The American Board of Plastic Surgery, Inc.



SEVEN PENN CENTER • 1635 MARKET STREET • SUITE 400 • PHILADELPHIA, PA 19103-2204 • 215-587-9322 FACSIMILE: 215-587-9622 • E-MAIL: info@abplsurg.org • www: http://www.abplsurg.org

Ethics, the Board and Specialty Societies

Bruce L. Cunningham, M.D., Chair



very attempt to divine the ruture is bound by the tension among the enticement of imagination, the constraints of the past, and the vagaries of the moment. As an organization such as the ABPS attempts to anticipate the needs of the public and the specialty, it is good to be in the company of brilliant people. guidance from the Executive Director, R. Barrett Noone, M.D. and with the efficient and competent staff directed by the Administrator, Terry M. Cullison, RN, MSN, the Board is considered a leader in managing change. I want to address some of our current issues now, and to venture a look into the future.

ETHICS ISSUES

As I have traveled around the country representing the Board, issues that are raised repeatedly have to do with the Board Policy regarding advertising by candidates for the Written and Oral Examinations, and by non-plastic surgeons representing themselves as ABPS certified. In 2002, the Board adopted its own Code of Ethics. This was done to protect the integrity of the Board, the public, and the value of certification. The ABPS Code of Ethics is very similar to that of ASPS, one of our sponsoring organizations, but it is not identical.

In many ways, the ABPS Oral Examination is the first opportunity for representatives of the specialty to evaluate the ethical qualities of prospective plastic surgeons. In the Booklet of Information, the Board is very specific about use of language representing "Board Eligibility," and use of ASPS identifiers in marketing or on office stationery. Because ABPS certification is required for ASPS membership, misrepresentation of ASPS status implies a standing with the ABPS, which is not appropriate.

Unfortunately, such misrepresentations, intentional or accidental, have become the most frequent reasons for denial of access to the Written and Oral Examinations, affecting ten candidates this year. The Board has struggled with the most just method for evaluating appeals for denial to the examination process, and it has occupied an inordinate amount of staff and Director time. The essential problem has been to determine which infractions intentional enhancements marketing, which were the results of poor organization, and which were beyond the power of the candidate to effect. In many cases we receive impassioned letters from senior partners or academic and group practice managers explaining that the candidate was a "victim of the system."

The Board obviously cannot look into the heart of each candidate, and cannot be responsible for the vagaries of practice marketing strategy. To avoid any appearance of favoritism, and to apply a uniform policy, the Board must allow no exceptions to the policies regarding statements of status with ABPS.

We recognize that this policy will punish some candidates who truly had only the highest motives and aspirations. In fact, the major objective of this missal is to alert senior practice members to be aware of this problem. When you choose a young uncertified associate, be sure to alert him or her to the issue, and make arrangements with your staff to ensure that office stationery and marketing,

including the web and yellow page advertisements, reflect correct usage of ABPS identifiers. Unfortunately, waiting until the individual actually joins your practice is frequently too late, as staff has already added the name to existing marketing and stationery, denying the new associate one year in the examination process. Diplomates should remember to review the ABPS Code of Ethics if invited to participate in media events or other marketing ventures.

As Chair, I receive correspondence between the ABPS and regulatory or reporting bodies such as State Medical Boards, or the AMA wherein the loss or restriction of medical licensure is reported. The ABPS responds directly and strongly to such reports, requiring a response from the diplomate, or requesting additional information from the regulatory board. When appropriate, the ABPS will withdraw certification and report the action to the ABMS when revocation or surrender of licensure has occurred. To date the ABPS has revoked 34 certificates and has contacted over 90 diplomates regarding sanctions other than revocation. This aggressive action on the part of your Board is one of the best methods for protecting the public and maintaining the value of certification.

(Continued on page 2)

Inside

From the Executive Director3
News From the Secretary-Treasurer5
2003 Question Writers5
2003 Examiners and Evaluators5
2003-2004 Officers6
2003-2004 Directors6
New Directors7
Examination Statistics8, 9
2003 New Diplomates10
2003 Recertification Diplomates11
2003 Diplomates in Hand Surgery11
Revoked Certificates12
Recertification Program Special Notice.12



(Continued from page 1)

MAINTENANCE OF CERTIFICATION

As you know from prior editions of this publication, the ABPS has been working to transition Recertification to Maintenance of Certification (MOC°) to comply with the policies being promulgated by the ABMS. The ABPS was one of the last surgical subspecialties to implement a Recertification Program, but it has made up for lost time, and developed one of the first, and most sophisticated plans for a MOC° program.

I want to venture a look into the future and to explore the emerging relationship between the Board and Specialty Societies as it relates to MOC°. The ABPS has done a great deal to integrate the specialty societies into its activities, using the Advisory Council members, comprised of subspecialty representatives, for this purpose. Advisory Council members are essential sources of information regarding diplomates, and provide critical input to the Written and Oral Examinations in the form of examination question content, examiners, and experienced potential Director nominees for the Board.

The evolution of the MOC° Program will require an even closer working relationship between the ABPS and Societies, as each will have an integral role in the process of assuring the public that practitioners are competent and up-to-date in their practices. In particular, MOC° is a process demonstrating professional standing, lifelong learning, performance in practice and finally, cognitive expertise.

A perfect example of this is the development of TOPS, Tracking Operations and Outcomes in Plastic Surgery, an outcomes performance tool produced jointly by the ABPS, ASPS, and the PSEF. TOPS is used by the ABPS to record and select cases for the Oral Examination, and to determine the practice module eligibility for the Recertification/MOC® examinations. TOPS is essential to ASPS for deriving valid procedural statistics useful for media, and to support advocacy activities to enhance and protect practices.

The goal of future interactions between the Board and Societies will be to streamline and customize the management of the MOC° components with appropriate educational programs to meet individual needs. Streamlining means that MOC° will

be adapted to the actual practice patterns of the practitioner, rather than including the entire curriculum of Plastic Surgery. This is done currently by adjusting examination content of the Recertification Program to the practice content determined by TOPS. Customized educational programs, based on actual practice patterns demonstrated by TOPS, can be built by the ASPS and PSEF to fulfill the need to demonstrate lifelong learning.

The challenge for the future is to define the best method for matching the educational needs and the certification programs. An additional important challenge is to detect when an individual surgeon is in need of remedial education, or to demonstrate that there is no such need. This will require effective practice profiling, including a practice risk assessment based on the types of cases and outcomes demonstrated through the TOPS outcomes process. The Board will work with ASPS and the PSEF to define a process which is valid, and which will inform and enhance the practice experience, and not threaten or disrupt it significantly. This will be an exciting future, and will bring out the best in the leadership of the Board and the Specialty Societies.

ALERT TO SENIOR PARTNERS ABOUT ADVERTISING

Candidates are not permitted to advertise any status with the Board until certification is achieved. This includes use of the term board qualified, board eligible or board admissible. Senior partners and practice managers should check all advertising by new physicians in the practice. The Board defers candidates in the examination process for one year for misstatements of board status.

CHANGE OF ADDRESS TO THE ABPS

Help the Board keep our records up to date. Mail, or e-mail your change of address to the Board Office or use the website change of address form under the diplomate section.

CHANGE OF ADDRESS TO THE ABMS

Update your listing in the ABMS Directory by faxing or mailing a notice on your stationery directly to:

The American Board of Medical Specialties 1007 Church Street, Suite 404 Evanston, Illinois 60201 Attention: Database Department Fax number 847-328-3596

Item-Writing Workshop

Workshops in writing examination questions are held annually at the time and place of the Oral Examination. The Board requires participation in at least one Item-Writing Workshop for all those who may be nominated to be a Director of the Board.

ABPS CODE OF ETHICS

The Board's Code of Ethics was approved in November 2002 and can be downloaded from the website at www.abplsurg.org.

INTERNET WEBSITE

Visit the Board's website at www.abplsurg.org for the Board's examination and certification requirements and this Newsletter.

PERSONAL PHYSICIAN WEBSITE

When designing a Personal Physician Website, which refers to "The American Board of Plastic Surgery, Inc." please be sensitive to the accurate use of our registered trademark name. If you have any doubts about the Board's requirements, we encourage you to consult the current Booklet of Information, or by contacting the Board Office by e-mail. Consider the Booklet of Information your reference source for training, examination and certification requirements.

2004 DIPLOMATE ANNUAL DUES

Enclosed is the 2004 Diplomate Annual Dues Remittance Form. Please complete and enclose a check for \$100.00 made payable to <u>The American Board of Plastic Surgery, Inc.</u> and return to the Board Office by April 15, 2004.

The ongoing support of the Diplomate Dues request has been gratifying. The income from the dues has greatly assisted the Board in its operations and its mission, and has been especially helpful in defense of the standards represented by the ABPS certificate.

From The Executive Director

R. Barrett Noone, M.D.



Ithough space does not permit a detailed report on the Board's activities of the past year, the following highlights should be of interest to our diplomates and others concerned with our certification programs.

Recertification

The year 2003 marked the completion of Recertification by 99 diplomates in the first year of the program. The program was available to all diplomates who received certification in 1995 and to those lifetime certificate holders who elected to participate. Of the 200 plastic surgeons who were certified in 1995, 80 were recertified in the first available year. In addition, 19 surgeons who hold lifetime certificates completed the program on an elective basis. The overall pass rate on the examination was 97%.

Because the Board allows a three-vear period to complete the program, which includes submission of an application and six-month case list, the 2004 examination is open to the balance of the 1995 group, in addition to the 194 diplomates certified in 1996. Completed applications were received from 126 of the combined groups for the examination to be administered in April 2004. There are still 68 diplomates certified in 1995 who did not complete the program in 2003 and who did not submit an application for 2004. These diplomates are urged to complete an application by the deadline of September 2, 2004 in order to take the 2005 preserve examination and certification by The American Board of Plastic Surgery, Inc. The instructions for requesting Recertification Application Material are detailed later in this Newsletter. If Recertification is not completed by the certificate expiration date, the Board is compelled to notify the American Board of Medical Specialties (ABMS) and the major specialty societies that the diplomate's certificate has expired. His/her name will be removed from the ABMS list of certified specialists.

Publication of the names of diplomates who failed to recertify will also be produced in this Newsletter. Specialty societies that require ABPS certification for membership may address the membership status of the uncertified diplomate.

As more states vote to accept specialty recertification in lieu of the basic medical examination for licensure, many lifetime certificate holders may wish to recertify. We must emphasize that failure on a Recertification Examination does not affect the certification status of a lifetime certificate holder.

The Recertification Program is more than an examination. It includes completion of an application form, confirmation of a valid state medical license, verification of professionalism by completion of an evaluation form by the hospital Chief of Surgery or Chief of Staff, evidence of accreditation of non-hospital surgical facilities, successful completion of at least 150 of hours of Continuing Medical Education during the three years preceding the application, submission of a six-month case list through an internet-based program, and the \$750.00 Registration Fee. The case lists are used to allow the diplomate the opportunity to take an examination that focuses on the area in which he or she practices.

CME for Recertification

Continuing Medical Education credits may be obtained from the American Medical Association (AMA) for successful completion of the Recertification Program by a diplomate of an ABMS member specialty board. The credits may be treated in one of two ways: (1) In most cases they are endorsed for a three-year Physicians Recognition Award (PRA) by the AMA. By this method, the endorsement does not include the award of Category I credit. Physicians who request a three-year PRA certificate through endorsement should attach a copy of the Recertification Certificate or the ABPS notification letter when applying for this credit to the AMA. (2) Physician applicants who specifically request it will be provided with 25 AMA-PRA Category I Credits. These credits are provided instead of the three-year certificate. Application forms for obtaining credit for completion of the Recertification Program can be obtained by communicating with the American Medical Association.

Transition To Maintenance Of Certification

The American Board of Medical Specialties (ABMS) approved the application by the ABPS for parts I-III of the Maintenance of Certification (MOC®) Program at the meeting of the Assembly of ABMS in September 2003. These include evaluations of professionalism, life-long learning and self-assessment, and the cognitive examination. A second reading will be held in March of 2004 to formally recognize the ABPS application, as well as the applications of other Boards. The final part of the Maintenance of Certification application, which entails evaluation of Performance in Practice, will be submitted to the ABMS by the deadline of December 31, 2004. If final approval is granted to the ABPS, it should occur during the calendar year 2005. It is anticipated that the Recertification Program will then undergo a transition to MOC® with the components introduced in 2006 or 2007.

Communications with the specialty about the MOC® process have been ongoing for the past two years, in this forum, and in communications through society newsletters, presentations at national and regional societies, and through Board publications. The ABPS anticipates a continuing education process for its diplomates as we transition to the new program.

Examination Changes

In 2002, the ABPS administered its first Written Examination developed from a content-based standard setting exercise. The standards were developed by a work group comprised of our Advisory Council and Written Examination Commitee members, who are experts in the different subspecialties of plastic surgery. The group determined, in each content area, the performance standards that would be expected of a certified plastic surgeon. Therefore, beginning in 2002, grading on the examination was established as content-based, rather than the traditional norm-referenced ("curve") method. According to the content-based method, it is possible for all candidates to pass the examination if they demonstrate the required knowledge in each content area. The 2002 Written Examination then served as a base examination to which the 2003 examination was equated, as well as subsequent examinations, until the next content-based exercise is held.

(Continued on page 4)

(Continued from page 3)

On October 20, 2003, the Written Examination was administered to 230 candidates at 127 Prometric Test Centers throughout the United States and Canada. The pass rate was 77% of the total group taking the examination. The reports from the testing centers indicated that almost all candidates experienced very little difficulty with registration and administration of the examination.

A change in the Oral Examination occurred with the transfer of the examination in 2003 to Phoenix, Arizona. Past examinees will recall that the Phoenix site was used for the examination in 1996. For the past six years. the Oral Examination has been administered in Houston, Texas. The change to the resort setting in Phoenix was well received by both candidates and examiners. The hotel was very functional for the needs of the Board, and the entire examination process proceeded smoothly. A passing rate of 84% for the 206 candidates who took the examination was recorded. The Board anticipates a return to the Phoenix site for the annual Oral Examination in the foreseeable future.

Certification: A Family Affair

The 2003-year was remarkable in that a father-son team completed the certification process. John C. Schantz, M.D., a practicing plastic surgeon in Lancaster, Pennsylvania, was one of the 25 lifetime certificate holders who elected to complete Recertification in the first year it was available. Dr. Schantz was certified in 1979 and maintains an active practice in Lancaster, Pennsylvania, where he is Chief of the Division of Plastic Surgery and serves on the Board of Directors at Lancaster General Hospital. He is a past President of the Robert H. Ivy Society.

Stephan A. Schantz, M.D., John's son, who practices in Lexington, Kentucky, successfully completed initial certification when he passed the Oral Examination in November. Dr. Schantz, a graduate of Hahnemann University School of Medicine in Philadelphia, completed training in general surgery and plastic surgery at the University of Kentucky.

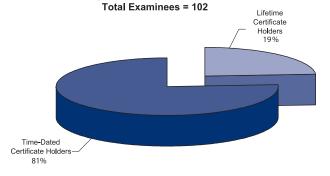
The Board congratulates the father and son members of the Schantz family on their completion of the recertification and certification processes in the same year.

It is hoped that the example set by Dr. John C. Schantz will permeate the specialty as more diplomates become interested in submitting applications for voluntary recertification.

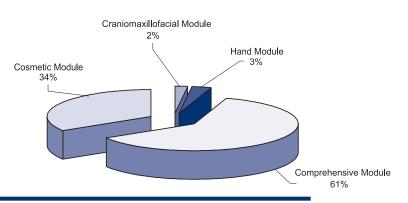
Response to Dues Request

The Board very much appreciates the excellent cooperation from the specialty in responding to the Annual Dues Request. As in the past, a response form is included with this Newsletter. The overwhelming majority of diplomates have consistently responded to the annual request. Funds received have been dedicated to the efforts by the Board and its legal consultants in preserving the integrity of the ABPS We have consistently. Certificate. aggressively and successfully confronted individuals who claim certification by our Board, and the process is ongoing. The cooperation of the specialty has been essential in allowing the Board to continue with this program.

Diplomate Categories for 2003 Recertification Examination



2003 Recertification Examination Examinee Module Distribution



2003 – 2004 Advisory Council Members

The Advisory Councils were established in May 2000. The members listed below were nominated from the American Association of Plastic Surgeons (AAPS), the American Society of Plastic Surgeons (ASPS), the American Society for Aesthetic Plastic Surgery (ASAPS), the American Association for Hand Surgery (AAHS), the American Society for Surgery of the Hand (ASSH) and the American Society of Maxillofacial Surgeons (ASMS). The Board acknowledges the great contribution of each Advisory Council Member.

Comprehensive Plastic Surgery:

Mimis N. Cohen, M.D. (AAPS) Walter L. Erhardt, Jr., M.D. (ABPS) Robert A. Hardesty, M.D. (AAPS) Dennis J. Lynch, M.D. (ABPS), Chair James H. Wells, M.D. (ASPS)

Cosmetic Surgery:

Gustavo A. Colon, M.D. (ABPS), Chair Bruce L. Cunningham, M.D. (ABPS) Franklin L. DiSpaltro, M.D. (ASAPS) David M. Knize, M.D. (ASAPS) Scott L. Spear, M.D. (ASPS)

Craniomaxillofacial Surgery:

Gregory R. D. Evans, M.D. (ASMS) Bahman Guyuron, M.D. (ASMS) John A. Persing, M.D. (ABPS), Chair A. Michael Sadove, M.D. (ABPS) Kenneth E. Salyer, M.D. (ASPS)

Hand Surgery:

Kevin C. Chung, M.D. (ASSH) Vincent R. Hentz, M.D. (ABPS), Chair James G. Hoehn, M.D. (ABPS) Wyndell H. Merritt, M.D. (ASPS) Nicholas B. Vedder, M.D. (AAHS)



News From The Secretary-Treasurer . . .

CAROLYN L. KERRIGAN, M.D.

Special Recognition

The American Board of Plastic Surgery, Inc., wishes to express appreciation to the following Directors for their dedicated service to the Board:

Phillip G. Arnold, M.D1997 - 200	Thomas M. Krummel, M.D1999 - 2003
John J. Coleman, III, M.D1996 - 200	Raymond F. Morgan, M.D1997 - 2003
Chair of the Board 2002 - 200	

In Recognition

The American Board of Plastic Surgery, Inc. gratefully acknowledges the contributions and commitment of those plastic surgeons who served as Question Writers for the Written Examination and Hand Examination and those who served as Examiners and Evaluators for the Oral Examination.

2003 WRITTEN EXAMINATION QUESTION WRITERS

Bernard S. Alpert
Gregory L. Borah
Robert G. Brown
David T. W. Chiu
Franklin L. DiSpaltro
Jack A. Friedland
Lawrence I. Gottlieb

Bahman Guyuron Robert A. Hardesty Vincent R. Hentz David M. Knize Donald H. Lalonde Wyndell H. Merritt William C. Pederson D. Kimit Rai Sai S. Ramasastry A. Michael Sadove Kenneth E. Salyer Saleh M. Shenaq Berish Strauch James M. Stuzin

Peter W. McKinnev

William M. Swartz Charles H. M. Thorne Allen L. Van Beek Robert L. Walton, Jr. S. Anthony Wolfe Vernon Leroy Young

Sheri Slezak

2003 HAND EXAMINATION CONSULTANTS

(serve three-year terms)

David C. Kim Raymond F. Morgan Alan E. Seyfer

2003 ORAL EXAMINATION EXAMINERS AND EVALUATORS

Bernard S. Alpert Stephan Ariyan Phillip G. Arnold Constance M. Barone Scott P. Bartlett Deborah S. Bash Uldis Bite Steven I. Blackwell Gregory L. Borah Boyd R. Burkhardt John W. Canady Grant W. Carlson Bala S. Chandrasekhar Wallace H. Chang Kevin C. Chung Mimis N. Cohen Lawrence B. Colen Gustavo A. Colon Bruce L. Cunningham Franklin L. DiSpaltro William W. Dzwierzynski Lee E. Edstrom Walter L. Erhardt, Jr. Elof Eriksson Gregory R. D. Evans R. Jobe Fix Jack A. Friedland Kenna S. Given Jeffrey A. Goldstein Arun K. Gosain

Gilbert P. Gradinger Bahman Guyuron Robert A. Hardesty Robert J. Havlik Frederick R. Heckler Vincent R. Hentz James G. Hoehn Ronald E. Iverson Glenn W. Jelks Mark L. Jewell Henry K. Kawamoto, Jr. Kevin J. Kelly Jeffrey M. Kenkel Debbie A. Kennedy Carolyn L. Kerrigan Lawrence L. Ketch David M. Knize Don La Rossa David L. Larson W. Thomas Lawrence W. P. Andrew Lee Norman S. Levine Victor L. Lewis, Jr. Dennis J. Lynch Alan Matarasso Stephen J. Mathes Martha S. Matthews Iames W. May, Jr. Robert L. McCauley Mary H. McGrath

Wyndell H. Merritt Roger C. Mixter John H. Moore, Jr. Raymond F. Morgan Foad Nahai David T. Netscher R. Barrett Noone Christian E. Paletta John A. Persing Linda G. Phillips Julian J. Pribaz C. Lin Puckett D. Kimit Rai Richard P. Rand Norman H. Rappaport Debra Ann Reilly William B. Riley, Jr. Geoffrey L. Robb W. Bradford Rockwell Rod J. Rohrich Jeffrey L. Rosenberg Robert L. Ruberg A. Michael Sadove Kenneth E. Salver Petra R. Schneider-Redden Saleh M. Shenaq Randolph Sherman Kenneth C. Shestak Lester Silver

Anthony A. Smith David J. Smith, Jr. Raj Sood Thomas R. Stevenson Iames M. Stuzin Patrick K. Sullivan Mark R. Sultan William M. Swartz Craig A. Vander Kolk Henry C. Vasconez Luis O. Vasconez Nicholas B. Vedder Charles N. Verheyden Robert L. Walton, Jr. James H. Wells Mark D. Wells Andrew M. Wexler Thomas P. Whetzel Michael J. White S. Anthony Wolfe William A. Wooden Michael J. Yaremchuk N. John Yousif Vernon Leroy Young William A. Zamboni James E. Zins

2003-2004 OFFICERS



Bruce L. Cunningham, M.D. *Chair*



LAWRENCE L. KETCH, M.D. CHAIR-ELECT



JOHN A. PERSING, M.D. *VICE-CHAIR*



CAROLYN L. KERRIGAN, M.D. SECRETARY-TREASURER



DIRECTORS OF THE BOARD 2003 – 2004 (MISSING FROM PHOTOGRAPH: SENATOR LIZ FIGUEROA AND THEODORE N. PAPPAS, M.D.)

2003 - 2004 Directors

Bernard S. Alpert, M.D. Gustavo A. Colon, M.D. Bruce L. Cunningham, M.D. Walter L. Erhardt, Jr., M.D. Senator Liz Figueroa Vincent R. Hentz, M.D. James G. Hoehn, M.D. Ronald E. Iverson, M.D. Carolyn L. Kerrigan, M.D. Lawrence L. Ketch, M.D. Dennis J. Lynch, M.D. Peter W. McKinney, M.D. Foad Nahai, M.D. Theodore N. Pappas, M.D. John A. Persing, M.D. Linda G. Phillips, M.D. Rod J. Rohrich, M.D. A. Michael Sadove, M.D. Randolph Sherman, M.D. Thomas R. Stevenson, M.D. James M. Stuzin, M.D. William M. Swartz, M.D. Luis O. Vasconez, M.D.

EXECUTIVE DIRECTOR

R. Barrett Noone, M.D.

BOARD STAFF

Administrator
Theresa M. Cullison, RN, MSN
Examination and Projects
Coordinator
Gwen A. Hanuscin
Oral Examination
Coordinator
Maggie M. Prendergast
Staff Assistant
Melissa M. Rinnier
Administrative Assistant
Jennifer M. Wise

Congratulations!! Elected To Serve On The Board From 2003 - 2009

The Board Welcomes the following New Directors elected in May 2003 in Baltimore, Maryland!



WALTER L. ERHARDT, JR., M.D. ALBANY, GA

Dr. Erhardt received his Medical Degree in 1972 from the University of Virginia, trained in Plastic Surgery at Vanderbilt University, and was certified by the American Board of Plastic Surgery in 1980. A Past President of the American Society of Plastic Surgeons, Dr. Erhardt currently is a Trustee of that organization. He is in his 24th year as a private practitioner of plastic surgery in Albany, GA, additionally serving as the Director of the Children's Medical Services Plastic Surgery Clinic, Southwest Georgia.

A. MICHAEL SADOVE, M.D. INDIANAPOLIS, IN

Dr. Sadove is the James Harbaugh Endowed Professor of Surgery, Division of Plastic and Reconstructive Surgery, Indiana University School of Medicine. He is President-Elect of the American Society of Maxillofacial Surgeons and serves as Vice President of the American Cleft Palate Association. Dr. Sadove is Past President of the American Academy of Pediatrics, Plastic Surgery Section.





WILLIAM M. SWARTZ, M.D. PITTSBURGH, PA

After obtaining his medical degree from the University of Colorado in 1972, Dr. Swartz received his training in plastic surgery at Rhode Island Hospital. He was certified by The American Board of Plastic Surgery, Inc., in 1979 and certified in Hand Surgery in 1990. He serves as Associate Clinical Professor of Surgery at the University of Pittsburgh and is former Professor and Chairman at Tulane University. He is Past President of the American Association for Hand Surgery, the American Society of Reconstructive Microsurgery, Robert H. Ivy Society of Plastic and Reconstructive Surgery and the Ohio Valley Society of Plastic Surgeons.

Elected To Serve On The Board From 2003 - 2007 As A Representative From The American Board Of Surgery

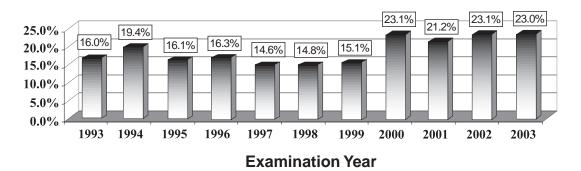


THEODORE N. PAPPAS, M.D. DURHAM, NC

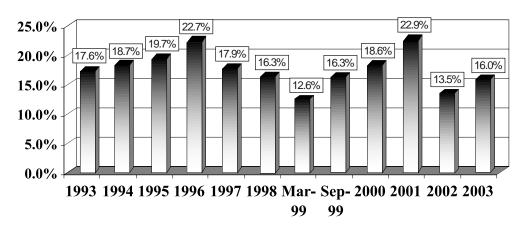
Dr. Pappas is Professor and Vice Chairman of Administration in the Department of Surgery and Executive Medical Director of the Faculty Practice at Duke University Medical Center. He has served on the faculty of Duke University since 1988, and was Program Director for General Surgery for nine years. He also serves as Director of Surgical Endoscopy and Program Director for the Physician Assistant Surgical Residency Programs. Dr. Pappas has served as a Director to the American Board of Surgery since 2001 and is President-Elect of the American Hepato-Pancreato-Biliary Association.

EXAMINATION STATISTICS

Written Examination Failure Rates 1993-2003



Oral Examination Failure Rates 1993-2003



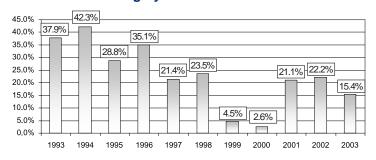
Examination Year

YEAR	EXAMINEES	PASS	FAIL	%FAIL
1993	257	216	41	16.0%
1994	252	203	49	19.4%
1995	254	213	41	16.1%
1996	282	236	46	16.3%
1997	260	222	38	14.6%
1998	420	358	62	14.8%
1999	265	225	40	15.1%
2000	242	186	56	23.1%
2001	241	190	51	21.2%
2002	242	186	56	23.1%
2003	230	177	53	23.0%

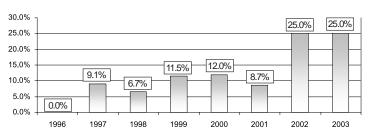
ORAL EXAMINATION Statistics 1993-2003					
YEAR	EXAMINEES	PASS	FAIL	%FAIL	
1993	261	215	46	17.6%	
1994	257	209	48	18.7%	
1995	249	200	49	19.7%	
1996	251	194	57	22.7%	
1997	268	220	48	17.9%	
1998	245	205	40	16.3%	
Mar-99	215	188	27	12.6%	
Sep-99	203	170	33	16.3%	
2000	279	227	52	18.6%	
2001	236	182	54	22.9%	
2002	222	192	30	13.5%	
2003	206	173	33	16.0%	

EXAMINATION STATISTICS

Certification in the Subspecialty of Surgery of the Hand Failure Rates



Recertification in the Subspecialty of Surgery of the Hand Failure Rates



2004 EXAMINATION DATES & LOCATIONS

Recertification Program – Computer Based Test

April 1, 2004 through April 30, 2004 at Prometric Test Centers throughout the

at Prometric Test Centers throughout the United States and Canada

Hand Surgery Examination and Hand Surgery Recertification Examination – Computer Based Test

August 7, 2004 to September 4, 2004 at Prometric Test Centers throughout the United States and Canada

Written Examination - Computer Based Test Monday, October 18, 2004

at Prometric Test Centers throughout the United States and Canada

Oral Examination

Thursday, Friday & Saturday, November 11, 12, 13, 2004 in Phoenix, Arizona

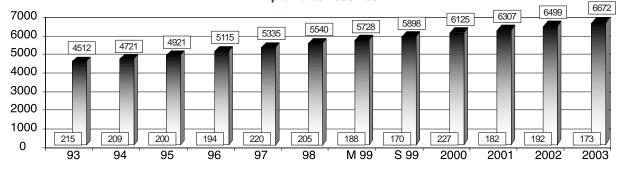
Certification in the Subspecialty of Surgery of the Hand (CAQSH)

YEAR	EXAMINEES	PASS	FAIL	%FAIL
1993	79	49	30	37.9%
1994	111	64	47	42.3%
1995	52	37	15	28.8%
1996	37	24	13	35.1%
1997	28	22	6	21.4%
1998	17	13	4	23.5%
1999	22	21	1	4.5%
2000	39	28	1	2.6%
2001	19	15	4	21.1%
2002	18	13	4	22.2%
2003	13	11	2	15.4%

Recertification in the Subspecialty of Surgery of the Hand (CAQSH)

YEAR	EXAMINEES	PASS	FAIL	%FAIL
1996	3	3	0	0.0%
1997	11	10	1	9.1%
1998	15	14	1	6.7%
1999	26	23	3	11.5%
2000	25	22	3	12.0%
2001	23	21	2	8.7%
2002	28	21	7	25.0%
2003	28	21	7	25.0%

Diplomates 1993-2004



Total Number of Diplomates and Number Certified by Year

Congratulations To Our New Board Diplomates

The American Board of Plastic Surgery, Inc. certified 173 Diplomates in November 2003. To date the Board has certified 6,672 plastic surgeons.

Certified in November 2003

Stefan Rene Adair Christopher Darrel Adamson **Joseph Wells Aguiar** Ahmad H. Ahmadi Hivad Jawad Al-Husaini Hamid Reza Amirsheybani John Michael Anastasatos Jeffrey Russell Antimarino Jame Francis Arnold Alan Babigian Eleanor Jane Barone Gregory Alan Baum Gregory Michael Bazell Edward Berzin George John Bitar Kristin Ann Boehm Craig Brian Boswell Michael John Brucker James Robert Bruno Jennifer Lynn Botts Buck Gregory Alan Buford Erwin Joseph Bulan Gary Brandon Burton Jennifer Lynn Butterfield **Jeffrey Eric Caplan** Phillip Jingo Chang Thomas Ryan Chang James Farrell Coleman, Jr. John Patrick Connolly, III Matthew Harris Conrad Joseph Thomas Cruise Stephen Preble Daane Alexander Bee Dagum Ramazi Otarovich Datiashvili Mohammad Mehdi Davoudi Frederic White-Brown Deleyiannis Michele Carolyn DeVito Michael Diaz Vaishali Bimal Doolabh Gavin Mark Dry Frederick Wilson Ehret Eric Thomas Elwood David Zdravetz Evdokimow Thaddeus Sebastian Fabian Jaco Hagop Festekjian Parham Amir Ganchi Michael Constantin Gartner Richard Charles Garvey Shapour Daniel Golshani Michael Peter Grant Gregory Alan Greco Mark Allen Grevious Steven Michael Grosso Aldo Benjamin Guerra Anoushirvan Hadaegh Mats Fredrik Hagstrom Warren Cline Hammert

Karl John Hapcic

Michael Scott Haydon Andrew John-Haidukewych Hayduke Alexes Hazen Jonathan Barry Heistein Robert Eugene Hersh James Patrick Higgins Wally Hosn Lisa Marie Hunsicker Lynn Li-Yin Chen Jeffers Thomas Tayf Jeneby Emmanuella Joseph Stacy Michelle Kaplan Yvonne Louise Karanas Sandeep Kathju Adam Judd Katz David Lawrence Kaufman Carmen Michelle Kavali Matthew Stuart Kilgo Tae Ho Kim Robert Michael Koch Daniel Gerard Kuy Sabrina Ann Lahiri Paul Anthony Lambert Geoffrey Evans Leber Iames Lee John Sukwoo Lee Timothy Leung Paul Kin Wah Li Albert Losken Christopher Thomas Maloney, Jr. Philip Charles Marin Erik Scott Marques Nidal Masri Marga Faith Massey Andrew James Matthews Aaron James Mayberry Raymond Biff McCann Thomas Cornelius McFadden, Jr. Meghan Kathleen McGovern Laura Ann McMillan Adam Mitchell Mecinski Babak Joseph Mehrara John Aaron Millard Steven Lawrence Moran Armin Karl Moshyedi Kiumars Kiva Movassaghi Patrick James Mullen Arshad Raziuddin Muzaffar Rajasekhar Nalluri Hien Ngoc Nguyen Morgan Edward Norris, III Marcos Ramos Ortega Sonal Narendra Pandya Allan Jay Parungao Jagruti Chandrakant Patel Victor Manuel Perez Roberto Perez-Nieves Bao Long Phan

Joseph Thomas Poggi, III Jeffrey John Pokorny Max Lionel Polo John Damian Potochny Kimberly Ann Pummill Robert Thomas Quinn, II Daniel Richard Reichner John David Renucci Louis Harold Riina Brian David Rinker David Lawrence Robbins Keith Michael Robertson David Alan Robinson Ramon Angel Robles Daniela Maria Rodriguez Donald F. Roland Kenneth Michael Rose Michael Ian Rose John Marshall Rowley Paul Gray Ruff, IV Reza Sadrian Mossi Samuel Salibian Christopher Jon Schaffer Stephen Alexander Schantz Robert Preston Schmid Deborah Seelig John Toshihiko Seki Iames Michael Shenko Raj Kumar Sinha Tarick Kamal Smaili Lane Fielding Smith Jose Miguel Soler-Baillo Ionathan Lee Sollender Hooman Soltanian-Zadeh Armando C. Soto Sadri Ozan Sozer Julia Ann Spears Mark Damian Suski Michael Samuel Suzman Steven Andrew Svehlak Roxanne Libi Sylora Peter James Taub Leighton Andrew Taylor Mrudangi Shashikant Thakur Lawrence Tong Hakan Usal Randall Warren Volk Samina Wahhab Seung-Yeun Rha Waitze Stewart Pey-Hsin Wang James Jason Wendel Heidi Dollenberg Williams Andrew Jeremy Wolfe Michael Sheldon Wong Khalique Syed Zahir Mohammed Zakhireh Stephen Norbert Zonca

Congratulations To Our Diplomates Who Recertified

The American Board of Plastic Surgery, Inc. recertified 99 diplomates in April 2003.

Sheikh Ahmed Abdullah Shirley Ann Anain Goesel Anson Constance Gidcumb Arnold William M. Baader Stephan Baker Ronald Clark Barry Bradley Paul Bengtson Beth Ann Bergman Keith Eric Brandt Steven Lawrence Brown Roger Glenn Brown Brian Fred Burns Stephen A. Chidyllo Mark A. Chin Donald Richard Collins, Jr. Fernando Colon Louis Carmine Cutolo, Jr. Susan Jane Dean John William Decorato Jeffrey Eldon DeWeese Kevin Wayne Dieffenbach Pamela Marie Ellenberger John B. Fasano Patrick Ralph Felice Steven Louis Garner Mark Steven Geissler David Scott German Teresa Helen Ghazoul Anup Rameshchandra Gheewala Andrew Philip Giacobbe Steven Mark Gitt Robert Thomas Grant

Daniel P. Greenwald Geoffrey Gaddis Hallock Charles Kennett Hardin Stephen Lee Harlin Robert John Havlik Kimberly A. Henry Travis Case Holcombe Thomas Joseph Hubbard Peter Hyans Thomas C. Jacob, Jr. David A. Jansen David A. Janssen Robert Mark Jensen Sharon Lynn Kalina Michael Glenn Kanosky Mark Joseph Kanter Mark Alan Kendall David Fremd Klein Michele D. Koo Andrew Nelson Kornstein Lawrence M. Korpeck Drew A. Kreegel Donald Hector Lalonde Paul Willon Loewenstein Ronald A. Lohner Mario Gabriel Loomis Ronald William Luethke Billy Paul Lynn Bradley Laine Manning, Jr. Deirdre Margaret Marshall Charles Noell Marvin, Jr. Brad Christian McDowell Peter James McKenna

Louis G. B. Mes Elizabeth Morgan Karl Joseph Mueller Robert Thomas Noel Kevin Charles O'Loughlin Gary Alan Pennington F. Leigh Phillips, III Alan Barth Pillersdorf Mark C. Preston Carl Ian Price David Peretz Rapaport Ira Harold Rex, III Paul Robert Ringelman John C. Schantz Robert James Schutz Joseph Michael Serletti Richard Todd Silverman Arthur Jay Simon Richard Michael Sleeper Gary Arthur Smith Charles F. T. Snelling Steven Elliot Stein William Dean Strinden Lee George Theophelis Christopher Michael Tsoi C. Kendrick Urguhart John I. Vaccaro Charles Nash Verhevden David Mark Whiteman Ned Zlatkin Winkelman S. Anthony Wolfe Robert J. Wood Robert Zubowski

Congratulations To Our Diplomates Who Now Hold The Hand Surgery Certificate

In 2003 The American Board of Plastic Surgery, Inc. certified 11 diplomates in Hand Surgery and 21 diplomates in the Hand Surgery Recertification Examination. To date the Board has certified 553 diplomates and has recertified 135 diplomates in Hand Surgery.

Diplomates Certified In Hand Surgery In 2003

David Michael Brown Lloyd P. Champagne Jeffrey D. Hopkins Robert H. Kang Michael Kwangsoo Kim James Benjamin Lowe, III Mahesh Hari Mankani Benjamin Mark Maser Sidney Rabinowitz Christian Edward Sampson Jess Ting

Diplomates Recertified In Hand Surgery In 2003

Duffield Ashmead, IV Stuart F. Baker Sanjit Kumar Basak Warren Conrad Breidenbach, III Laurence Harvey Brenner Norman D. Buebendorf James Michael Carlton William Walter Dzwierzynski Federico Gonzalez George Thomas Grace Sharon Lynn Kalina Harrison Bradley Keller Joseph Matthew Lenehan Donald Jay Orens Morris Robert X. Murphy, Jr. Malcolm Zachary Roth Douglas Miller Rothkopf Thomas A. Wiedrich Robert David Wilcox N. John Yousif Peter Glenn Wallick

Recertification Program

Special Notice to ABPS Diplomates Certified in 1995 and other Diplomates who are Candidates for Recertification

Certification status of 1995 diplomates will expire in 2005 unless the Recertification Program is completed. If you did not complete Recertification in 2003 and did not submit an application for the 2004 program, you MUST complete the program in 2005. Please put the case compilation and application deadlines below on your calendar for the April 2005 examination. Diplomates certified by the Board in 1995, 1996, 1997 or life-time certificate holders interested in the 2005 Recertification Program should e-mail an application request, including full name and full address, to ghanuscin@abplsurg.org. In February 2004, you will be sent Recertification Application Material.

Important Recertification Program Deadline Dates

January 1, 2004 - June 30, 2004

Case Collection period begins

April 30, 2004

Deadline for Requests to Board Office for Application Material

June 30, 2004

Case Collection period January 1st to June 30th ends

September 2, 2004: Due in the Board Office:

- a) Application Form
- b) Finalized Case List through Internet submission
- c) Registration Fee of \$750.00
- d) All other required documents

November 3, 2004: *Mailed out from Board Office:*

a) Application Approval Letters

- b) Module Assignment
- c) Reply Forms

January 15, 2005: Due in the Board Office:

- a) Reply Forms
- b) Examination Fees of \$1,500.00
- c) All other required documents

March 15, 2005: Mailed out from Board Office:

Scheduling Permits (orange)

April 1 - April 30, 2005

Recertification Program Computer Based Test

July, 2005 & September, 2005: Mailed out from Board Office:

- a) Result Letters indicating module that was completed
- b) Recertification Certificate

Revoked Certificates

The American Board of Plastic Surgery, Inc. to date has revoked the following 34 certificates. State of residence and year of revocation is listed.

Nicholas M. Azzato, M.D.	MD	1990	James Thomas Horne, M.D.	NY	2000
Robert Bierenbaum, M.D.	PA	2001	Robert Clifton Howard, M.D.	FL	2002
James Benjamin Burke, M.D.	AL	2003	Jeffrey Scott Isenberg, M.D.	OK	2000
Paul Edward Cenac, M.D.	OR	2000	John R. Jarrett, M.D.	OR	2003
Norman Leslie Clark, M.D.	NJ	2002	Gregory Alan Johnson, M.D.	WA	2000
Mary G. Collins Finn, M.D.	NY	2000	W. Lance Kollmer, M.D.	NJ	2001
Brian William Davies, M.D.	OH	2002	Stephen Lake, M.D.	CA	2002
Pankaj Thakorbhai Desai, M.D.	NY	2003	Jerry Clifton Lingle, M.D.	FL	2001
Dale B. Dubin, M.D.	FL	1988	Shirley Ann Madison, M.D.	SC	2000
Denis Franks, M.D.	MD	2000	Byron James Major, Jr., M.D.	NY	1989
James Donald Gardner, M.D.	CA	2002	William Earle Matory, Jr., M.D.	MA	2000
Thomas Joseph Gargan, III, M.D.	CO	2000	Lorenzo Payabyab Maun, M.D.	CA	2000
Joseph Liborio Giunta, M.D.	VA	2002	John Scott McClintock, M.D.	CA	2003
Arthur Leonard Graff, M.D.	NC	2000	Leslie Joel Moglen, M.D.	CA	2000
Reuben Lynn Hilde, Jr., M.D.	CA	2003	James Winston Phillips, M.D.	FL	2003
Elizabeth Jean Hingston, M.D.	MA	2001	Charles Horace Ramsden, M.D.	CA	2001
William F. Hogan, M.D.	CO	2000	Stanley Frederic Schoenbach, M.D.	NY	2000

Notification to Diplomates

Our yearly <u>NEWSLETTER</u> is intended to keep the Board's diplomates informed about the internal functioning of the Board as well as the Board's response to external factors which impact our candidates and the specialty. It cannot include all of the business conducted by the Board throughout the year. Rather, the intention is to inform every diplomate of the Board's actions and to provide each with an opportunity to contact the Board Office with any questions this letter may raise or other questions, concerns or suggestions regarding Board action. Please direct all correspondence to the Board Office address.

The Booklet of Information is published annually and contains the established requirements, policies and procedures of the Board relating to residency training and the certification process. A copy of the current Booklet of Information, July 1, 2003 - June 30, 2004, can be obtained by contacting the Board Office by telephone, e-mail or website. The contents of the Booklet of Information can be accessed on the Board's website.