr. Agnieszka Sylwia Hatfield Damian John Havriliak Claude Anthony Hawkins Charles Leroy Hendrix John Michael Hensel, Jr. Mary Catherine Hertl Christopher Lee Hess Terrence Bartholomew Higgins Daron Cecil Hitt Sarah Weiland Holland Benjamin Micah Hornik Jeffrey Douglas Horowitz Teanoosh Hosseinzadeh Robert Scott Houser Michael Alan Howard Henry Chun-Hung Hsia Su-i Daniel Huang Virginia Singlan Hung Jonathan James Hutter Nicholas Marcus Hynes Hector Luis Irizarry Teresa Leola Jackson Rupesh Jain Leilie June Javan Trenton Cox Jones Behrooz Kalantarian John Te Shao Kao Firas Ruphail Karmo Mark William Kiehn Bill Iin Kim Esther Yoonah Kim Iane Hewon Kim John Yah-Sung Kim Kyoung Chol Kim Gary Kimmel Sofia Krkljus Kirk Andrew Mark Klapper Matthew Brady Klein Andrea Marie Koegel Jav Mitchell Korngold George James Kouris Ioshua Carl Kreithen Llovd Matthew Krieger Anna Ai-Tsi Kuang Anand Raj Kumar Markian George Kunasz Brian Ian Labow Curtis Duane Larson

2005 Oral Examination Candidates (cont.)

Anna Charlotta LaVia

Trung Le

Charles Kyung Chul Lee

Clara Nan-hi Lee

Gordon Kwanlyp Lee

Michael Jae Lee

Steve Lee

Joshua Louis Levine

Alan Arnold Tan Lim

Diana Linetskaya

Christopher Kennon Livingston

Ramon Llull

John Todd Louis

Melody Lynd

Debora I-Ping Ma

Richard Jonathan Mackool

Shirley Marie Madhere

Terry Richard Maffi

Sergio Pasquale Maggi

Ramsey Kevin Majzoub

Jeffrey Robert Marcus

Ol : 4 1 Al No

ChristopherAlan Marek

Jennifer Jane Marler

Barry Don Martin

Ann Pompe Marx

Allvson Brown Maske

Dimitrios Panagiotis Mastorakos

Mark Eugene Mathieson

Tiffany Danton McCormack

Terry Monroe McCurry, Jr.

Emily Blackburn McLaughlin

Hernan Francisco Mendez

Wendell Gordon Miles

Reza Miraliakbari

Nana N. Mizuguchi

Mehrdad Mark Mofid

Reza Momeni

Mvat Mvat Mon

Kenneth John Moquin

Luis Ivan Morell

Mari Mari Morcii

Mark Wayne Morgan

James Michael Morrissey

Tamir Mostafa Mosharrafa

Scott Werner Mosser

Gary Daniel Motykie

Arian S. Mowlavi

Alexander Paul Moya

Bradley Pierce Mudge

Bruce Jeffrey Murphy

Terence Michael Myckatyn

Reza Nabavian

Rvan Trov Naffziger

Trista Margit Negele

Robert David Nesbit

Michael Wallace Neumeister

Anh Hung Nguyen

Anthony Hung Nguyen

Luan Nghi Nguyen

Luan Ngni Nguyen Leif Otto Nordberg

Peter Richard Olesen

Maziar Michael Omidi

Anke Ott-Young

Ellen Beth Ozolins Travis

Bella Aurora Pacheco

Deborah Pan

Thomas Angelo Pane

Jeffrey Davis Pardun

Alfredo Adolfo Paredes, Jr.

Brian Juel Parker

David Passaretti

Stephen Murray Paulsen

Byron Patricio Pazmino

Jaime Perez

Ronald Steven Perlman

Charles Wayne Perry

Wendell Clyde Perry

Tony Hoang Pham

Susan Mary Pike

Mohan V. Pillai

Jonathan Pollack

Jonathan Poliack

Bohdan Pomahac

Rhoda Lynne Powell

Christian Arturo Prada

Angel Marlo Purdy

Joyesh Raj

Laura Catherine Randolph

David Alan Rankin

Benjamin Parr Rechner

Rene Francisco Recinos

Heidi Regenass

Jason Paul Rehm

Marjorie Angela Reid

Richard Dale Reynolds

Jose Luis Rios

Thomas Jon Rishavy

Celine Roberge

ChristopherLee Robinson

Eduardo De Jesus Rodriguez

Gary Francis Rogers

Leif Liu Rogers

John Anthony Romano

Daniel Noel Ronel Kevin Gordon Rose

Andrew Hal Rosenthal

Norman Maurice Rowe

Malcolm Joe Rude

Vishnu Rumalla Amer A. Saba

Sandra Lee Sacks

Saira Hari Saini

Craig Jeffrey Salt

Michael Alexander Salzhauer

William Samson

Mark C. Sanderson

Timothy Dan Santoro Kamal T. Sawan

Naiiiai I. Saw

Ayoub Sayeg

Marcel Scheinman Diane Rose Schmidt-Krings

Kenton Wayne Schoonover

Ann Robin Schwentker

Jeffrey Luy Sebastian

Nina Nilofer Shaikh-Naidu

Jonathan David Shifren Mansour Varnoosfaderani Shirbacheh

Steven Reves Sigalove

Richard Simman

Sunanda Singh

James Alan Slaby

Kenneth Ray Smart, Jr.

George Philip Smith

Alfred Sofer

Nicole Sommer

Chia Soo

Michael Roy Spindel

Daniel Anthony Sterling

Kinga Eva Styperek

Walter John Suber. Ir.

John Blair Summitt

Danny Da-Nie Sun

Burton McChesney Sundin

Stephen Pratt Sutherland

Arvin Taneja

Chad Douglas Tattini

Jason Robert Taylor

Kevin Tehrani

Jeffrey Norman Thaxton

Spero John Vladimir Theodorou

Elton Xavier Tinsley

Adam Matthew Tobias

Simone Topal

Neal Stoddard Topham Suzanne Amy Trott

Douglas Robert Trzcinski

Kathleen Louie Tucker-Bird

John William Tyrone, III

Hanif Ukani

Mark Masaru Urata

Vera Caroline van Aalst-Barker

Scott Timothy VanDuzer

Bhupesh Vasisht

Steven David Vath

Gary Anthony Vela

Adam James Vernadakis

Carlos Maria Villafane, Jr. Charles Robert Volpe

Boris Volshteyn

Kim-Chi Vu

Jennifer Lee Walden Dennis Roy Ward

David Scott Warsaw

Renata Vanja Weber

Jeffrey Jay Wheeler Cheryl Ann White

Bryan Richard Whitlock

Todd Michael Wider Henry Benjamin Wilson

Frederick Taylor Work, Ir.

June Kar-ming Wu

TzuYing Tammy Wu

Samuel Howard Wurster

Jeffrey Scott Yager Gloria Jackie Yee

Anthony Sungjin Youn

Henry Young

Yung Lei Yu Patricia Yugueros

Neil Jason Zemmel

Paul Murray Zieg