ABPS Mission Statement: “The Mission of The American Board of Plastic Surgery, Inc. is to promote safe, ethical, and efficacious plastic surgery to the public by maintaining high standards for the education, examination, certification and maintenance of certification of plastic surgeons as specialists and subspecialists.”

Beyond its inclusion in the mission of the American Board of Plastic Surgery (ABPS), consistently applied ethical principles should be the centerpiece of the clinical, business and advertising practices of plastic surgeons throughout the continuum from resident learner to practicing attending surgeon. To optimize patient safety, and consistent with our pledge of protecting the public, the ABPS is committed to creating and promoting a “Culture of Ethics Within the Plastic Surgery Specialty.” As a part of this commitment, ABPS continues to roll out a multilevel program of ethics education, assessment, and verification. This includes components of residency education curriculum development, Oral Certification Examination evaluation, and Maintenance of Certification verification. The Board has established a dynamic and ongoing process that best addresses and demonstrates the desired attributes of a plastic surgeon who either aspires to be, or is currently, certified by the American Board of Plastic Surgery. The work by ABPS public member, director, colleague and medical ethicist Thomas Shannon, PhD, as well as the Chair of the Ethics Committee, Michael F. McGuire, M.D., has strengthened the process.

An exciting key accomplishment and investment has occurred focusing on ethics (and professionalism) education. At the level of early residency education, ABPS is working synergistically with the American Council of Academic Plastic Surgeons (ACAPS) and its President Joseph E. Losee, M.D., to develop a series of clinical ethics and professionalism vignettes that will be embedded in the educational curriculum of all plastic surgery residents. This effort is supported by the tripartite organizations that impact residency education including ACAPS, ABPS, and the Accreditation Council for Graduate Medical Education’s Plastic Surgery Residency Review Committee (RRC-PS). These vignettes representing real life ethical and professionalism scenarios will focus on those appropriate for both early residency training years, as well as more senior levels. Ten contemporary scenarios are being refined for inclusion in the appropriate educational time frames. To date these are listed in three broad categories: (1). Doctor-patient relationships, (2). Professional financial behavior, and (3). Professional relationships with outside entities. By beginning the introduction of the importance of ethics and professionalism at the earliest possible time in the plastic surgery career continuum, it is anticipated that ethical education and sensitization will provide a broader perspective as residents’ transition from proctored education to independent clinical practice.

Ethics has also been further emphasized as an important component of the Oral Examination process. For the past several years, clinically relevant ethics questions have been embedded in the Theory and Practice sessions of the Oral Examination in an effort to explore and stimulate diverse ethics considerations in clinical practice. While there may not be specific “right or wrong” answers to many of the issues presented, examiners (and candidates themselves) gain valuable insight into the thinking process of candidates during the exam as they work through their personal approach to real life ethical dilemmas. Additionally, following the Theory and Practice Sessions and during the personal case review session when the candidate’s own case books are examined and explored, ethics and safety scores receive double weighting, emphasizing the importance of
2013-2014 OFFICERS

Michael L. Bentz, M.D.
Chair

Charles H. M. Thorne, M.D.
Chair-Elect

Sheri Slezak, M.D.
Vice-Chair

Kevin C. Chung, M.D.
Secretary-Treasurer

Directors of the Board 2013-2014 Phoenix, Arizona

First Row – L to R – Arun K. Gosain, M.D., Sheri Slezak, M.D., R. Barrett Noone, M.D., Michael L. Bentz, M.D., Charles H. M. Thorne, M.D., Kevin C. Chung, M.D., Jeffrey M. Kenkel, M.D. and Juliana E. Hansen, M.D.

Second Row – L to R – Michael F. McGuire, M.D., Paul S. Cederna, M.D., Robert J. Havlik, M.D., Keith E. Brandt, M.D., William C. Pederson, M.D., Joseph M. Serletti, M.D., Joseph E. Losee, M.D. and Joseph J. Disa, M.D.

Last Row – L to R – David T. J. Netscher, M.D., William M. Kuzon, Jr., M.D., Donald R. Mackay, M.D., Thomas A. Shannon, Ph.D., James Chang, M.D., Charles N. Verheyden, M.D., and Kevin E. Behrns, M.D.

Absent from photograph is Mrs. Janice Savin-Williams.

Executive Director
R. Barrett Noone, M.D.

2013-2014 Directors

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Michael L. Bentz, M.D.
Paul S. Cederna, M.D.
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Joseph M. Serletti, M.D.
Thomas A. Shannon, Ph.D.
Sheri Slezak, M.D.
Charles H. M. Thorne, M.D.
Charles N. Verheyden, M.D.

Board Staff

Administrator
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Examination and Projects Coordinator
Gwen A. Hanuscin

MOC-Peds Coordinator and SOTH Coordinator
Maria K. D’Angelo

Administrative Assistant/Credentialler
Kerry A. Flannery

Test Manager/Examination Editor
Melissa A. Karch

Oral Examination Coordinator
Melissa M. Rinnier

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It is always a pleasure to use this section of the Newsletter to inform our diplomates and others about the activities and progress of The American Board of Plastic Surgery during the past year.

REPRESENTING THE PUBLIC

The Board was one of the early certifying boards to reinforce its mission by developing a more formal relationship with the public. Beginning in 2001, after bylaws changes, a non-physician was elected and became a strong voice for the public we serve. Continuing with this policy, in 2008, two public voting directors of the Board joined us. With the completion of their six-year terms in May of this year, the Board will lose the valuable contributions of Mrs. Janice Savin-Williams and Dr. Thomas A. Shannon. Mrs. Savin-Williams came to the Board from the world of Wall Street. She has contributed guidance on many committees, and was a major asset to the Budget and Finance Committee. Dr. Shannon is an academic bioethicist who stimulated the Board’s leadership position in developing a Culture of Ethics for the specialty, as noted in the column by Dr. Bentz in this Newsletter. Dr. Shannon’s contributions were valuable in evaluating processes. The specialty should note that the Board’s selection of Dr. Brandt is an excellent decision, and I look forward to working with him during the transition period. He will serve nine years in the Executive Director role.

EFFECTS OF LENGTHENING RESIDENCY

The increases in the length of plastic surgery residency to a mandatory six years in the integrated programs and three years in the independent programs affected the graduates who completed training in 2012. Accordingly, the Board witnessed a decrease in the traditional number of candidates for the Written Examination in 2013. A total of 179 participated in the 2013 examination, 60 fewer than those in 2012. Until the residency graduates are phased into the examination time-line, decreases will also be seen in the Oral Examination candidate pool.

STRUCTURED RESEARCH DURING RESIDENCY

The Board recognizes the value of dedicated research to future progress by the specialty, and acted on a need to define the amount of research time devoted during residency training. In concert with the Residency Review Committee in Plastic Surgery (RRC-PS), a policy was developed regarding dedicated research time. Beginning in July 2014, the policy will allow 12 weeks of dedicated research during the six-year integrated pathway and six weeks in the three-year independent pathway. These rotations may be included in the mandatory 48 weeks per year of training.

ADMISSIBILITY REQUIREMENTS

The 24 Member Boards of the American Board of Medical Specialties (ABMS) approved an Admissibility Policy in 2012 which dictates that board certification must be achieved by seven years after completion of residency. Additional time is allowed for boards, like ABPS, whose certification process includes an Oral Examination practice requirement to collect cases for the examination. Our Board published a new Admissibility Policy in April 2012. All 2012 residents, Plastic Surgery Program Directors, and current candidates in the examination process were sent a notice of this policy and it is published on the Board’s website. A phase-in plan will be completed as of January 1, 2019. All candidates now receive a copy of this policy with every examination mailing and are encouraged to complete the certification process as soon as possible. For those still in the examination process,

From the Executive Director - Continues on Page 4
reapplication will be required at year five in the eight-year window after residency. For the unsuccessful candidate after year eight, the Board defined a re-entry process which includes increased requirements for those who have not achieved certification.

SCHEDULING OF THE WRITTEN EXAMINATION

Because of scheduling demands, the Written Examination must be taken in October of the year of residency graduation. A number of conflicts for our candidates exist during the October month, and the Board is becoming more sensitive to such conflicting dates. Every effort is being made to avoid overlap with the annual meeting of the American Society of Plastic Surgeons, Thanksgiving in Canada, Columbus Day and the dates of religious observances. The future October examination dates will be scheduled with Prometric testing centers after a review of the above conflicts.

MAINTENANCE OF CERTIFICATION

As 2013 drew to a close, 4,084 diplomates were participating in the Maintenance of Certification program (MOC-PS). The balance of diplomates, now estimated at 2,206, are lifetime certificate holders and, although not required, are encouraged to join the program. Because time-limited certificates were first issued in 1995, 21% of the 224 diplomates who participated in the Maintenance of Certification Examination in April 2013 were from that inaugural time-limited class. This was the first opportunity for those with time-limited certificates to approach the second round of examinations. However, because this diplomate group was the first year, the Board excused them from the MOC activities on the first round in 2008. The remainder of the 1995 group will need to complete the examination in either 2014 or 2015 to maintain certification.

The Part IV Practice Assessment in Plastic Surgery (PA-PS) program has been a great success. Recognizing the need to be more inclusive in the selection of tracer procedures, the Board added the following topics, which will be online in 2014: unilateral cleft lip, mandible fractures, rhinoplasty and wound management including burns. We continue to be impressed that in completing the action plan, almost 70% of the diplomates reported that they would change at least one aspect of their practice because of the experience of practice assessment in MOC-PS, and the educational value of the evidence-based articles and courses required to receive MOC-PS credit. This percentage has steadily risen over the years, but still leaves 31% of the diplomates with an opportunity to focus on practice improvement. Diplomates are asked to focus on two areas of improvement for their next MOC cycle.

Starmark Logo:

We use this section to emphasize that the American Board of Medical Specialties (ABMS) Starmark® logo is allowed for use by each diplomate who participates in the MOC® program. A sample of the Starmark® logo is posted on the Board’s website. Diplomates must include the logo on public communications such as letterheads, web sites, etc. Logo files are available for download once MOC requirements are met each calendar year.

The MOC Certificate:

Responding to concerns by diplomates that the original certification date was not included on the MOC certificate, the Board voted to change the MOC certificate to include the date of original certification, in addition to those dates that maintenance of certification was completed.

MOC 2015 STANDARDS:

Coming with the American Board of Medical Specialties (ABMS) 2015 Standards for MOC will be a robust program by our Board to collect opinions from plastic surgery patients. Each surgeon will allow completion of a “patient experience of care survey,” the results of which should provide excellent feedback to the individual physician regarding patients’ experiences. Many plastic surgeons receive feedback from hospitalized patients through organizations such as Press Ganey, etc., which will satisfy this new requirement. However, large numbers of us practice in outpatient settings and do not collect formalized, anonymous comments about the experiences our patients have with surgery, office encounters with the surgeon, relationship with office staff, and the like. Many surgeons hire consultants to develop such an informative program because management associations have found that the highest performing physicians use patient satisfaction surveys. With the new 2015 standards in MOC, such surveys will be built into the ABPS program and available to those who are not already participating in a formalized patient survey. In 2014, those in years 3, 6 or 9 of their 10 year cycles will notice a question in the Professional Standing Update about diplomates’ current participation in patient surveys.

CONTINUED TECHNOLOGY IMPROVEMENT

Keeping pace with the world of changes in technology, the Board staff developed an online resident tracking system which launched in 2013. In March, plastic surgery programs verified and confirmed current residents in the program and those scheduled to begin training in July. In June, the Residency Graduation and Recommendation for Examination was completed by program directors in an online format. In October, senior resident identification process was completed by the training programs. This streamlines the ability to enter residents in the examination and certification process after completion of residency, and eliminates time-consuming paper and telephone transactions. The Board received positive responses from training program directors and residency coordinators. In February 2014, annual reports of candidate examination performance on both the Written and Oral Examinations will be posted online. The Board’s website and the clinical case log collection site will be upgraded over the next year.

PUBLICATIONS

During 2013, two publications from the Board were produced in the journal Plastic and Reconstructive Surgery (PRS). The March issue contained an article with Board Director Arun K. Gosain, M.D. as the lead author: A nine year comparison of practice profiles of candidates for primary and recertification examinations by the American Board of Plastic Surgery relative to economic indicators. (Gosain, A. K., Haller H.S., Lee, M., Cullison, T. M., Noone, R. B., and the Directors of ABPS. Plastic Reconstructive Surg. 2013; 131: 425, 434e.) The second publication was a supplement to the July issue of PRS highlighting the Board’s 75th anniversary. I was privileged to be the author of the history publication, entitled 75 years of growth in the public trust. (Noone, R. B., Plastic Reconstructive Surg. 2013; 132: 1S-39S.)

ABPS CONSUMER SEARCH - “IS YOUR SURGEON CERTIFIED?”

The Board’s website www.abplsurg.org offers the ability for consumers to search for board certified plastic surgeons. The surgeon’s status, dates of initial certification, maintenance of certification, and whether a surgeon is current or not current with MOC requirements are provided. Lifetime Certificate Holders have a listing in the MOC-PS® Column only if voluntarily participating, otherwise that column remains blank. There are approximately 196 Lifetime Certificate Holders currently enrolled in MOC-PS®. Web searches increase each year with an average of 51,968 per year. ABMS also verifies certification at www.certificationmatters.org.
News from the Secretary-Treasurer

Kevin C. Chung, M.D.

The American Board of Plastic Surgery, Inc. extends sincere appreciation to the following Directors for their dedicated service to the Board:

Special Recognition

Keith E. Brandt, M.D. 2007-2013
St. Louis, MO
Commodities:
Written Examination, Ethics, Surgery of the Hand, MOC-PS®, Executive Committee . 2007-2013
MOC-PS® Committee Chair . 2010-2013
Budget and Finance Committee . 2010-2013

V. Suzanne Klimberg, M.D. 2010-2013
Little Rock, AR
American Board of Surgery Representative . 2010-2013
Commodities:
By-Laws and Publications, Credentials and Requirements, Ethics . 2010-2013

W. P. Andrew Lee, M.D. 2006-2013
Baltimore, MD
Commodities:
Oral Examination, Ethics, Surgery of the Hand . 2006-2013
Ethics Committee Chair . 2010-2011
Surgery of the Hand Examination Committee Chair . 2009-2013
Budget and Finance Committee . 2009-2013
Vice-Chair of the Board . 2010-2011
Chair-Elect of the Board . 2011-2012
Chair of the Board . 2012-2013
Representative, American Board of Medical Specialties (ABMS) . 2012-2013
Representative, Joint Committee for Surgery of the Hand . 2008-2013

James H. Wells, M.D. 2007-2013
Long Beach, CA
Commodities:
Oral Examination, Ethics and By-Laws and Publications . 2007-2013
By-Laws and Publications Committee Chair . 2010-2013
Historian . 2008-2013
Comprehensive Advisory Council . 2001-2007
Representative, American Board of Medical Specialties (ABMS) . 2012-2013
American Board of Medical Specialties (ABMS) COCERT Committee . 2009-2014

In Recognition

The American Board of Plastic Surgery, Inc. gratefully acknowledges the contributions and commitment of those plastic surgeons who served as Item Writers for the Written Examination and Hand Examination and those who served as Examiners and Evaluators for the Oral Examination.

2014 WRITTEN EXAMINATION ITEM WRITERS
Nominees and Advisory Council Members
Al S. Aly
Milton B. Armstrong
Steven R. Buchman
Charles E. Butler
Paul S. Cederna
Lawrence B. Colen
Matthew J. Concannon
Lisa R. David
William W. Dzwierzynski
Felmont F. Eaves, III
James C. Grotting
Karol A. Gutowski
William C. Hammert
Peter T. Hetzler
James P. Higgins
Charles S. Hultman
Loree K. Kalliainen
Richard E. Kirschner
William J. Kitzmiller
W. Thomas Lawrence
Kant Y. K. Lin
Hermann P. Lorenz
Martha S. Matthews
Michael J. Miller
Steven L. Moran
Michael W. Neumeister
Lee L. O. Pu
Michele A. Shermak
David H. Song
Peter J. Taub
Anne Taylor
Henry C. Vasconez
Robert L. Walton, Jr.
Jack C. Yu

2014 ORAL EXAMINATION EXAMINERS AND EVALUATORS
Amy K. Alderman
Murray W. Allen
Bernard S. Alpert
Al S. Aly
William G. Austen, Jr.
Stephan Baker
Scott P. Bartlett
John D. Bauer
Stephen P. Beals
Michael L. Bentz
Steven C. Bonawitz
Keith E. Brandt
Steven R. Buchman
Rudolf F. Buntic
Charles E. Butler
Eugene C. Carroccia
Grant W. Carlson
Paul S. Cederna
James Chang
Wallace H. J. Chang
Jerome D. Chao
Kevin C. Chung
Ricky P. Clay
Mimis N. Cohen
John J. Coleman, III
Lawrence B. Colen
Matthew J. Concannon
Mark B. Constantian
Peter G. Cordeiro
Lynn A. Damitz
Lisa R. David
Steven P. Davison
Joseph J. Disa
David B. Drake
Gregory A. Dumanian
William W. Dzwierzynski
Felmont F. Eaves, III
Walter L. Erhardt, Jr.
Elof Eriksson
R. Joe Fix
Thomas J. Gampper
Warren L. Garner
Kenna S. Given

Thank you to Our Diplomates

The Board is very indebted to our diplomates. With your support in volunteerism, in financial contributions, and in valuing the certification and maintenance of certification processes, we have strength and pride as the family of plastic surgery. We are indeed a unique group with a bright future, thanks to you.

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the ethical practice of plastic surgery. This includes evaluation of clinical practice issues, as well as business and coding practices to demonstrate an ethical practice of plastic surgery. While the exploration of coding practices can be sensitive during the oral examination, this is none the less an important component in the assessment of a candidate for board certification. Before being accepted for examination, candidates will have submitted complete copies of their advertising and marketing materials, including their websites, social media, print ads, and other documents for review by ABPS in advance of the exams, as well as on site before their case review session, if indicated.

Finally, in promoting the longer term ethical practice in the clinical, business and advertising realms of certified and established ABPS diplomates, review of ongoing advertising and marketing materials will occur as part of the Maintenance of Certification (MOC) process. While all practicing plastic surgeons with time-dated ABPS certificates are required to participate in this process as mandated by the American Board of Medical Specialties (ABMS), surgeons with time-dated ABPS certificates are required to participate in this process as mandated by the American Board of Medical Specialties (ABMS), know that your plastic surgery leadership has volunteered to do so, too. This includes all ABPS Officers and Directors, ABPS Oral Examiners, ABPS Advisory Council members, and leaders of the American Society of Plastic Surgeons (ASPS), American Society of Aesthetic Plastic Surgery (ASAPS), and the American Association for Plastic Surgeons (AAPS).

While there is no question that minimally acceptable ethical behavior and professionalism can be hard to practically define in the various aspects of the contemporary practice of plastic surgery, our program is a template for guiding ethical practice. Most importantly, each candidate and diplomate will need to do his or her own personal and professional inventory and assessment of the ethical and professionalism aspects of the practice of plastic surgery.

The intent of the ABPS’s evolving and dynamic multilevel education and assessment process of ethics and professionalism is to stimulate thoughtful consideration of these crucial issues, and to help ABPS certified plastic surgeons navigate daily challenges. It is actually pretty simple: take great care of your patients as physician and surgeon, employ carefully considered business practices, and act responsibly and in good taste with your advertising and marketing. An ethical practice will be a successful and satisfying practice.
Alert to Senior Partners

About Advertising

Candidates are not permitted to advertise any status with the Board until certification is achieved. This includes use of the terms board qualified, board eligible or board admissible. Senior partners and practice managers should check all advertising with new physicians in the practice. The Board reaffirmed this policy in November 2012 and defers candidates in the examination process for one year for misstatements, however inadvertent, of board status. Candidates are responsible for misleading advertising, no matter how inadvertently placed.

The Board welcomes its diplomates to report any false, misleading or deceptive advertising to the Board Office. For example, use of the Board's trademarked logo on a website. Refer to the Board's logo notice.

THE BOARD'S TRADEMARKED LOGO – Not permitted for use

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American Board of Plastic Surgery
ABMS Maintenance of Certification

RENEWAL CERTIFICATES

Renewal certificates are mailed December 1st of the expiration year rather than at the completion of the MOC® examination. All MOC® requirements must be met to receive your new certificate. Look for frequent e-mail reminders regarding outstanding requirements. As of 2014, the original certification dates will be included on all MOC certificates.

Congratulations!

ELECTED TO SERVE ON THE BOARD FROM 2013 - 2019

The Board welcomes the following New Directors elected in May 2013 in Philadelphia, Pennsylvania

Kevin E. Behrens, M.D.
Gainesville, FL

Paul S. Cederna, M.D.
Ann Arbor, MI

Juliana E. Hansen, M.D.
Portland, OR

William C. Pederson, M.D.
San Antonio, TX

Medical School:
General Surgery Residency:
Current Academic Appointment:
Administrative Titles:
Leadership and Editorial Positions:
Board Certification:

Medical School:
General Surgery Residency:
Plastic Surgery Residency:
Fellowship:
Postdoctoral Research Fellowship:
Current Academic Appointment:
Administrative Title:
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Board Certification:

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Fellowship:

Administrative Title:
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Medical School:
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Fellowships:

Academic Appointment:
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The American Board of Medical Specialties

University of Michigan Medical School
University of Iowa Hospitals and Clinics
University of Michigan Medical Center
Microvascular Surgery. University of Iowa Hospitals and Clinics

University of Michigan Medical School
Chief of the Section of Plastic Surgery, the Robert O’neal
Professor of Plastic Surgery, and Professor in the Department of Biomedical Engineering at the University of Michigan Health System who specializes in reconstruction of complex wounds, burn reconstruction, and cosmetic surgery


Diplomate, American Board of Plastic Surgery 1998 and MOC-P® 2007

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Plastic Surgery Residency:
Fellowship:

Administrative Title:
Leadership and Editorial Positions:
Board Certifications:

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General Surgery Residency:
Plastic Surgery Residency:
Fellowships:

Academic Appointment:
Administrative Titles:
Leadership/Editorial:
Board Certifications:

The American Board of Medical Specialties

University of Michigan Medical School
University of Iowa Hospitals and Clinics
University of Michigan Medical Center
Microvascular Surgery. University of Iowa Hospitals and Clinics

University of Michigan Medical School
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### Written Examination Failure Rates 2003-2013

<table>
<thead>
<tr>
<th>Year</th>
<th>Takers</th>
<th>Pass</th>
<th>Fail</th>
<th>% Fail</th>
</tr>
</thead>
<tbody>
<tr>
<td>2003</td>
<td>102</td>
<td>99</td>
<td>3</td>
<td>2.9%</td>
</tr>
<tr>
<td>2004</td>
<td>122</td>
<td>118</td>
<td>4</td>
<td>3.3%</td>
</tr>
<tr>
<td>2005</td>
<td>159</td>
<td>151</td>
<td>8</td>
<td>5.0%</td>
</tr>
<tr>
<td>2006</td>
<td>153</td>
<td>142</td>
<td>11</td>
<td>7.2%</td>
</tr>
<tr>
<td>2007</td>
<td>216</td>
<td>204</td>
<td>12</td>
<td>5.6%</td>
</tr>
<tr>
<td>2008</td>
<td>274</td>
<td>261</td>
<td>13</td>
<td>4.7%</td>
</tr>
<tr>
<td>2009</td>
<td>260</td>
<td>236</td>
<td>24</td>
<td>9.2%</td>
</tr>
<tr>
<td>2010</td>
<td>233</td>
<td>225</td>
<td>8</td>
<td>3.4%</td>
</tr>
<tr>
<td>2011</td>
<td>174</td>
<td>168</td>
<td>6</td>
<td>3.4%</td>
</tr>
<tr>
<td>2012</td>
<td>156</td>
<td>154</td>
<td>2</td>
<td>1.3%</td>
</tr>
<tr>
<td>2013</td>
<td>224</td>
<td>216</td>
<td>8</td>
<td>3.6%</td>
</tr>
<tr>
<td><strong>ALL</strong></td>
<td><strong>2073</strong></td>
<td><strong>1974</strong></td>
<td><strong>99</strong></td>
<td><strong>5.0%</strong></td>
</tr>
</tbody>
</table>

### Oral Examination Failure Rates 2003-2013

<table>
<thead>
<tr>
<th>Year</th>
<th>Takers</th>
<th>Pass</th>
<th>Fail</th>
<th>% Fail</th>
</tr>
</thead>
<tbody>
<tr>
<td>2003</td>
<td>206</td>
<td>173</td>
<td>33</td>
<td>16.0%</td>
</tr>
<tr>
<td>2004</td>
<td>209</td>
<td>169</td>
<td>40</td>
<td>19.1%</td>
</tr>
<tr>
<td>2005</td>
<td>203</td>
<td>162</td>
<td>41</td>
<td>20.2%</td>
</tr>
<tr>
<td>2006</td>
<td>241</td>
<td>198</td>
<td>43</td>
<td>17.8%</td>
</tr>
<tr>
<td>2007</td>
<td>229</td>
<td>180</td>
<td>49</td>
<td>21.4%</td>
</tr>
<tr>
<td>2008</td>
<td>230</td>
<td>189</td>
<td>41</td>
<td>17.8%</td>
</tr>
<tr>
<td>2009</td>
<td>256</td>
<td>209</td>
<td>47</td>
<td>18.4%</td>
</tr>
<tr>
<td>2010</td>
<td>210</td>
<td>164</td>
<td>46</td>
<td>21.9%</td>
</tr>
<tr>
<td>2011</td>
<td>219</td>
<td>176</td>
<td>43</td>
<td>19.6%</td>
</tr>
<tr>
<td>2012</td>
<td>234</td>
<td>182</td>
<td>52</td>
<td>22.2%</td>
</tr>
<tr>
<td>2013</td>
<td>248</td>
<td>220</td>
<td>28</td>
<td>11.3%</td>
</tr>
</tbody>
</table>

### MOC-PS Program Examination 2003-2013

<table>
<thead>
<tr>
<th>Year</th>
<th>Total Takers</th>
<th>Pass</th>
<th>Fail</th>
<th>% Recert with Surgery of the hand</th>
<th>Total Recertified</th>
</tr>
</thead>
<tbody>
<tr>
<td>2003</td>
<td>102</td>
<td>99</td>
<td>3</td>
<td>2.9%</td>
<td>4</td>
</tr>
<tr>
<td>2004</td>
<td>122</td>
<td>118</td>
<td>4</td>
<td>3.3%</td>
<td>11</td>
</tr>
<tr>
<td>2005</td>
<td>159</td>
<td>151</td>
<td>8</td>
<td>5.0%</td>
<td>5</td>
</tr>
<tr>
<td>2006</td>
<td>153</td>
<td>142</td>
<td>11</td>
<td>7.2%</td>
<td>15</td>
</tr>
<tr>
<td>2007</td>
<td>216</td>
<td>204</td>
<td>12</td>
<td>5.6%</td>
<td>20</td>
</tr>
<tr>
<td>2008</td>
<td>274</td>
<td>261</td>
<td>13</td>
<td>4.7%</td>
<td>8</td>
</tr>
<tr>
<td>2009</td>
<td>260</td>
<td>236</td>
<td>24</td>
<td>9.2%</td>
<td>9</td>
</tr>
<tr>
<td>2010</td>
<td>233</td>
<td>225</td>
<td>8</td>
<td>3.4%</td>
<td>6</td>
</tr>
<tr>
<td>2011</td>
<td>174</td>
<td>168</td>
<td>6</td>
<td>3.4%</td>
<td>5</td>
</tr>
<tr>
<td>2012</td>
<td>156</td>
<td>154</td>
<td>2</td>
<td>1.3%</td>
<td>9</td>
</tr>
<tr>
<td>2013</td>
<td>224</td>
<td>216</td>
<td>8</td>
<td>3.8%</td>
<td>13</td>
</tr>
<tr>
<td><strong>ALL</strong></td>
<td><strong>2073</strong></td>
<td><strong>1974</strong></td>
<td><strong>99</strong></td>
<td><strong>5.0%</strong></td>
<td><strong>105</strong></td>
</tr>
</tbody>
</table>

### MOC-PS Tracer Procedures 2008-2013

<table>
<thead>
<tr>
<th>Tracer Procedures</th>
<th>Tracer Completion</th>
<th>% Total</th>
<th># Tracer Cases</th>
<th>Module</th>
</tr>
</thead>
<tbody>
<tr>
<td>Augmentation Mammaplasty</td>
<td>1417</td>
<td>27.72%</td>
<td>14,170</td>
<td>Cosmetic</td>
</tr>
<tr>
<td>Reduction Mammaplasty</td>
<td>1184</td>
<td>23.16%</td>
<td>11,840</td>
<td>Comprehensive</td>
</tr>
<tr>
<td>Breast Reconstruction</td>
<td>541</td>
<td>10.58%</td>
<td>5,410</td>
<td>Comprehensive</td>
</tr>
<tr>
<td>Carpal Tunnel Syndrome</td>
<td>453</td>
<td>8.86%</td>
<td>4,530</td>
<td>Hand</td>
</tr>
<tr>
<td>Abdominoplasty</td>
<td>404</td>
<td>7.9%</td>
<td>4,040</td>
<td>Cosmetic</td>
</tr>
<tr>
<td>Facial Skin Malignancy</td>
<td>305</td>
<td>5.97%</td>
<td>3,050</td>
<td>Comprehensive</td>
</tr>
<tr>
<td>Face Lift</td>
<td>152</td>
<td>2.91%</td>
<td>1,520</td>
<td>Cosmetic</td>
</tr>
<tr>
<td>Cleft Palate (Primary)</td>
<td>149</td>
<td>2.86%</td>
<td>1,490</td>
<td>CMF</td>
</tr>
<tr>
<td>Liposuction</td>
<td>136</td>
<td>2.66%</td>
<td>1,360</td>
<td>Cosmetic</td>
</tr>
<tr>
<td>Lower Extremity Acute Trauma</td>
<td>101</td>
<td>1.98%</td>
<td>1,010</td>
<td>Cosmetic</td>
</tr>
<tr>
<td>Metacarpal Fracture</td>
<td>51</td>
<td>1.00%</td>
<td>510</td>
<td>Comprehensive</td>
</tr>
<tr>
<td>Non-Syndromal Craniosynostosis</td>
<td>42</td>
<td>0.82%</td>
<td>420</td>
<td>CMF</td>
</tr>
<tr>
<td>Pressure Sores</td>
<td>38</td>
<td>0.74%</td>
<td>380</td>
<td>Comprehensive</td>
</tr>
<tr>
<td>Flexor Tendon Laceration</td>
<td>37</td>
<td>0.72%</td>
<td>370</td>
<td>Hand</td>
</tr>
<tr>
<td>Zygomatic Fractures</td>
<td>21</td>
<td>0.41%</td>
<td>210</td>
<td>CMF</td>
</tr>
<tr>
<td>Carpalometacarpal Joint Arthroplasty</td>
<td>20</td>
<td>0.39%</td>
<td>200</td>
<td>Hand</td>
</tr>
<tr>
<td>Dupuytren Disease</td>
<td>9</td>
<td>0.18%</td>
<td>90</td>
<td>Hand</td>
</tr>
<tr>
<td>Secondary Cleft Nasal Deformity</td>
<td>7</td>
<td>0.14%</td>
<td>70</td>
<td>CMF</td>
</tr>
<tr>
<td><strong>Total All Tracers</strong></td>
<td><strong>5112</strong></td>
<td><strong>100%</strong></td>
<td><strong>51,120</strong></td>
<td></td>
</tr>
</tbody>
</table>
Initial Certification in the Subspecialty of Surgery of the Hand - SOTH

Recertification in the Subspecialty of Surgery of the Hand - SOTH

Diplomates Certified Over 10 Years

2014 EXAMINATION DATES & LOCATIONS

Maintenance of Certification Examination in Plastic Surgery (MOC-PS®)

April 1, 2014 through April 30, 2014 - Computer Based Test at Prometric Test Centers throughout the United States and Canada

Hand Surgery Examination and Hand Surgery Recertification Examination

September 8, 2014, Monday – Initial Hand Surgery Examination

September 8, 2014 through September 20, 2014 - Hand Surgery Recertification Examination Computer Based Test at Prometric Test Centers throughout the United States and Canada

Written Examination

October 14, 2014, Tuesday - Computer Based Test at Prometric Test Centers throughout the United States and Canada. This examination date has changed from the published date.

Oral Examination

November 13, 14, 15, 2014, Thursday, Friday and Saturday in Phoenix Arizona
Congratulations

TO OUR NEW BOARD DIPLOMATES

The American Board of Plastic Surgery, Inc. certified 220 diplomates in November 2013. To date the Board has certified 8,521 plastic surgeons. Those certified in 2013 are:

Sharline Zacur Aboutanos
Demetrio Juan Aguila III
Mustafa Akurek
Ali Al-Attar
Mohammed S. Alghoul
Abdullah Yahya Al-Shaikh
Sonia Maria Alvarez
Ralph Leo Aquadro III
Bryan Stapp ArmiJo
Shannon Dale Armstrong
Adam Christian Augenstein
Jason Richard Bailey
Robert Bajnrauh
Gregory Nelson Bancroft
John Richard Barbour
Ari Barzin
Nicholas Bastidas
Mazen Ibrahim Bedri
Amir Babak Behnam
Stephanie Kathryn Beidler
Kyle Asher Belek
Gaurav Bhati
Reena Anjali Bhatt
Christine Marie Blaine
Christi Lynn Blakkolb
Matthew West Blanton
Jason Matthew Bloxoms
Rachel Olga Bluebond-Langner
Adam Keith Boettcher
Kelly Michelle Bolden
Mark Walter Bosbous
Ronald Patrick Bossert
Peter Nicasia Brou
Daniel Jonathan Brown
Rodger Hamilton Brown
Louis Seitz Brunworth
Samuel Damian Buonocore
Renee Michelle Burke
James Allen Butterworth
Matthew Carroll Camp
Steven Martin Camp
Clifton Lamar Cannon III
Aaron Matthew Capuano
Nelson Enrique Capuno
Renae Michelle Burshe
Kongkit Chayasate
Eric I-Hun Chang
Peter Chang
Suzie Heejeong Chang
Joyce Chi-yi Chen
Wei Fan Chen
Angela Cheng
Chia Jen Chung
Julio Alfonso Clavijo-Alvarez
Jennifer Farny Cocco
Thomas Kevin Cook
Ross David Cooperman
Curtis Nathan Crane
Dipan Das
Poys Davoodi
Sara Rathi Dickie
Alphonseus Leopold Deorr Jr.
Melissa Ann Doff
George Dreszer
Frederick Letois Durden Jr
Spencer Leigh Eagan
Anthony Echo
Brent Michael Egeland
Jessica Kate Emelin
Delfo Erdmann
Jessica Erdmann-Sager
Colin Leander Failey
Robert Chen Fang
Regina Marie Fearmonti
Jeffrey Michael Feiner
Mark Ernst Feldmann Jr.
Thomas Lee Flanigan
Clay Garrett Forsberg
Johnny Urequez Franco
Jonathan Robin Fugo
Umoma Ben Gbulie
Bahair Hussein Ghazi
Jennifer Ann Greer
Greg Michael Guilfoyle
Anshu Gupta
Nicholas Till Haddock
Josef George Hadeed
Enrique Hanabeger Jr.
James Garrett Harper
Heidi Michelle Harrington
Michael Andrew Harrington
Justin Boyd Heller
Bruce Frederick Hermann
Joseph Lee Hill Jr.
Julie Christine Holder
Nathaniel Lewis Holzman
Jeffrey Bauer Horton
Karen Mai Horton
Erik Alexander Hoy
Lan Bich Hua
Catherine Kailyn Huang-Begovic
Meghan Christine Jack
Jordan Michael-Sean Jacobs
Jeffrey Mica Jacobson
Badar Ullah Jan
Seth Reuben Jones
George Joseph
Tracy So Kadkoshdayan
Karly Autumn Kaplan
Maan Muhammad Kattash
Jerrod Nathan Keith
Kari Anne Keys
David Yurevich Khechayan
Christopher David Killingsworth
David Chong Kim
Eugene Kyungchul Kim
Hahns Kim
Sendi Kim
Emily Jane Kirby
Christian Nathan Kimran
Ivette Elise Klumb
Kevin Robert Knox
Jason Hyunsuk Ko
Daniel Scott Kovacs
Michael Francis Kutka
Gregory Ethan Lakin
George Asbury Lawson III
Thuy Thanh Le
Lily Feng Lee
Todd Samuel Letkowitz
Michael Pitt Lin
Peter Lin
Daniel Zhidi Liu
Meryl Singer Livemore
Gustavo Rezindo Machado
Matthew David Malamet
Daniel Yaron Maman
Salim Nji Mancho
Suhaire Maqusi
Claire Sanger Marcum
Esteban Marten
Aaron Corde Mason
Joyti Michelle Megnor
Jaron Hudson McMullin
Nathan Gopi Menon
Haaris Saadullah Mir
Suhaire Kamrinu Mithani
Laura Ann Monson
Amy Armande Moore
Robert Clark Moopy
Hunter Reid Moyer
Mirsad Mujacic
Jason Lee Mussman
Andrew Sterling Newman
John Tuan Nguyen
Oscar Ochoa
Maida Ann Parkins
Priti Pravin Patel
Sejal Mukund Patel
Lucio Alessandro Pavone
Philemon Eric Payne
Aaron Irwin Pelletier
Adam Daniel Perry
Brian Andrew Pinsky
Vadim Pisarenko
Brian Scott Poshinsky
Marie Denise Prince
Wojciech Henryk Przylecki
Arun Jay Rao
Yvonne Marsha Rasko
Brandon Guayla Reynolds
John Michael Stuart Robinson
James Howard Rosing
Adam Saad
Rita Marie Sadowski
Thomas Troy Samps
Tina Marie Sauerhammer
Adam David Schaffner
Robert Elio Schrieber
Robert Eric Schlenker
Samir Rajendra Shah
Farooq Shahzad
Mark Pritshi Shohikant
Matthew Allen Sherrill
Adam T. Silverman
Jitendra Veer Vikram Singh
Dhruv Singhal
Thomas James Sitzman
Piotr Pavel Skowronska
James Madison Smartt Jr.
Melissa Marie Smith
Alison Kay Snyder-Warwick
Mario Giulio Solari
Kyle Robert Song
Marvin Douglas Spenn
Matthew Gokey Stanwix
Elsa Anne Stein
Jon Bradley Strawn
Ross Lewis Stultan
Daniel David Sulphin
Daniel William Suver
Joseph Francis Tamburrino
Neil Tanna
Vishal Dev Thanik
Sunil Shantigod Tholpady
Matthew Abraham Thomas
Eliza-Jasmine Bao Tran
Paul Hao Tran
George Michael Varkarakis
Jeffery Lawrence Walding
Jennifer Elizabeth Waelje
Catherine Ann Walsh
Kia McLean Washington
Andrew James Watt
Jeremy Boyd White
Lisa Ann Whitty
Joel Henry Wietfeldt
Joseph Folsom Woodward
Meredith Christine Workman
Farrah Meng-kay Yu
Michael Jin-ook Yoo

Visit the Board’s website at www.abplsurg.org for the following:
• Booklets of Information are published annually and contain the established requirements, policies and procedures of the Board relating to residency training and the certification, MOC-P® and SOTH processes.
• Annual Newsletters to Diplomates are archived in the diplomate tab.
• Address Changes should be updated on the physician profile.
• Board’s History Presentation
Congratulations

TO OUR DIPLOMATES WHO SUCCESSFULLY COMPLETED THE MOC-PS® COGNITIVE EXAMINATION

In April 2013 the following 216 diplomates successfully completed the MOC-PS® cognitive examination. In addition, 13 diplomates used the Surgery of the Hand Examination or the Hand Recertification Examination (SOTH) to complete the process. *To date, 2,079 diplomates have been recertified including 105 via SOTH.

David William Adcock
Joseph Wells Aguiar
Ahmad H. Ahmadi
Ioannis Kosmas Alexandrides
Ibrahim Hosain Amjad
Shirley An Ann An
John Michael Anastasatos
Nolis Stamatis Arkoulakis
William Michael Baeder
Alan Babigian
Stephan Baker
Eleanor Jane Barone
Steven Thomas Barr
Ronald Clark Barry
Joseph Gerard Bauer
Ronald Clark Barry
Eleanor Jane Barone
Glenn Adam Becker*
Ramin A. Behmand
Beth Ann Bergman
Debra Ann Bergman
Jennifer Lynn Butterfield
Duc Tri Bui
Craig Brian Boswell
Karen Marie Buckley
John Brian Boyd
Edward Berzin
Michael S. Bimdorf*
Craig Brian Boswell
John Brian Boyd
Steven Lawrence Brown
Jennifer Botts Buck
Karen Marie Buckley
Teresa Marie Buescher
Kevin Lee Beming
Michael Wallace Neumeister*
Robert Thomas Quinn II
Michael Peretz Rapaport
Daniel Richard Reichner
John David Renucci
Richard Dale Reynolds
Scott Michael Ruff IV
Paul Kin Wah Li
Craig Edward Roberts*
Lawrence Tong
Neo Stoddard Toghan
Charles Alan Tracy
Gladys Shi Tsao-Wu
Joseph Vaccaro
Hugh Lai Vu
Irvin Michael Wiesman
Heidi Dollenberg Williams
James Phillip Wire
Andrew Jeremy Wolfe
Tszung Tammy Wu
June Kar-ming Wu
Khaliq Zafar
Mohammed Zakhiireh
Robert Zubowski

IN HAND SURGERY IN 2013

DIPLOMATES CERTIFIED IN HAND SURGERY IN 2013

Morad Askari
John Morton Eggleston III
Panviz Hiroshi Goshen
Tristan Layton Hartzell
Richard Louis Hutchinson
Amy Frances Kell
Kayvan Taghipour Khabani
Peter Sehvin Kim
Robert Kang Kwon
Nam Hoai Le
Martin Raoul LeBlanc
Ines Chi-Ying Lin
Ashish Yogindra Mahajan
Robert Scott Myers
Roxa Elan Rubinstein
Simon George Talbot
Roderick Maxwell
Urbaniak
Andrew Yuan Zhang
Joshua David Zuckerman

DIPLOMATES RECERTIFIED IN HAND SURGERY IN 2013

Stuart Flint Baker
Mary Ellen Beatty
Michael William Born
Robert X. Murphy Jr.
Michael Wallace Neumeister
Steven Leroy Peterson
Malcolm Zachary Roth
Douglas Miller Rothkopf
Thomas Lee Satterberg
Sanjay Kumar Sharma
Steven Lloyd Shoen
Bradley Wayne Storm
Nicholas Blair Vedder
Thomas Anthony Wiedrich

CONGRATULATIONS

To Our Diplomates who were Certified or Recertified in the Subspecialty of Surgery of the Hand (SOTH)

In 2013, The American Board of Plastic Surgery, Inc. certified 19 diplomates in SOTH and recertified 28 diplomates in SOTH. To date, the Board has certified 700 diplomates and has recertified 386 diplomates in Hand Surgery.

VISIT www.abplsurg.org
MAINTENANCE OF CERTIFICATION (MOC-PS®) PROGRAM

The Board Office will send mailings and e-mail notifications to the applicable diplomates prior to any deadlines. Be sure that your e-mail address is updated in the “My Profile” tab available once logged in to the Board’s website. E-mail staff@abplsurg.org if you did not receive your MOC information for 2014-2015.

Diplomates should log in to the Board’s website to review their individual MOC-PS® Tracking page to ensure they are current with requirements to maintain certification. The tracking page outlines MOC-PS® requirements by year and lists deadline dates, status and completion dates.

Once the MOC-PS® requirements are met in any calendar year, the following documents are available to download:

- Confirmation of Participation letter;
- Certificate verifying the MOC-PS® requirements have been met; and
- The ABMS MOC StarMark logo. Diplomates are encouraged to use this logo on their website, letterhead, advertisements and business cards.

Review the general timeline below for an outline of requirements within the 10 year MOC cycle:

<table>
<thead>
<tr>
<th>10 YEAR CYCLE:</th>
<th>MOC-PS® Annual Contribution required each year</th>
</tr>
</thead>
<tbody>
<tr>
<td>YEAR 6</td>
<td>STEPS 1 &amp; 2: PA-PS Module &amp; Professional Standing</td>
</tr>
<tr>
<td>YEAR 7, 8 OR 9</td>
<td>Examination Application and 6 month Case List compilation.</td>
</tr>
<tr>
<td>YEAR 9</td>
<td>STEPS 1 &amp; 2: PA-PS Module and Professional Standing</td>
</tr>
<tr>
<td>YEAR 8, 9 OR 10</td>
<td>MOC-PS® April Computer Based Test (CBT)</td>
</tr>
<tr>
<td>YEAR 10</td>
<td>MOC-PS® Certificates mailed to those who successfully completed the 10 year cycle</td>
</tr>
</tbody>
</table>

This Year for MOC-PS®

2014 Examination

Diplomates taking the April 2014 MOC-PS® Examination, with approved applications and reply forms on file, will receive scheduling permits by February 28th. The Computer Based Test (CBT) will be administered throughout the month of April at Prometric® Test Centers in the U.S. and Canada.

The American Medical Association (AMA) Physician Recognition Awards Program provides 60 Category I CME credits for the successful completion of initial certification, maintenance of certification and hand surgery examinations. Contact the AMA at www.ama-assn.org for details.

2015 Exam Application

Diplomates originally certified in 2005, 2006 or 2007 are eligible to submit the on-line Application and Clinical Case Log for the April 2015 MOC-PS® Examination. The Application and Clinical Case Log must both be finalized by September 5, 2014.

2014 Activities – Practice Assessment Module & Professional Standing Update

Diplomates originally certified in 1998, 2001, 2005, 2008 or 2011 are required to finalize the MOC-PS® Activities by December 1, 2014. Diplomates are encouraged to repeat the same tracer for two sequential (three year) cycles in order to provide a full self-assessment and learning experience for practice improvement. Diplomates will have the ability to access their historical tracer data for comparison purposes and to evaluate improvement between cycles.

After two cycles of the same procedure, selection of a different tracer procedure is recommended to optimize other areas of practice.

NOTE: In response to diplomate suggestions, the Board published two separate booklets for the Application and Examination process and the MOC activity process. The information is now targeted and mailed to specific audiences as applicable.

The Board's 75th History Video

The History Video, presented in 2012 in celebration of the Board’s 75th Anniversary, is now available on the Board’s website www.abplsurg.org in the About ABPS section, click on ABPS 75th History Presentation 2012. Mac users are required to have 6.1 or later and use google chrome as the web browser.

Change of Address to the ABMS

Update your listing in the ABMS Directory by faxing or mailing a notice on your stationery directly to:

The American Board of Medical Specialties (ABMS)
222 North LaSalle Street, Suite 1500
Chicago, IL 60601
Attention: Database Department
Phone Number: 312-436-2600
Fax Number: 312-436-2700
Website: ABMS.org

2014 Diplomate Dues and MOC-PS® Annual Contribution

Enclosed is one of two forms for reference: a 2014 Diplomate Contribution Form for Lifetime Certificate Holders or the 2014 MOC-PS® Annual Contribution Form for Time Limited Certificate Holders.

Time-limited Certificate Holders – The MOC-PS® Fee is mandatory for diplomates with time-limited certificates who are participating in the MOC-PS® Program. Log in to the Board’s website to complete the form on-line and pay by credit card. **You must use your username and password.** If you have not already created a username and password, your username is your six digit board number which can be found on the enclosed form. Your password is your last name (this is case sensitive, first letter should be capitalized, e.g., Smith).

Lifetime Certificate Holders – The Diplomate Contribution is requested of lifetime certificate holders who elect not to participate in MOC-PS®. Credit card payment is the preferred method for submission. However, if necessary, you can complete the form and forward a check made payable to The American Board of Plastic Surgery, Inc. and return to the Board Office by April 15, 2014.

The ongoing support of the diplomats has been gratifying. Since 1999, more than half of our diplomats have responded. The income from this support has greatly assisted the Board in its operations and its mission, and has been especially helpful in defense of the standards represented by the ABPS certificate and development of web-based procedures.

REVOKED CERTIFICATES

The Board continues to review and assess diplomates who have had sanctions, revocations, etc. on state medical licenses. The Board revoked one certificate in 2013. To date, a total of 78 certificates have been revoked.

Patrick Vincent Graham, M.D. - FL
The following physicians are candidates potentially admissible to the 2014 Oral Examination. The Board will review comments regarding the suitability of any candidate for certification. Please direct written signed comments on official letterhead to the board office by April 1, 2014. If you are aware of a potential candidate omitted from this list, please e-mail to oral@abplsurg.org.
2014 POTENTIAL ORAL EXAMINATION CANDIDATES (continued)

Jason James Marengo
Michael Dean Marion
Milorad Marjanovic
Derik Ivan Marrero
Glykeria Martou
Derek Lee Masden
Maria Rae Matarrese
Beth Lynley McCampbell
Paul Duncan McCluskey
Bryan Charles McIntosh
Aisha Jenelle McKnight-Baron
Neil Robert McMullin
Brent Richard Moister
Benjamin Monson
Victor Andres Moon
Benjamin Lee Moosavi
Rolando Morales Jr.
Timothy Scott Mountcastle
Carlos Andres Murillo
Patrick Shawn Murphy
Amir Raza Nasir
Sheila Sharon Nazarian Mobin
Keith Charles Neaman
Robert Becker Nemerofsky
Luan Nhi Nguyen
Marlyn Quynh Nguyen
Son Xuan Nguyen
Shelley Suzanne Noland
Karoline Stephanie Nowillo
Millicent Odunze
Joshua Robert Olson
Adam Jeremy Oppenheimer
Eamon Boyce O'Reilly
Shwetambara Parakh
Dong Jun John Park
Juliet C. Park
Brian Juel Parker
Niyant Virendra Patel
Parit Arun Patel
Maxim Pekarev
Ronald Steven Perlman
Anthony Perrone
Michael Robert Pharaon
Emile Anthony Picarella
Troy Allen Pittman
Sing-Wing Poon
Arunav Pothula
Elisabeth House Potter
Jason Michael Prigozen
Adrian Mariusz Przybyla
Samir Satish Rao
Dino Joseph Ravnic
Matthew James Reiss
Todd Alan Richards
Ashley Brooke Robey
Carolyn Ruth Rogers
Jason Roostaeian
Steven Joel Rotman
Barbara Jean Ryan
Karim Walid Sadik
Sumita Saha
Frederick Cortney Salies
Rafael Emerick Salas
George Emmanuel Salib
Salem Samra
Lars Johan Marcus Sandberg
Jeremy Drew Sanderson
Marc Anthony Sarica
Shawkat Sati
Abeer Mohamad Walid Sawwaf
Patrick John Schaner
Daniel Benjamin Schmid
Mark Bernhardt Schoemann
Warren Patrick Schutte
Jeffrey Luy Sebastian
Hans Jonathan Serfeth
Marc Anthony Serret
Christopher Magnus Shale
Thomas Oswald Shannon
Anil Kolkebail Rajeeva Shetty
Alison Shore
Aleksandr Shteynberg
Oliver Pope Simmons
Hani Hashem Sinno
James Alan Slaby
Adam Bryant Smith
Ali M. Soltani
Angela Yunyoung Song
Charles Derron Spikes
Ahmed Sirageldin Suliman
Kenneth Toshio Sumida
Ian Richard Sunderland
Manoucher Lance Tavana
Nathan Samuel Taylor
Michael James Terry
Spero John Vladimir Theodorou
James Elliott Tidwell III
Winnie Mao Yu Tong
Jason Daniel Toranto
Julia Marie Toto
Jason Patrick Ulm
Prashant Kudigram Upadhyaya
Michael Martin Van Vliet
Nicholas Vendemia
Christian John Vercler
Galen Samuel Wachtman
Theresa You-Hui Wang
Tonja Ielene Palauro Weed
Gila R. Weinstein
Tormod Schumacher Westvik
Kanye Willis
Keith Garret Wolter
Ryan Keith Wong
Mary Johanna Dailey Wright
George Dimitrios Xipoleas
Jonathan Christian Yang
Siranush Sara Yegiyants
Levi James Young