Ensuring the ethical practice of Plastic Surgery

As Chair of The American Board of Plastic Surgery, I wish to congratulate the 164 new diplomates of the ABPS who achieved the status of ABPS Board Certification by passing the last phase of the certification process, the Oral Examination given in November 2010. You now join 7,779 other diplomates who hold this great distinction. Because of the highly selective and discriminating process of certification, achieving this status is indeed an honor and an indicator of quality that is valued by patients, payors, hospitals, and other physicians. It is a status to be proud of, but also a standard to uphold, maintain, and protect, both for you and for the specialty.

The mission of The American Board of Plastic Surgery is, “to promote safe, ethical, efficacious plastic surgery to the public by maintaining high standards for education, examination, certification, and maintenance of certification of plastic surgeons as specialists and subspecialists.” As all diplomates know, demonstrating that you are a safe and effective plastic surgeon is at the core of the examination and certification process and what defines a “Board certified” plastic surgeon. The third factor, the ethical practice of plastic surgery is one that gives great consternation to candidates for certification, but is also one that nearly all diplomates hold as the most important aspect of their practice, and of their ABPS certification. In the past year, the Board has focused on encouraging a culture of ethical practice for the specialty.

But, what constitutes the “ethical” practice of plastic surgery? Or, more importantly, what constitutes an “unethical” practice of plastic surgery? This issue has consumed, probably more than any other single issue, the deliberations and actions of the ABPS and our associated professional societies, in particular the ASPS and the ASAPS in recent years. Sometimes it is clear. To achieve and maintain ABPS certification, one must have a full and unrestricted license to practice medicine. If that license is ever revoked, suspended, or restricted due to an ethical (or other) violation, the ABPS is notified via the Disciplinary Alert Notification System (DANS) process from the Federation of State Medical Boards through the American Board of Medical Specialties (ABMS), and Board certification is either withheld or revoked. Often, however, it is not so clear.

One area where both the Board and the professional societies have focused is unethical advertising: print, video, and online, including both personal and third party websites. For ABPS candidates, this includes any reference to Board certification status prior to certification. Violations of this well-publicized rule result in a mandatory one-year deferral from the examination process. More difficult to evaluate are some of the claims and the nature of the advertising itself, where it is important to draw a distinction between unethical and simply bad taste advertising. Frequent complaints include false claims of superiority, e.g. the “best” or “only,” the use of models that are not one’s own patients, and offers or raffles for free surgery. What about advertising that is overtly sexual, suggestive, provocative, or otherwise unprofessional? Although the ASPS code of ethics has a detailed list of unethical activities that might, or might not encompass that class of advertising, because it is often difficult to specifically enumerate every possible unethical or unprofessional act, the ABPS has chosen instead to adhere to a simpler, more straightforward code of ethics wherein the first stated principle is, “The failure to maintain the moral, ethical and professional standing satisfactory to the ABPS... may be sufficient cause for the Board to bar the candidate or diplomate permanently or...to revoke the diplomate’s certification.”

Not all ethical issues revolve around advertising, of course.
2010 – 2011 Advisory Council Members

The Advisory Council Members listed below were nominated from the American Association of Plastic Surgeons (AAAPS), the American Society of Plastic Surgeons (ASPS), the American Society for Aesthetic Plastic Surgery (ASAPS), the American Association for Hand Surgery (AAHS), the American Society for Surgery of the Hand (ASSH) and the American Society of Maxillofacial Surgeons (ASMS).

In addition, there are two Directors of the Board on each Council. The Board acknowledges the significant contributions of each of the following Advisory Council Members:

**Comprehensive Plastic Surgery**
- Charles E. Butler, M.D. (AAAPS)
- Roberta L. Gartsida, M.D. (ASPS)
- W. Thomas Lawrence, M.D. (AAAPS)
- Michael F. McGuire, M.D. (ABPS), Chair
- Sheri Sleazak, M.D. (ABPS)

**Cosmetic Surgery**
- Felmont F. Eaves, III, M.D. (ASAPS)
- Roxanne J. Guy, M.D. (ASAPS)
- Jeffrey M. Kenkel, M.D. (ASAPS)
- Thomas A. Mustard, M.D. (ABPS)
- Charles H. M. Thorne, M.D. (ABPS), Chair

**Craniofacial Surgery**
- Steven R. Buchanan, M.D. (ASAPS)
- Arun K. Gosain, M.D. (ABPS), Chair
- Donald R. Mackay, M.D. (ABPS)
- Seth R. Thaler, M.D. (ASMS)
- Henry C. Vasconeze, M.D. (ASMS)

**Hand Surgery**
- James Chang, M.D. (ABPS)
- Kevin C. Chung, M.D. (ABPS), Chair
- James P. Higgins, M.D. (AAHS)
- David T. J. Netschere, M.D. (ASPS)
- Michael W. Neumeister, M.D. (AAHS)

**Changes in Residency Training**

As previously announced, plastic surgery residency programs will be lengthened to three years, effective July 1, 2011. This requirement will apply to the independent residency programs who accept applicants upon completion of full training in General Surgery, Vascular Surgery, Thoracic Surgery, Otolaryngology, Orthopaedic Surgery, Neurosurgery, Urology or Oral and Maxillofacial Surgery. The requirement will also include the last three years of an integrated program into which applicants match directly out of medical school. In concert with lengthening the residency, the Board voted to eventually eliminate the combined (coordinated) programs. This residency pathway is a variation of the independent programs and allows matching out of medical school into general surgery for three years, with the understanding that plastic surgery would be provided in the same institution. Because of the growth of the integrated programs and the desire by both the Board and the Residency Review Committee to establish a planned curriculum in plastic surgery training for those medical school graduates who had early motivation and commitment to the specialty, the Board, training program directors, and the Residency Review Committee worked together toward a common goal of transitioning the combined programs into integrated programs. Such change, voted for implementation by 2015, will provide more uniformity and consistency in following a curriculum of plastic surgery education. Transfers into integrated programs before the beginning of the fourth year of the integrated program will be allowed, pending approval of the resident’s curriculum by the program director and approval of the individual resident’s training by the Board.

**The Oral Examination**

Case Requirements: The Board re instituted minimum case requirements for admission to the Oral Examination, beginning with the examination of November, 2010. This initiative was to assure the public that the candidates who receive the stamp of certification by the ABPS have demonstrated satisfactory capability in all areas of the specialty, rather than in one specific subspecialty area. Accordingly, candidates were required to fulfill both anatomic and category requirements when submitting case lists for examination. At least one case was necessary in four of the six categories, including congenital, cosmetic, general reconstructive, hand, skin and trauma; and in three of the five anatomic areas, including breast, hand/upper extremity, head & neck, lower extremity and trunk/genitalia. A minimum of 50 total cases must be completed during the nine month collection period. Although broad training and experiences are required for initial certification, the Board realizes that subspecialization becomes more focused as a practice matures. Accordingly, subspecialty examinations are provided in the Maintenance of Certification program.

Analytical Scoring: Before 2007, the Board used a holistic scoring system for the Oral Examination, whereby each of six examiners recorded a “Pass” or “Fail” grade based on the overall impression of the candidate’s ability and safety. In an effort to arrive at a more objective “Pass” decision on an individual candidate, an analytical system was beta-tested with the holistic method in 2005 and 2006. We learned that this analysis, in which a total of 176 ratings are recorded for each candidate, gave the Board and the candidates a judgment which is objective and more fair. Of course, candidate ability is the first facet used in the analysis, but other important components are the severity of the examiner, theory and practice case difficulty, and clinical skill difficulty. Adjusting for examiner severity allows a “level playing field” for the candidates. The Board voted to use the analytical system exclusively beginning in 2007, and after four examination administrations remains committed to the decision and comfortable with the results.

Maintenance of Certification (MOC-PS®)

The Growth of Practice Assessment Data: Part IV of the Maintenance of Certification program, Performance in Practice, requires the diplomate to learn from his or her practice by selecting one of 20 tracer procedures and entering data from 10 consecutive cases of that operation on the Board’s website. The program was instituted in 2007, and data entry for the first year was completed in 2008.

From the Executive Director - Continued on Page 3
As of December 1, 2010, a total of 2,217 plastic surgeons have completed the practice assessment assignment. They all received benchmarking data comparing their 10 cases to the continually updated statistics submitted by their peers. Augmentation mammoplasty (28.7%) was the most frequently selected module. This was followed by reduction mammoplasty (24.3%), breast reconstruction (10.1%), carpal tunnel syndrome (8.66%) and abdominoplasty (5.68%).

As the data grow on an annual basis, Practice Assessment modules will become a more powerful educational vehicle for the practicing surgeon to compare techniques and results with those of peers.

**MOC-PS®:** The Educational Component: Assessing and measuring one’s outcomes on an operation is the first step in improving practice. The next is completing an educational requirement specific to that surgical procedure. Maintenance of Certification courses are regularly presented at the Annual Meetings of the American Society of Plastic Surgeons (ASPS) and the American Society for Aesthetic Plastic Surgery (ASAPS). For the first time this year, MOC courses were also presented at the American Society for Surgery of the Hand (ASSH) and at the Annual Meeting of the Northeastern Society of Plastic Surgeons, the first regional society to institute MOC courses. These courses are specifically designed to complement the structure of the Practice Assessment in Plastic Surgery (PA-PS) modules. The Board has given permission to the course instructors to use our composite benchmarking data on the specific procedures for their presentations.

**Evidence-Based Plastic Surgery:** The other component of education that may be used in Maintenance of Certification is completion of a CME article that corresponds with the specific tracer procedure and is published in the journal *Plastic and Reconstructive Surgery* (PRS), or in the *Aesthetic Surgery Journal* or the *Journal of Hand Surgery*. The inaugural 20 articles, written by Directors of the Board, were published in January and April, 2008 in PRS. Because of the growing emphasis on providing the best available evidence on each operative procedure, the subsequent publications on the 20 topics, also written by Directors of the Board, are a series of review articles documenting the accepted levels of evidence for each of the areas covered in the article. This project was developed and coordinated by Donald H. Lalonde, M.D., Chair-Elect of the Board, who had the unique perspective of serving as Chair of the Maintenance of Certification Committee of the Board as well as the CME Editor for PRS. The first 10 articles were published in the December, 2010 issue of PRS and the remaining 10 will be published in the MOC section of the February, 2011 publication of the journal. Reading the evidence-based article on the specific procedure, answering the CME questions at the end of the article, and reflecting on the data learned from practice through comparison with the benchmarking data from peers will give the individual an opportunity to change and improve practice. Repeating the same PA-PS module as a part of the program in three years will then give the surgeon a “yardstick” to measure improvement.

**Are we improving practice?** At the completion of the practice assessment process, the diplomate is requested to complete an Action Plan for improvement. To date, 2,142 diplomates have entered a plan of action. The Board was pleased that 55% have registered intention to change some facet of practice, having learned from case evaluation, comparison with benchmarking registries and completion of the educational component. Changes in patient selection, preoperative discussion with the patient, preoperative analysis, preoperative management, operative technique and postoperative management were all identified by diplomates. Particularly impressive was that 13% of plastic surgeons in practice 10 or more years are intending to change operative techniques. The Board remains gratified with these results of practice assessment, and is assured that the MOC program is achieving its goal of improving the quality of plastic surgery practices for the better care of our patients.

**Publication on MOC:** Aside from the evidence-based articles published in PRS by the Directors of the Board, a comprehensive article on Maintenance of Certification, entitled *Adherence to Practice Guidelines Based on American Board of Plastic Surgery Maintenance of Certification Data*, with one of the directors of the Board, Kevin C. Chung, M.D. as the lead author was accepted for publication by PRS.

**ACCREDITATION OF OUTPATIENT FACILITIES**

All candidates for Certification or diplomates applying for Maintenance of Certification who operate in independent surgical facilities must provide documentation of accreditation of those facilities by one of the major accrediting organizations. Such documentation is required for surgeons who perform operative procedures under conscious sedation or general anesthesia in a facility not accredited by The Joint Commission. A corollary to this requirement is that diplomates of the Board who wish to comply with Maintenance of Certification requirements may operate only in accredited facilities.

The American Board of Plastic Surgery was founded in 1937 by a group of surgeons from different specialty backgrounds who desired to issue examinations and provide certification for surgeons practicing what was then a relatively new field of surgical specialization. In celebration of the 75th anniversary of its founding, the Board will hold a special recognition ceremony in April, 2012 in conjunction with the Annual Meeting of the Board and the Annual Meeting of the American Association of Plastic Surgeons in San Francisco, California.

**PLASTIC SURGERY AT THE AMERICAN BOARD OF MEDICAL SPECIALTIES (ABMS)**

Thomas A. Mustoe, M.D., Secretary-Treasurer of the Board, is now the representative from the ABPS to the Board of Directors of ABMS. He is in his first year of a two year term.

R. Barrett Noone, M.D. and James H. Wells, M.D. are representatives of the ABPS to the Assembly of the ABMS, with Nicholas B. Vedder, M.D. and Dr. Mustoe as alternate representatives. Dr. Wells continues to serve on the Committee on Certification and Maintenance of Certification (COCERT). Dr. Noone remains as Chair of the Member Board Executive Caucus of the ABMS. This group is comprised of the chief executives of all 24 certifying boards of the ABMS.

**THE BOARD’S WEBSITE:** “IS YOUR SURGEON CERTIFIED?”

In our continuing effort to follow the mission of assuring the public of our high standards for Maintenance of Certification, effective January 2011, the Board’s website www.abplsurg.org highlights a link documenting an individual surgeon’s date of initial certification, and status of participation in the Maintenance of Certification program. The site will note if the plastic surgeon is participating in MOC-PS®, and whether the surgeon is current or not current with MOC requirements. Lifetime Certificate Holders will have a listing in the MOC-PS® Column only if voluntarily participating, otherwise that column will remain blank. There are approximately 165 Lifetime Certificate Holders currently enrolled in MOC-PS®. The website is in continual use by consumers, with an average of 21,745 hits per month. “Is your surgeon certified?” had approximately 3,545 visits per month in 2010.

**75TH ANNIVERSARY OF THE BOARD**
As all candidates know, their CPT coding and billing practices are reviewed by their oral examiners, and sometimes questioned during the examination process. In that process, the actual fees are neither transmitted nor discussed. What, however, would the ethical plastic surgeon think of the practice of billing and collecting from an “out of network” payor, $50,000 for suturing a 1-cm. laceration in the E.D.? This is an actual complaint that was recently brought to the ABPS. Is this ethical? How do such billing practices reflect on our specialty, especially in the current climate of payment reform? We trust that our diplomats expect ABPS to respond thoughtfully but decisively.

Ethical transgressions come to the Board through several avenues. First, all candidates for examination are evaluated with respect to their professionalism documentation. This includes their advertising, their entire “web presence” and any comments sent to the Board by diplomates, other physicians, or the public. If concerns are factually valid, the issue is referred to the Ethics Committee of the ABPS. After careful review the committee may decide to deny or delay their entry into the certification or Maintenance of Certification process. This year, the Board has also instituted a requirement for participants in the Maintenance of Certification process (that will eventually include all ABPS diplomates) to submit all of their advertising and their “web presence” as part of their MOC part I professionalism documentation. All Directors of the Board and ABPS examiners must fulfill this same requirement.

The Directors of the ABPS have long recognized the ability and dedication of our professional societies, specifically the ASPS and ASAPS, to investigate alleged ethics violations through their respective ethics committees and judicial councils. But, what of the nearly half of graduates of plastic surgery residency programs who are initially NOT joining ASPS or ASAPS? We appear to be entering the generation of the “non-joiners.” How does the specialty uphold our ethical standards with those diplomates? There have been recent serious discussions among the leadership of ABPS, ASPS, and ASAPS regarding this challenge. It may ultimately require increased collaboration and the integration of the disciplinary process by and between the certifying organization of the specialty, the ABPS, whose certificate holds professional value above all, and our professional organizations, including the ASPS and ASAPS.

Every diplomate of the ABPS has a deep-rooted interest in ensuring that the ethical standards of ABPS certification are upheld, not only for the integrity of the certificate, but also for the future of our profession. The certificate is only awarded after a candidate has demonstrated character, integrity and excellence in practice. Defending the continued value of your certificate is our mutual duty. We, the Directors of the ABPS, value your input into how we, as a specialty, can best address this significant challenge. The most important lesson I have learned in my life is that every challenge is an opportunity. Working together, we have the opportunity to develop, refine, and promote a culture of ethical practice for the specialty, beginning in residency, carrying through the certification process, and continuing throughout the entire career of an ABPS certified plastic surgeon.

The American Board of Plastic Surgery, Inc. extends sincere appreciation to the following Directors for their dedicated service to the Board:

**Special Recognition**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Years</th>
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<tbody>
<tr>
<td>John W. Canady, M.D.</td>
<td>Secretary-Treasurer</td>
<td>2004-2010</td>
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<tr>
<td></td>
<td>Iowa City, IA</td>
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<tr>
<td>Jack A. Friedland, M.D.</td>
<td>Cosmetic Surgery Advisory Council Chair</td>
<td>2004-2010</td>
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<td></td>
<td>Scottsdale, AZ</td>
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<tr>
<td>Jeffrey B. Matthews, M.D.</td>
<td>Credentials and Requirements Committee</td>
<td>2007-2010</td>
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<tr>
<td></td>
<td>Ethics Committee</td>
<td>2007-2010</td>
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<td></td>
<td>American Board of Surgery Representative</td>
<td>2007-2010</td>
</tr>
<tr>
<td>A. Michael Sadove, M.D.</td>
<td>Craniofacial Surgery Advisory Council Chair</td>
<td>2003-2010</td>
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<tr>
<td></td>
<td>Vice-Chair of the Board</td>
<td>2000-2004</td>
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<tr>
<td></td>
<td>Chair-Elect of the Board</td>
<td>2007-2008</td>
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<td></td>
<td>Chair of the Board</td>
<td>2009-2010</td>
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</table>
The American Board of Plastic Surgery, Inc. gratefully acknowledges the contributions and commitment of those plastic surgeons who served as Question Writers for the Written Examination and Hand Examination and those who served as Examiners and Evaluators for the Oral Examination.

2010 WRITTEN EXAMINATION ITEM WRITERS

Charles E. Butler
David T. W. Chiu
Mark A. Codner
Lawrence B. Colen
Mark B. Constantian
Neil A. Fine
Glenn W. Jelks
Jeffrey M. Kenkel
Walter T. Lawrence
Kant Y. K. Lin
Thom R. Loree
Martha S. Matthews
Wyndell H. Merritt
Michael J. Miller
Kenneth A. Murray
David T. J. Netscher
William C. Pederson
Joseph M. Serletti
Seth R. Thaller
Anthony P. Tufaro
Charles N. Verheyden
Robert L. Walton, Jr.
William A. Zamboni

2010 ORAL EXAMINATION EXAMINERS AND EVALUATORS

Gabriel M. Kind
Lawrence C. Kurtzman
William M. Kuzon, Jr.
Roberto D. Lachica
Donald H. Lalonde
David L. Larson
Mark D. Larson
W. Thomas Lawrence
W. P. Andrew Lee
L. Scott Levin
Joan E. Lipa
Thom R. Loree
Joseph E. Losee
Adam D. Lowenstein
Edward A. Luce
Dennis J. Lynch
Donald R. Mackay
Martha S. Matthews
Mary H. McGrath
Michael F. McGuire
Stephen M. Millner
John H. Moore, Jr.
Raymond F. Morgan
Robert X. Murphy, Jr.
Thomas A. Mustoe
Food Nahai
David T. Netscher
Michael W. Neumeister
R. Barrett Noone
Dennis P. Orgill
Christian E. Paletta
Francis A. Papay
Linda G. Phillips
Andrea L. Pozez
Lee L. Q. Pu
C. Lin Puckett
Norman H. Rappaport
Debra A. Reilly-Culver
Neil R. Reisman
Edmond F. Ritter
Geoffrey L. Robb
J. Bradford Rockwell
Rod J. Rohrich
Jeffrey L. Rosenberg
Robert L. Ruberg
A. Michael Sadove
Amorn N. Salayaongse
James R. Sanger
Joseph M. Serletti
Michele A. Shermak
Randolph Sherman
Navin Singh
Sheri Slezak
Anthony A. Smith
David J. Smith, Jr.

2010 HAND EXAMINATION CONSULTANTS

Benjamin Chang
Kevin C. Chung
William W. Dzwierzynski
Robert J. Havlik
Arshad R. Muzaffar
Scott N. Oishi
Douglas E. Sunde
Thomas A. Wiedrich

2011 HAND EXAMINATION CONSULTANTS

James Chang
Kevin C. Chung
William W. Dzwierzynski
Robert J. Havlik
Clyde J. Ikeda
John W. Sapp
Douglas E. Sunde
Nicholas B. Vedder
Thomas A. Wiedrich

VISIT www.abplsurg.org
Directors of the Board 2010-2011 Phoenix, Arizona

First Row – L to R – Sheri Slezak, M.D., Arun K. Gosain, M.D., R. Barrett Noone, M.D., W. P. Andrew Lee, M.D., Nicholas B. Vedder, M.D., Donald H. Lalonde, M.D., Thomas A. Mustoe, M.D., Bahman Guyuron, M.D. and V. Suzanne Klimberg, M.D.

Second Row – L to R – James Chang, M.D., Kevin C. Chung, M.D., Michael L. Bentz, M.D., Robert J. Havlik, M.D., Keith E. Brandt, M.D. and James H. Wells, M.D.

Last Row – L to R – L. Scott Levin, M.D., Gregory R. D. Evans, M.D., Donald R. Mackay, M.D., Charles H. M. Thorne, M.D., William M. Kuzon, Jr., M.D., Janice Savin-Williams and Michael F. McGuire, M.D.

Absent from photograph is Thomas A. Shannon, Ph.D.
Alert to Senior Partners About Advertising

Candidates are not permitted to advertise any status with the Board until certification is achieved. This includes use of the term board qualified, board eligible or board admissible. Senior partners and practice managers should check all advertising with new physicians in the practice. The Board defers candidates in the examination process for one year for misstatements, however inadvertent, of board status. Candidates are responsible for misleading advertising, no matter how inadvertently placed.

The Board welcomes its Diplomates to report any false, misleading or deceptive advertising to the Board Office. For example, use of the Board’s trademarked logo on a website. Refer to the Logo notice later in this newsletter.

Board Website

www.abplsurg.org is now the central location for all residents, candidates and diplomates activities. Log in via your physician profile. Keep your e-mail address current.

Congratulations!
ELECTED TO SERVE ON THE BOARD FROM 2010 - 2016

The Board welcomes the following New Directors elected in May 2010 in Philadelphia, PA

Medical School: Yale University School of Medicine
General Surgery Residency: Stanford University Medical Center
Plastic Surgery Residency: Stanford University Medical Center
Fellowships: Hand & Microsurgery, UCLA Medical Center
Current Academic Appointment: Professor of Surgery (Plastic Surgery) and Orthopedic Surgery Stanford University School of Medicine
Administrative Titles: Chief, Division of Plastic & Reconstructive Surgery

Senior partners and diplomates activities. Log in via your physician profile. Keep your e-mail address current.

Medical School: University of Florida at Gainesville, Gainesville, FL
General Surgery Residency: University of Florida at Gainesville, Gainesville, FL
Fellowships: Diseases of Breast, University of Arkansas for Medical Sciences, Little Rock, AR
Current Academic Appointment: Professor of Surgery and Pathology, Muriel Balsam Kohn Chair in Breast Surgical Oncology
Administrative Titles: Director, Breast Cancer Program, Winthrop P. Rockefeller Cancer Institute; Director, Diseases of the Breast Fellowship Program
Leadership and Editorial Positions: Director, American of Board of Surgery; Secretary-Treasurer, Society of Surgical Oncology (SSO); Member, National Accreditation Program for Breast Centers (NAPBC); Board Member, American Society of Breast Surgeons (ASBS); Editorial Boards for the Annals of Surgery, Journal of Surgery, Journal of Surgical Oncology, Breast Disease Quarterly, and Breast Section Editor, Annals of Surgical Oncology
Board Certifications: American Board of Surgery
Other: Past President, Association for Academic Surgery (AAS)

Board Website

www.abplsurg.org is now the central location for all residents, candidates and diplomates activities. Log in via your physician profile. Keep your e-mail address current.

Medical School: University of the Witwatersrand, Johannesburg, South Africa 1980;Dental School: University of the Witwatersrand, Johannesburg South Africa 1976
General Surgery Residency: Johannesburg Teaching Hospitals 1982-1986
Plastic Surgery Residency: Penn State Milton S Hershey Medical Center 1993-1995
Fellowships: Research Fellowship Hershey Medical Center 1989
Current Academic Appointment: William P Graham III Professor of Plastic Surgery, Professor of Surgery and Pediatrics, Penn State Hershey, College of Medicine
Administrative Titles: Chief Division of Plastic Surgery, Plastic Surgery Residency Program Director, Vice Chair Department of Surgery
Leadership and Editorial Positions: President, Northeastern Society of Plastic Surgeons 2010. President, Ivy Society 2006; Editor ASM/SPlastic Surgery Hyperguide

Michael F. McGuire, M.D.
Santa Monica, CA

Medical School: Columbia University, College of Physicians and Surgeons, New York University of California Los Angeles (UCLA)
General Surgery Residency: University of California Los Angeles (UCLA)
Plastic Surgery Residency: Research Fellow, Plastic Surgery, Stanford University; Traveling Fellow, Plastic Surgery, Canniesburn Hospital, Scotland
Fellowships: Associate Clinical Professor of Surgery, UCLA
Current Academic Appointment: Chief of Plastic Surgery, Saint John’s Hospital and Health Center, Santa Monica Visiting Staff, UCLA Medical Center, Los Angeles California Medical Association, Past Specialty Delegate, California Society of Plastic Surgeons, Inc., Past President, American Society of Plastic Surgeons, Past President, Fellow, Royal Society of Medicine, London, England. The Foundation for Surgical Reconstruction, Founder and President. American Association for Accreditation of Ambulatory Surgery Facilities; Past President, Trustee. Lumetra, Past-Chair, Board of Directors (Medicare quality improvement organization for California
Administrative Titles: The American Board of Surgery, Inc. and President. The American Board of Plastic Surgery, Inc.
Leadership and Editorial Positions: The American Board of Surgery, Inc.
Board Certifications: The American Board of Surgery, Inc.
Certificate in the Subspecialty of Surgery of the Hand - SOTH

2011 EXAMINATION DATES & LOCATIONS

Maintenance of Certification Examination in Plastic Surgery (MOC-PS®)
April 1, 2011 through April 30, 2011 - Computer Based Test at Prometric Test Centers throughout the United States and Canada

Hand Surgery Examination and Hand Surgery Recertification Examination
September 12, 2011, Monday – Initial Hand Surgery Examination
September 12, 2011 through September 24, 2011 - Hand Surgery Recertification Examination Computer Based Test at Prometric Test Centers throughout the United States and Canada

Written Examination
October 17, 2011, Monday - Computer Based Test at Prometric Test Centers throughout the United States and Canada

Oral Examination
November 10, 11, 12, 2011 - Thursday, Friday and Saturday in Phoenix, Arizona

Certificate of Recertification in the Subspecialty of Surgery of the Hand - SOTH

ABPS Surgery of the Hand Failure Rates 2000-2010

<table>
<thead>
<tr>
<th>YEAR</th>
<th>TAKERS</th>
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<th>FAIL</th>
<th>% FAIL</th>
</tr>
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<td>2.6%</td>
</tr>
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<tr>
<td>2009</td>
<td>19</td>
<td>18</td>
<td>1</td>
<td>5.3%</td>
</tr>
<tr>
<td>2010</td>
<td>22</td>
<td>17</td>
<td>5</td>
<td>22.7%</td>
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ABPS Recertification in Subcertification of Surgery of the Hand 2000-2010

<table>
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<tr>
<th>YEAR</th>
<th>TAKERS</th>
<th>PASS</th>
<th>FAIL</th>
<th>% FAIL</th>
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</thead>
<tbody>
<tr>
<td>2000</td>
<td>25</td>
<td>22</td>
<td>3</td>
<td>12.0%</td>
</tr>
<tr>
<td>2001</td>
<td>23</td>
<td>21</td>
<td>2</td>
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<td>2002</td>
<td>28</td>
<td>21</td>
<td>7</td>
<td>25.0%</td>
</tr>
<tr>
<td>2003</td>
<td>28</td>
<td>21</td>
<td>7</td>
<td>25.0%</td>
</tr>
<tr>
<td>2004</td>
<td>44</td>
<td>35</td>
<td>9</td>
<td>20.5%</td>
</tr>
<tr>
<td>2005</td>
<td>22</td>
<td>13</td>
<td>9</td>
<td>40.9%</td>
</tr>
<tr>
<td>2006</td>
<td>24</td>
<td>19</td>
<td>5</td>
<td>20.8%</td>
</tr>
<tr>
<td>2007</td>
<td>32</td>
<td>24</td>
<td>8</td>
<td>25.0%</td>
</tr>
<tr>
<td>2008</td>
<td>19</td>
<td>19</td>
<td>1</td>
<td>5.3%</td>
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<tr>
<td>2009</td>
<td>34</td>
<td>30</td>
<td>4</td>
<td>11.8%</td>
</tr>
<tr>
<td>2010</td>
<td>37</td>
<td>28</td>
<td>9</td>
<td>24.3%</td>
</tr>
</tbody>
</table>

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Congratulations

TO OUR NEW BOARD DIPLOMATES

The American Board of Plastic Surgery, Inc. certified 164 diplomats in November 2010. To date the Board has certified 7,943 plastic surgeons. Those certified in 2010 are:

Tommaso Addona
Francisco Jose Agullo
Robert Gil Altman
Kahil Jihad Andrews
Anuja Kandanatt Antony
James Robert Artega
Bradley Lane Ashpole
Katherine Au
William Troy Austin
Michael Alan Bain
Regina Yun Baker
Nia Danielle Banks
Patrick Louis Basile
Michael Aaron Baumholtz
Amy Louise Bekanich
Gustavo Enrique Bello-Rojas
Shawn Arthur Birchenough
Robert Pearce Bolling
George Broughton II
Richard Joseph Brown
Terrence Weston Bruner
Samer William Cabbabe
Matthew Jonathan Carty
Wilson C. Chau
Eva Patricia Chavez
Constance Marian Chen
Ritu R. Chopra
Sharon Lindsay Clancy
Brian Stuart Coan
Kambiz Jacob Cohen-Kashi
Christopher Michael Craft
Marcus Harrell Crawford
Tracey Anne Culbertson
Wellington Joseph Davis III
Joseph Henry Dayan
Joseph Cart deBrux Jr.
Michael Sean DeWolfe
Michael Dobryansky
Andrew Roger Dodd
Sean Timothy Doherty
Jeffrey Hugh Donaldson
Amarjit Singh Dosanjh
Alan James Durkin
William Miguel Epps
Christopher Pell Fender
Robert Edward Hugh Ferguson Jr.
Eric Kojo Fynn-Thompson
Patrick Bryan Garvey
Dawn Jennifer Geisler Wang
Darren Goldwater
Jennifer Ann Geoghegan
Cory Scot Goldberg
Kyle Patrick Gordley
Jeremy Governan
Lorelei Jean Grunwaldt
Ameen Anton Habash
Matthew Jason Hancey
Michael Stephen Hanemann Jr.
Cherrie Ann Heinrich
Charles Leroy Hendrix
Steven Leonard Henry
Todd Leander Hicks
Ryan Samuel Hoffman
Raffi V. Hovsepian
Robert Thomas Howard
Ronald Edward Hoxworth
Patrick Wei-Te Hsu
Eric Chaoko Hu
Scott Downs Imahara
Rajiv C. Iyer
Shayan Alireza Izaddoost
Azul Shiraz Jaffer
Sonu Abhishek Jain
Brian Andrew Janz
Luis Alejandro Jaramillo
Christopher Carson Jeffries
Christopher Jonathan Jensen
Daniel Kaufman
Alison Elaine Kaye
Gerald Jerry Khachi
Elizabeth Mikiyoung Kim
Shane Christopher Kim
Ergun Kocak
Bill Gus Kortesis
George James Kouris
Brian Richard Kreul
Kenneth Robert Lee
Mark Young Lee
Jarrod Alexander Little
Yuan Liu
Maria Margaret LoTempio
Candis Michelle Lovelace
Daniel Paul Luppens
Ian Frazier Lytle
Sheina Anne Macadam
William Preston Magee III
Ramsey Kevin Majzoub
Joseph Michaels V
George Guilfo Min
Pradeep Sharma Mohan
Farid Brad Mozaffari
Sarah Elizabeth Nargi
Timothy Scott Neavin
Minh-Doan Thi Nguyen
Fadi Nukta
Eric Avram Odessey
Vivek Panchapakesan
Dhaval M. Patel
Munja P. Patel
Nikesh Kirit Patel
Ramiro Perez Jr.
Chad Adam Perlyn
Jason Dayne Petersen
Emily Ann Peterson
Warren L. Poggi
Jason Harris Pomerantz
Beth Aviva Preminger
Landon Scott Pryor
Ariel Niroomand Rad
Puli Pravin Reddy
Edward Martin Reece
Chun Hyong Rhim
Bruce Allen Rodgers Jr.
Pedro Rodriguez
Kendall Renee Roehl
Tal Teddy Roudner
Alireza Sadeghi
Moises Salama
Dennis Kenneth Schimpf
Scott Timothy Schmidt
Jeffrey Robert Scott
Jesse Creed Selber
Subho Kamal Sen
Alex Senchenkov
Jerome Sepic
Emran Salahuddin Sheikh
Jaimie Troyal Shores
Mark Sisco
Mia Evangelia Skourtis
Mathias Solomon
Hanloom Michael Song
Michelle Andew Spring
Phillip John Stephan
Erez Gabriel Sternberg
Rebecca Marie Studinger
Stephen Robert Sullivan
Paul John Syrieys
Bruce Jackson Taylor
Helena Olga Beatrice Taylor
Marissa Morningstar Tenenbaum
Brinda Thimmappa
Charles Y. Tseng
Sue-Mi Tuttle
Julie Vanille Vasile
Tito L. Vasquez
Jon Peter Ver Halen
Kyle Reece VerSteeg II
Jeremy Patrick Warner
Jonathan Ernest Weiler
Asha Dailia White
Joseph Allen Wolf
Alex Keung Wong
David Yan
David Chuan-wei Yao

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Congratulations

TO OUR DIPLOMATES WHO SUCCESSFULLY PARTICIPATED IN THE MAINTENANCE OF CERTIFICATION PROGRAM (MOC-PS®)

In April 2010 the following 225 diplomates successfully completed the MOC-PS cognitive examination in addition to 6 diplomates using the Surgery of the Hand Recertification Examination (SOTH) to complete the process. To date, 1,514 diplomates have been recertified including 78 via SOTH.

Valerie Jean Ortz Abiza
John Thomas Alexander, II
Mazin Sulhain Al-Hakeem
Mohammad Azhar Ali
Daniel Bradley Allen
Milind Kishore Ambe
Richard Arabit
Balvantsar Parashram Arora
Eric Robert Ashby
Srdan Babovic
Norma Bacilious
Jillian Elizabeth Banbury
Srdan Babovic
Norma Bacilious
Eric Robert Ashby
Haven Jesse Barlow, Jr.
Dennis J. Bang
David Austin Branch
Mark Thomas Boschert
David Tyler Bowen
James Paul Bradley
David Austin Branch
Jeffrey Lee Brzowski
Edward Wayne Buchel
Lisa Brittany Bootstaylor
Andrea Paolo Basile
Jeffery Lee Brande
David Tyler Bowen
Lloyd Paul Champagne*
Sheldon Ray Cober
Pierre-Yves Masaki Chevray
James Ming Chui
Mark Edward Chariker
Eric Lowry Cole
Stefan Blythe Craig
James Ernest Craigie
William Thomas Cullen
Athanasios Thomas Dalagiannis
Andrew Louis Dalio
John Joseph Danyo, Jr.
Lisa Renee Dari
Lina Davis
Kenneth Dell Demby, II
Patricia Angelica DePoli
Richard Andrew deRamon
John Philip Di Saia
Christine Anne DiFederico
Janelle Marie DiPerro
Ryan Edward Dodde, II
Daniel Neil Driscoll
Lucia Duclos
Sephrh Ehrig
Dov Israel Eidelman
Dina Arbi Eliaoures
Marc Jeffrey Ekwoktz
Juan Ramon Escobar
Anneli Fahey
Robert David Foster
Elizabeth Loretta Fox
Gary Lyle Gallagher
Gloria Mabel Gamboa-Gonzalez
Juan Carlos Garcia
Bahram Gharibian
Giovanna Gattolfo
Ted Philip Ginestra
Giovanna Ghafoori
Bahram Ghaderi
Florencio Jorge Gonzalez
Christopher Paul Godke
Florentino Jorge Gonzalez
Gayle Marcella Gorillito
Christopher Burnside Gordon
Wendy Ruth Gottlieb
Sany Crawford
Joseph Leonard Grzeskiewicz
Laura Ann Gunn
Karlo Artur Gutowski
Wesley Walker Hall
Warren Tracy Hankins
Alan Scott Harnatz
Philip Pierre Hawner
William James Hedden
Brian Vassar Hall
Leonard Mark Hochstein
James Alan Hoffman
Mark Pieter Honig
Jeffrey Donald Hopkins*
Michael Alan Horn
David Ben Huang
Richard Hong
Charles Scott Huffman
Christopher Jacques Huisuissien
Sohel Mohammad Islam
Robert Daniel Jablonski, Jr.
John Anthony Jabor
Michael Alan Janitch
sellan Keith Jeffords, Jr.
Robert Bruce Jetter
Melissa Ann Johnson
David Mark Kahn
Alex Averman Kane
Robert H. Kang
Samuel Da-ang Kai
Steven Michael Katz
Kevin Metz Keler
Robert William Kessler
Kamran Kohbohri
Clifford King
Marc Howard Klein
Laura Katherine Knox
Brent Ward
Breit Edward Lebocky
Joan Elizabeth Lippina
Michael Thornton Longaker
Joseph Edward Losee
James Benjamin Lowe, III
Adam David Lowenstein
Stephen Anthony Marlow
Madyn Kevin Maguire
Michael Stephen Margiotta
Sandra Lee Margolis
Eric Robert Marlotti
Patricia Navarette Mars
Jeanette Etye Martello
Benjamin Mark Masur
Mark Edward Mason
John Kendall McKissick
John Gerard Measar
Daniel Andre Moedlane
Robert Michael Menard
Rigoberto Joseph Mendosa
John Joseph Minoli
Marie Elizabeth Montag
M. Eugene Moore, III
Bufford Don Moore
Albert Morrison
Gregory Paul Mueller
James Eugene Murphy, Jr.
Peter Ngoc-Nhi Newen
Patrick Joseph O’Neill*
Kimberley Lloyd O’Sullivan
Kitti Katchakunvitrat Oulit
Avinir Radun Padubidiri
Dean A. Page
Keith Thomas Paige
Amelia Ariane Pare
James Arthur Parker
Henry Paul, Jr.
Richard Emil Peck
Francis Rockland Peilmann
Galen Stuart Perrotti
John Anthony Perrotti
Steven Leroy Peterson
Tracy Marlene Pfeifer
John Michael Pierce
Charles George Polin
Dart Rademaker
Joseph Raniere, Jr.
Elsa Norma Rappold
Brian Joseph Reagan
Don Ray Revis, Jr.
Paul Hung Rhee
James Andrew Rieger
Benjamin John Rodriguez
Luis Francisco Rodriguez
Stephen John Romon
Richard Scott Rosenblum
Andrew Mark Schneider
Karen Lesley Shorrock-Birch
Ronald Paul Silverman
Kenneth David Spoiron
David Sterling Stallton
Brendan Edward Smith
Andrew Warren Smith
Jared Dean Smith
Paul David Smith
Michael Garrison Smock
Joel Stuart Solomon*
Alondra Jedryna Spiegel
Christopher Joseph Spittel
Paul Maxwell Steinwald
Eric Jason Steinicki
Brian David Stenberg
Mitchell Andrew Stodland
Michael Joseph Streitmann
Samir Mohammed Sukkar
Adam Neal Summers
Gregory Michael Swing
Ma Talmor
Evan Tavs
David Joseph Teplica
Rudolph Carl Thompson
Victoria Thuy-Lam Tran
Anthony Paul Tufaro
Dorris Gail Urban
Roy Douglas Vanderpool
Christopher Soldin
Patrick Joseph Viscardi
David John Wages
Forrest Preston Wally
Virginia Ann Ward
Steven Hansen Warnock
Eric Edward Wegener
Daniel Benjamin Westawski
Steven Harris Wiener
Paul Wigoda
Bradon Jay Wilhelmi
William Geoffrey Williams
Todd Edward Williams
Jon Scott Williamson
Granger Bradford Wong
Henry Po-yen Yang
Marshall Ross Yellen
Jamal Yousefi
Henry Daniel Zielger
Michelle Joan Zweifler

CONGRATULATIONS
To Our Diplomates who were Certified or Recertified in the Subspecialty of Surgery of the Hand (SOTH)

In 2010, The American Board of Plastic Surgery, Inc. certified 17 diplomates in SOTH and recertified 28 diplomates in SOTH. To date the Board has certified 638 diplomates and has recertified 302 diplomates in Hand Surgery.

DIPLOMATES CERTIFIED IN HAND SURGERY IN 2010

Jonathan Juin-Jen Cheng
Simon Hong-Suk Chin
Loretta Coady-Farberian
Kamil Erfanian
Ida Keiko Fox
Richard Young-Jin Kim
Gilei Stefan Kryger
Shankar Lakshman
Wong Kyun Moon
George D. Papaniotoua
Bauback Safa
Michael Saint-Cyr
James David Schlenker, Jr.
Alexandar Marcus Spiess
Amir Hosein Taghnia
Douglas Robert Trzciński
Asaf Yalify

DIPLOMATES RECERTIFIED IN HAND SURGERY IN 2010

Jesse Orlando Basadre
David Michael Brown
Robert Taylor Buchanan
Frank Emile Campanile
Lloyd Paul Champagne
David Tak Wai Chiu
Mihye Choi
Howard Dash
Richard Jobe Fix
Neal Lewis Gorlick
Jeffrey Donald Hopkins
Peter Christopher Jones
Hani S. Mattlaub
Kathleen Marie Meyer
Norbert Louis Ming
Joseph Andrew Molnar
Scott Douglas Oates
Patricia Joseph O’Neill
Frank Robert Rogers
Robert Charles Russell
Daniel Shane Sellers
Joel Stuart Solomon
William Everett Starr
Ronald Hector Stefani, Jr.
William Michael Swartz
Eric Edward Wegener
Peter Douglas Witt
William Joseph Wyatt

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M A I N T E N A N C E  O F  C E R T I F I C A T I O N  (M O C - P S ®)  P R O G R A M

The Board is now reporting MOC-PS® Participation status to credentialers and consumers. Certification dates and MOC-PS® Participation status are reported through the “Is your surgeon certified?” link available on the home page of the Board’s website. Board status for MOC-PS® will be reported as “not current” if a diplomate is at least six months overdue with one or more requirements. All diplomates should log in to the Board’s website to review their individual MOC-PS® Tracking page to ensure they will be reported as “participating and current.” The tracking page outlines MOC-PS® requirements by year and lists deadline dates, status and completion dates. Please contact staff@abplsurg.org if you need assistance.

Review the general timeline below for an outline of requirements within the 10 year MOC cycle:

<table>
<thead>
<tr>
<th>10 YEAR CYCLE</th>
<th>MOC-PS® Annual Contribution required each year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>STEP 2: Professional Standing Update including CME report(s). Additional documentation required if selected for audit.</td>
</tr>
<tr>
<td>YEAR 6</td>
<td>STEPS 1 &amp; 2: PA-PS Module &amp; Professional Standing</td>
</tr>
<tr>
<td>YEAR 7, 8 OR 9</td>
<td>Examination Application and 6 month Case List compilation.</td>
</tr>
<tr>
<td>YEAR 9</td>
<td>STEPS 1 &amp; 2: PA-PS Module and Professional Standing</td>
</tr>
<tr>
<td>YEAR 8, 9 OR 10</td>
<td>MOC-PS® April Computer Based Test (CBT)</td>
</tr>
<tr>
<td>YEAR 10</td>
<td>MOC-PS® Certificates mailed to those who successfully completed the 10 year cycle</td>
</tr>
</tbody>
</table>

This year for MOC-PS®

Diplomates certified in 2002, 2003 and 2004 are eligible to submit the on-line Application and Clinical Case Log for the April 2012 MOC-PS® Examination. The Application and Clinical Case Log must both be finalized by September 1, 2011.


Plan now for your MOC-CME. Look for new, evidence-based tracer-related MOC-PRS articles published in December 2010 and February 2011 and for MOC-approved courses when attending educational meetings this year. Only one MOC CME activity is required with each tracer procedure.

E-mail staff@abplsurg.org if you did not receive your MOC information for 2011-2012.

Once the MOC-PS® requirements are met in any calendar year, look for the ability to download the following:
1-Confirmation of Participation letter;
2-Certificate verifying the MOC-PS® requirements have been met; and
3-The ABMS MOC StarMark logo. This logo (below) may be used on your website, letterhead, advertisements and business cards.

The ongoing support of the Diplomate Dues request has greatly assisted the Board in its operations and its mission, and has been especially helpful in defense of the standards represented by the ABPS certificate and development of web-based procedures.