Evolutionary Tightrope

January 2003

John J. Coleman, III, M.D., Chair

How much should an organization change in response to the pressures of society, both specialty and society at large? Should an entity entrusted with the important function of certification of specialty expertise have principles and practices that are eternal, immutable and fundamental or should these characteristics be resonant to the changing world? Will such change vitiate its purpose and function? Certain my perspective of the Board prior to being elected a director was that of an organization founded in 1937 by the wisdom and foresight of the leaders of a developing specialty given impetus by the recent World War who established principles and methods that changed little up to the present. My perspective now is quite different and I will report on this, emphasizing changes that have occurred during the seven years that I have served.

Knowledge of the mission of the Board is critical to the understanding of these changes with respect to the specialty of Plastic Surgery and the public.

“The mission of the American Board of Plastic Surgery is to promote safe, ethical, efficacious plastic surgery to the public by maintaining high standards for the education, examination, certification and recertification of plastic surgeons as specialists and sub-specialists.”

To effect this mission, the Board has four essential purposes:

1. To establish requirements for the qualifications of applicants who request a certificate of their ability in the field of plastic surgery in its broadest sense.
2. To conduct examinations of approved candidates who seek certification by the Board.
3. To issue certificates to those who meet the Board’s requirements and pass the respective examinations.
4. To do and engage in any and all lawful activities that may be indicated or reasonably related to any of the foregoing purposes.

Clearly, purposes one to three are intimately linked to the examination process and purpose four is a catchall that facilitates action. I will thus report to you on these two categories.

EXAMINATIONS

The written examination has changed significantly in the last several years. The written examination committee under the leadership of Dr. Bruce L. Cunningham and subsequently Dr. John A. Persing has refined the process greatly. The previous examination question pool has been reviewed entirely and each question validated by the National Board of Medical Examiners (NBME), a meticulous and time consuming process. New questions from the pool now come from question writing sessions prior to each Board meeting and oral examination in which members of the four advisory councils and others create questions that are again subject to NBME scrutiny. This laborious process has resulted in marked decrease in the number of questions necessary to create the examination from 900 in the past to 400 presently, while improving the overall accuracy of the questions when validated after the examination by the NBME (this year’s examination demonstrating an industry-standard .90 reliability for the total exam score).

Another enormous step forward in the qualifying examination has been the development of a computerized test. The first such examination was administered this year on October 18th at Prometric testing sites throughout the country and was an unqualified success, saving candidates considerable expense and time away from practice while providing a secure and accurate examination. The ease with which it transpired belies the efforts of the written examination committee.

The Oral Examination of the Board is looked upon by the American Board of Medical Specialties as one of the finest examples of its genre. Since the inception of the Board, the scrutiny of the candidates’ own cases has been an integral part of the examination. With the increasing recognition of the broad scope of plastic surgery practice, the past method of candidate selection of cases to fit into predetermined categories has given way to the concept of “the practice biopsy” or board selection of cases that represent best the daily behavior of the candidate. This session of the Oral Examination allows the Board not only to assess judgment in patient care and execution of surgical technique, but also application of ethical principles to practice. In response to concern by candidates that they were being prevented from joining managed care panels because of lack of certification,

(Continued on page 2)
...reasonably related to any of the foregoing...

Many of the changes in the examinations were directly related to perceived changes in our smaller and larger society, but there have been important other changes in the Board profile as well.

In January 1997, Chair Dr. Martin C. Robson called a special meeting of the Board in Philadelphia which had some far-reaching effects on the Board. This was a particularly divisive time in the specialty with troublesome relationships with other ABMS boards and considerable divisiveness within Plastic Surgery itself. As a result of this meeting, the Board Office was completely reorganized and a new administrator, Mrs. Terry Cullison, RN, MSN hired. The decision was made to create an Executive Director position which led to the subsequent hiring of R. Barrett Noone, MD. This was an enormous step in streamlining the functions and daily activities of the Board office. Also during this meeting, the By-Laws were amended and subsequently approved creating a progression to leadership of three years instead of two and making the Chair year an extra year added to the six-year term. These changes have lengthened the corporate memory of the Board greatly, making it more effective in its dealings with organized medicine and improving its responsiveness to candidates and diplomates.

In July 1998, in response to concerns that the Board was perceived by its diplomates as exclusive, isolated and unrealistic, Chair Dr. Kenna S. Given appointed an Ad Hoc Committee on governance and professional relations, the recommendations of which were debated at a subsequent extra summer meeting in Philadelphia on July 30, 1999. An important result of this meeting was the permanent formation of Advisory Councils to the Board in Hand, Cosmetic, Cranio-maxillofacial and Comprehensive Plastic Surgery in May 2000. These Councils, which convene with the Board prior to each meeting, have been invaluable in providing questions for the written and recertification examinations, in improving relationships with the specialty societies and in identifying candidates for subsequent directorship.

The Ad Hoc Committee's recommendations and subsequent implementation by ABPS reaffirmed the Board's commitment to the public good while engaging the full spectrum of subspecialization of Plastic Surgery. At the present, through the directors and Advisory Council Members, every practitioner of the specialty of Plastic Surgery has a voice on the Board.

Other important changes were initiated by Chair Dr. William R. Riley Jr.'s Ad Hoc Committee on technology, which outlined a case collection process that works in a linear fashion and has served as the template for the current procedural statistics collection by the ABPS. Tracking Outcomes in Plastic Surgery (TOPS).

Responding to the desires of the public and marketing program to brand quality in Plastic Surgery with society membership and thus Board certification, the ABPS under the leadership of Chairs Dr. David J. Smith, Jr. and Dr. Bruce M. Achauer has recently taken a much more active role in assessing the ethical behavior of its diplomates and candidates. Prior to 1999, only one ABPS certificate had been revoked. Since then, 22 certificates have been revoked and the Ethics Committee takes an aggressive stance toward deviation from ethical behavior in the practice of Plastic Surgery. Revocation of state licensure is now reinforced by revocation of ABPS certification. The Board Office staff and legal counsel pursue false representation of ABPS certification by other specialists. Concerns over false advertising by candidates for the ABPS have resulted in a screening process of all marketing material for each candidate for the oral examination. This representation is deemed by the ABPS to be either seriously or more severely, again as determined appropriate by the Ethics Committee and the Board. After the successful completion of the written examination, a list of candidates for the oral examination is published in the Board's annual newsletter requesting notification from diplomates of any concerns over ethical practice by these individuals. Such scrutiny and action will protect the value of the certificate to the individual diplomate and to the public at large.

I have highlighted the major changes that I have seen in the ABPS during my period as Director. To me, they appear many and meaningful. Although seven years within the framework of Darwinian theory applies more relevantly to protozoans than to complex human organizations, I strongly feel that the ABPS has evolved in this period into an organization that will be fit in the future to survive and to continue to serve.
From The Executive Director

R. Barrett Nooné, M.D.

The Annual Newsletter of the Board provides an excellent opportunity for the officers, directors and staff to update the diplomates and our other constituents about the events and activities of the Board over the past year. We are always open to suggestions and comments from readers as we strive to improve our lines of communication.

Bruce M. Achauer, M.D. (1942-2002)

The Board, and the entire specialty of plastic surgery, mourn the loss of Dr. Bruce M. Achauer, immediate past Chair of the Board, who died while attending the annual meeting of the American Society of Plastic Surgeons in San Antonio, TX on November 4, 2002. Dr. Achauer served the Board as director and as Chair of the By-Laws and Publications Committee, assuming the responsibility of Chair of the Board in his seventh year, 2001-2002.

A well-known pioneer in plastic surgery, Dr. Achauer served as Professor of Plastic Surgery at the University of California, Irvine, and as director of its burn unit. He completed the editorship of a five-volume textbook of plastic surgery entitled Plastic Surgery Indications, Operations and Outcomes, and he was the author of over 125 scientific articles.

Dr. Achauer was very active in plastic surgery education and in international service, leading to his presidency of the Plastic Surgery Educational Foundation (PSEF) in 1999-2000. A memorial service was held on November 17, 2002, in Long Beach, CA. Dr. Achauer is survived by his wife Tamara and two daughters, Allison and Hillary. Contributions in his memory can be made to Orange County Burn Association (714) 456-6011 or the PSEF (847) 228-3358.

Ethics

The Board has been placing increasing emphasis on assuring the public that candidates for examination and certified diplomates are practicing plastic surgery in an ethical manner. Because of this commitment, the work of the Ethics Committee has increased over the past few years, with particular attention to false and deceptive advertising and restrictions on licensure. As the Recertification Program continues, the Board will have a mechanism in place to continue to review ethical concerns.

The Board has always required candidates and diplomates to adhere to the Code of Ethics of the American Society of Plastic Surgeons (ASPS). Although the principles of ethical practice are well established, the Board decided to establish a separate Code of Ethics from the ASPS. This decision was based on the different structure and missions of the Board and ASPS. The Board approved the Code of Ethics at the Semi-Annual Meeting in November, 2002. The new Code of Ethics is produced in detail in this Newsletter.

Computer-Based Tests

The Board’s venture into the realm of computer based testing was very successful in 2002. The examination for certification and recertification in the Subspecialty of Surgery of the Hand in August/September was offered as both a paper and pencil examination in Chicago or a computer-based test at a Prometric Testing Center ® near the diplomate’s home. The Board received a vote of confidence in its decision to move to computer tests when 77% of the plastic surgeons taking the hand examination selected the computer format. All of the 242 candidates for initial certification who registered for the Written Examination, given on October 18, 2002, were examined by computer at a Prometric Center of their choice. This program proved to be very successful, and the Written Examination continues to increase in quality when compared to previous years. The psychometric evaluation of the 2002 Examination even exceeded the high standards produced in 2001. The candidates appreciated the convenience and other advantages of taking the examination by computer, mainly the cost savings by eliminating travel and hotel expenses and the decreased time required away from practice.

The Oral Examination will have been produced from readers as we strive to improve our lines of communication. The Oral Examination opportunity to present more mature case lists for review by the examination committee, the start of the case list collection period has been moved from July 1 to September 1, 2003, for the Oral Examination. The seven-month period will end on March 31, 2004. This change will allow the recent residency graduate an additional two months to get a practice "up and running" before collecting cases for the examination. Because seven months will still be required for collection, the date of the examination has been moved back from September to November, 2003. There has also been a change in the location for the 2003 Oral Examination, which will be administered in Phoenix, AZ on November 13-15, 2003. Candidates are reminded that they must be in the active practice of plastic surgery throughout the entire seven-month case collection period.

Recertification

The first Recertification Examination will be offered as a computer-based test on April 25, 2003 at Prometric Testing Centers located throughout the United States and Canada. This will be the first opportunity for the 200 diplomates who received ten-year timed-limited certificates in 1995 to sit for the examination. Applications were received by the August 30, 2002 deadline from 109 candidates for Recertification, 25 of whom were those with undated certificates. The Board congratulates those “grandfathers” who will be taking the Recertification Examination on a voluntary basis, and has the desire that more diplomates with undated certificates will register for subsequent years.

Assignments to one of the four recerti-
in the public domain as questions in the Plastic Surgery Educational Foundation (PSEF) In-Service Examinations over the past five years. In an effort to make preparation for the examination an educational experience, the PSEF will offer a CD-ROM study guide containing appropriate questions from the previous five years of In-Service Examinations, including explanation of the correct answers in syllabus form.

Advisory Councils

The past two years have witnessed the ever-increasing importance of the Board’s four Advisory Councils. The Councils were established in May 2000 to assist the Board’s efforts in recognition of subspecialization, preparation for Recertification and Maintenance of Certification®, development of criteria for examination module eligibility, and examination question writing and editing. Members of the Advisory Councils, nominated by plastic surgery organizations and patterned after the four modules of recertification, are listed later in this Newsletter. The Councils meet at the same time as the Semi-Annual and Annual Meetings of the Board. Their work is coordinated through the Chair of each Council, who is a current director of the Board. The Board recognizes and appreciates the assistance and dedication of its Advisory Councils.

The American Board of Medical Specialties (ABMS)

In March 2000, the 24 member boards voted unanimously to transition their programs of Recertification to programs of Maintenance of Certification (MOC®). All boards are currently working toward this transition. The American Board of Plastic Surgery was one of seven boards invited to present a draft of its Maintenance of Certification® program at the September 2002 meeting of the ABMS Assembly. Also at that meeting, the Assembly voted to approve the guiding principles for the boards to transition from Recertification to Maintenance of Certification®. The ABPS and the American Board of Pediatrics, have been invited to present details of the Performance in Practice section of their Maintenance of Certification® programs at the upcoming March, 2003 meeting of the ABMS Assembly. The ABPS Performance in Practice and eventual Self-Assessment section of the Maintenance of Certification® program is based on a diplomate’s practice pattern. Case lists submitted through an internet based program will be used to provide feedback to individual diplomates regarding patterns of practice and outcomes based on comparisons to national benchmarks. In addition, candidates will have the opportunity to contribute data electively through an internet program established by the Board in conjunction with ASPS, entitled Tracking Operations and Outcomes in Plastic Surgery (TOPS). Generic, aggregate data, devoid of patient and physician identification, will then be used by ASPS to provide more accurate procedural statistics and outcomes evaluation.

The ABMS is faced continually with challenges from self-designated boards and from other certifying organizations. Public education efforts by ABMS are underway to increase the profile of the member boards and the ABMS as the “gold standard” in certification and recertification. Diplomates are requested to refer to The American Board of Plastic Surgery as an ABMS member board when the opportunity arises.

Thank You

The ongoing support of the Diplomate Dues request has been gratifying. The income from the dues has greatly assisted the Board in its operations and its mission, and has been especially helpful in defense of the standards represented by the ABPS certificate.
In Recognition
The American Board of Plastic Surgery, Inc. would like to thank and acknowledge the contributions and commitment of those plastic surgeons that served as Question Writers for the Written Examination and Hand Examination and those who served as Examiners and Evaluators for the Oral Examination.

News From
The Secretary-Treasurer . . .
CAROLYN L. KERRIGAN, M.D.

Special Recognition
The American Board of Plastic Surgery, Inc., wishes to express appreciation to the following Directors for their dedicated service to the Board:

Bruce M. Achauer, M.D. .......... 1995 - 2002
Chair of the Board ...... 2001 - 2002
Deceased November 2002

Secretary-Treasurer ...... 1998 - 2002

In Recognition
The American Board of Plastic Surgery, Inc. would like to thank and acknowledge the contributions and commitment of those plastic surgeons that served as Question Writers for the Written Examination and Hand Examination and those who served as Examiners and Evaluators for the Oral Examination.

2002 WRITTEN EXAMINATION QUESTION WRITERS

Bernard S. Alpert
Gregory L. Borah
Robert G. Brown
David T. W. Chiu
Franklin L. DiSpaltro
Jack A. Friedland
Lawrence J. Gottlieb
Bahman Guyuron
Robert A. Hardesty
Vincent R. Hentz
David M. Knize
Donald H. Lalonde
Wyndell H. Merritt
William C. Pederson
D. Kimit Rai
Sai S. Ramasastry
Michael Sadove
Kenneth E. Salyer
Saleh M. Shenaq
Berish Strauch
James M. Stuzin

2002 HAND EXAMINATION CONSULTANTS

(serve three year terms)

William W. Dzwierzynski
Raymond F. Morgan
Alan E. Seyfer

Notification to Diplomates
Our yearly NEWSLETTER is intended to keep the Board’s diplomates informed about the internal functioning of the Board as well as the Board’s response to external factors which impact on all of us. It cannot include all of the business conducted by the Board throughout the year. Rather, its intention is to inform every diplomat of the Board’s actions and to provide each with an opportunity to contact the Board Office with any questions this letter may raise or other questions, concerns or suggestions regarding Board action. Please direct all correspondence to the Board Office address.

The Booklet of Information is published annually and contains the established requirements, policies and procedures of the Board relating to residency training and the certification process. If you would like a copy of the current Booklet of Information, July 1, 2002 - June 30, 2003, you may contact the Board Office by telephone, facsimile, e-mail or Website.
Bernard S. Alpert
Gregory A. Antoine
Stephan Ariyan
Phillip G. Arnold
Thomas J. Baker
Tracy M. Baker
Constance M. Barone
Scott P. Bartlett
Ronald M. Barton
Uldis Bite
Steven J. Blackwell
Gregory L. Borah
Keith E. Brandt
Brentley A. Buchele
John W. Canady
Bala S. Chandrasekhar
Wallace H. Chang
Kevin C. Chung
Mimis N. Cohen
Walter L. Erhardt, Jr.
Bruce L. Cunningham
William D. Dziewierzynski
Walter L. Erhardt, Jr.
Gregory R. D. Evans
R. Joe Fix
Jack A. Friedland
Kenna S. Givens
Gilbert P. Gradinger
James C. Grotting
Bahman Guyuron
Robert A. Hardesty
Robert J. Havlik
Frederick R. Heckler
Vincent R. Hentz
James G. Hoehn
William Y. Hoffman
Ronald E. Iverson
Glenn W. Jebs
Henry K. Kawamoto, Jr.
Debbie A. Kennedy
Carolyn L. Kerrigan
Lawrence L. Ketch
William J. Kitzmiller
David M. Knie
Thomas J. Kriek
Lawrence C. Kurtzman
Donald H. Lalonde
David L. Larson
W. Thomas Lawrence
Makomol A. Lesavoy
L. Scott Levin
Victor L. Lewis, Jr.
William C. Lineaweaver
Edward A. Luce
Dennis J. Lynch
Donald R. Mackay
Ernest K. Manders
Deidre M. Marshall
Alan Matarasso
Martha S. Matthews
William C. May, Jr.
Robert L. McCauley
Peter W. McKinnley
Austin I. Mehrhof
N. Braddy Meland
Wyndell H. Merritt
Roger C. Mixter
John H. Moore
Raymond F. Morgan
William E. Mullis
Foad Nahai
Henry W. Neale
David T. Netscher
R. Barrett Noone
Christian E. Paletta
Linda G. Phillips
Barry H. J. Press
C. Lin Puckett
D. Kimit Rai
Richard P. Rand
Norman H. Rappaport
Debra A. Reilly
Neal R. Reisman
William B. Riley, Jr.
Bradley C. Robertson
Geoffrey L. Robb
Rod J. Rohrich
Robert L. Ruberg
Ross Rudolph
Robert C. Russell
Michael Sadove
Petra R. Schneider-Redden
Paul L. Schur
Mark A. Schusterman
Saleh M. Shenaq
Randolph Sherman
Kenneth C. Shrestak
Lester Silver
Sumner A. Slavin
Sheri Slezak
David J. Smith, Jr.
Raj Sood
Thomas R. Stevenson
James M. Stuzin
Mark R. Sultan
William M. Swartz
Charles H. M. Thorne
Frank L. Thorne
Hale R. Toileth
Allen L. Van Beek
Craig A. Vander Kolk
Henry C. Vasconez
Luís O. Vasconez
Nicholas B. Vedder
Charles N. Verheyden
Robert L. Walton, Jr.
James H. Wells
Mark D. Wells
Andrew M. Wexler
Michael J. White
H. Bruce Williams
S. Anthony Wolfe
Francis G. Wolford
William A. Wooden
R. Christie Wray, Jr.
Michael J. Yaremchuk
N. John Yousif
Vernon Lenor Young
Jack C. Yu
William A. Zamboni
James E. Zins
Elvin G. Zook

2002 – 2003 Advisory Council Members

The members listed below were nominated from the American Association of Plastic Surgeons (AAPS), the American Society of Plastic Surgeons (ASPS), the American Society for Aesthetic Plastic Surgeons (ASAPS), the American Association of Hand Surgeons (AAHS), the American Society for Surgery of the Hand (ASSH) and the American Society of Maxillofacial Surgeons (ASMFS).

Comprehensive Plastic Surgery:
Philip G. Arnold, M.D. (ABPS)
Mimis N. Cohen, M.D. (AAPS)
Walter L. Erhardt, Jr., M.D. (ASPS)
Robert A. Hardesty, M.D. (AAPS)
Dennis J. Lynch, M.D. (ABPS), Chair

Cosmetic Surgery:
Gustavo A. Colon, M.D. (ABPS), Chair
Bruce L. Cunningham, M.D. (ABPS)
Franklin L. DiSpaltro, M.D. (ASAPS)
David M. Knie, M.D. (ASAPS)
Scott L. Spear, M.D. (ASAPS)

Craniofacial Surgery:
Gregory R. D. Evans, M.D. (ASMS)
Lawrence L. Ketch, M.D. (ABPS)
John A. Persing, M.D. (ABPS), Chair
A. Michael Sadove, M.D. (ASMFS)
Kenneth E. Salyer, M.D. (ASMFS)

Hand Surgery:
Kevin C. Chung, M.D. (ASHH)
James G. Hoehn, M.D. (ABPS)
Wyndell H. Merritt, M.D. (ASPS)
Raymond F. Morgan, M.D. (ABPS), Chair
Nicholas B. Vedder, M.D. (AAHS)
Congratulations To Our Newly Elected Directors To Serve On The Board From 2002 - 2008

The Board Welcomes the following New Directors elected in May 2002 in Seattle, Washington!

BERNARD S. ALPERT, M.D.
SAN FRANCISCO, CA
Associate Clinical Professor of Surgery, Division of Plastic and Reconstructive Surgery, University of California at San Francisco, Immediate Past President, Medical Board of California, Board of Directors, Susan G. Komen Foundation.

VINCENT R. HENTZ, M.D.
Palo Alto, CA
Dr. Hentz received his Medical Degree from the University of Florida in 1968. He became Board Certified in Plastic Surgery in 1977. He has served on the faculty of Stanford University since 1974 and is currently Professor of Surgery (Plastic and Reconstructive Surgery) and Professor of Orthopaedic Surgery (by courtesy). He serves as Chief of the Division of Plastic Surgery at Stanford University and Chief of the Hand and Upper Limb Service at Stanford University Hospital and the VA Palo Alto HCS. He is a past-president of the American Society for Surgery of the Hand.

JAMES M. STUZIN, M.D.
MIAMI, FL
Assistant Professor of Surgery (Plastic) Voluntary, University of Miami School of Medicine, Miami, Florida. Senior Attending Physician Mercy Hospital, Miami, Florida. Treasurer, American Society for Aesthetic Plastic Surgery and Secretary, Plastic Surgery Educational Foundation.

2002 – 2003
DIRECTORS
Bernard S. Alpert, M.D.
Phillip G. Arnold, M.D.
John J. Coleman, III, M.D.
Gustavo A. Colon, M.D.
Bruce L. Cunningham, M.D.
Senator Liz Figueroa
Vincent R. Hentz, M.D.
James G. Hoehn, M.D.
Ronald E. Iverson, M.D.
Carolyn L. Kerrigan, M.D.
Lawrence L. Ketch, M.D.
Thomas M. Krummel, M.D.
Dennis J. Lynch, M.D.
Peter W. McKinney, M.D.
Raymond F. Morgan, M.D.
Foad Nahai, M.D.
John A. Persing, M.D.
Linda G. Phillips, M.D.
Rod J. Rohrich, M.D.
Randolph Sherman, M.D.
Thomas R. Stevenson, M.D.
James M. Stuzin, M.D.
Luis O. Vasconez, M.D.

EXECUTIVE DIRECTOR
R. Barrett Noone, M.D.

BOARD STAFF
Administrator
Theresa M. Cullison, RN, MSN
Examination and Projects Coordinator
Gwen A. Hanuscin
Oral Examination Coordinator
Maggie M. Prendergast
Staff Assistant
Melissa M. Rinnier
Administrative Assistant
Jennifer M. Wise

(MISSING FROM PHOTOGRAPH: SENATOR LIZ FIGUEROA, THOMAS M. KRUMMEL, M.D. AND JOHN A. PERSING, M.D.)
EXAMINATION STATISTICS

Written Examination Failure Rates 1991-2002

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<th>Takers</th>
<th>Pass</th>
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<td>2000</td>
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<td>241</td>
<td>190</td>
<td>51</td>
<td>21.2%</td>
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<td>2002</td>
<td>242</td>
<td>186</td>
<td>56</td>
<td>23.1%</td>
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Oral Examination Failure Rates 1991-2002

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<th>Takers</th>
<th>Pass</th>
<th>Fail</th>
<th>% Fail</th>
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<td>54</td>
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<tr>
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<td>2002</td>
<td>222</td>
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<td>30</td>
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EXAMINATION STATISTICS

Recertification Program – Computer Based Test
Friday, April 25, 2003
at Prometric computer testing centers throughout the United States and Canada
Hand Surgery Examination and Hand Surgery Recertification Examination – Computer Based Test
August 11, 2003 to September 20, 2003
at Prometric computer testing centers throughout the United States and Canada
Written Examination – Computer Based Test
Monday, October 20, 2003
at Prometric computer testing centers throughout the United States and Canada
Oral Examination
Thursday, Friday & Saturday, November 13, 14, 15, 2003
in Phoenix, Arizona

Certification in the Subspecialty of Surgery of the Hand Failure Rates

<table>
<thead>
<tr>
<th>YEAR</th>
<th>TAKERS</th>
<th>PASS</th>
<th>FAIL</th>
<th>%FAIL</th>
</tr>
</thead>
<tbody>
<tr>
<td>1992</td>
<td>153</td>
<td>92</td>
<td>61</td>
<td>39.9%</td>
</tr>
<tr>
<td>1993</td>
<td>79</td>
<td>49</td>
<td>30</td>
<td>37.9%</td>
</tr>
<tr>
<td>1994</td>
<td>111</td>
<td>64</td>
<td>47</td>
<td>42.3%</td>
</tr>
<tr>
<td>1995</td>
<td>52</td>
<td>37</td>
<td>15</td>
<td>28.8%</td>
</tr>
<tr>
<td>1996</td>
<td>37</td>
<td>24</td>
<td>13</td>
<td>35.1%</td>
</tr>
<tr>
<td>1997</td>
<td>28</td>
<td>22</td>
<td>6</td>
<td>21.4%</td>
</tr>
<tr>
<td>1998</td>
<td>17</td>
<td>13</td>
<td>4</td>
<td>23.5%</td>
</tr>
<tr>
<td>1999</td>
<td>22</td>
<td>21</td>
<td>1</td>
<td>4.5%</td>
</tr>
<tr>
<td>2000</td>
<td>39</td>
<td>28</td>
<td>1</td>
<td>2.6%</td>
</tr>
<tr>
<td>2001</td>
<td>19</td>
<td>15</td>
<td>4</td>
<td>21.1%</td>
</tr>
<tr>
<td>2002</td>
<td>18</td>
<td>13</td>
<td>4</td>
<td>22.2%</td>
</tr>
</tbody>
</table>

Recertification in the Subspecialty of Surgery of the Hand Failure Rates

<table>
<thead>
<tr>
<th>YEAR</th>
<th>TAKERS</th>
<th>PASS</th>
<th>FAIL</th>
<th>%FAIL</th>
</tr>
</thead>
<tbody>
<tr>
<td>1996</td>
<td>3</td>
<td>3</td>
<td>0</td>
<td>0.0%</td>
</tr>
<tr>
<td>1997</td>
<td>11</td>
<td>10</td>
<td>1</td>
<td>9.1%</td>
</tr>
<tr>
<td>1998</td>
<td>15</td>
<td>14</td>
<td>1</td>
<td>6.7%</td>
</tr>
<tr>
<td>1999</td>
<td>26</td>
<td>23</td>
<td>3</td>
<td>11.5%</td>
</tr>
<tr>
<td>2000</td>
<td>25</td>
<td>22</td>
<td>3</td>
<td>12.0%</td>
</tr>
<tr>
<td>2001</td>
<td>23</td>
<td>21</td>
<td>2</td>
<td>8.7%</td>
</tr>
<tr>
<td>2002</td>
<td>28</td>
<td>21</td>
<td>7</td>
<td>25.0%</td>
</tr>
</tbody>
</table>
Congratulations To Our New Board Diplomates
To date the Board has certified 6,499 plastic surgeons.

Certified in September 2002

Arturo Aguillon-Bouche
Gregory David Albert
Pia Elena Ali-Salaam
Ravi Kumar Aloor
Troy James Andreasen
Balvantray Parashram Arora
Stephen Bradley Baker
John Dryden Bauer
Loren John Borud
Diana Marie Breister-Ghosh
Diana Marie Breister-Ghosh
David Lawrence Brown
Elisa Annelli Burgess
Peter Nielsen Butler
Michael Young Byun
Jay Wynn Calvert
Holly Dawn Casey
Mauricio Jose Castellon
Stanley Asbury Castor
Eric Kyungwoo Cha
Carolyn Chieng-Lin Chang
Michael Francis Chiaramonte
Douglas Howard C. L. Chin
James Ming Chui
Stanley Joseph Ciletti
Adam Craig Cohen
Andrew Todd Cohen
Jana Klepac Cole
Michael Leslie Cooper
Brian Allen Cox
Guy Gerald Crevecoeur
Courtney Heather Crombie
Shain Arnold Cuber
William Thomas Cullen
Anatanasios Thomas Dalagiannis
Frank Joseph DellaCroce
Rosa Lisa Dell’Oca
Mark Lawrence Deuber
Paul Christopher Dillon
Tie Anh Dinh
Ryan Edward Dodde, II
William George Doubek, III
Themistocles Peter Economou
John Morton Eggleston, III
Brian Jeffrey Eichenberg
Dina Areti Eliopoulos
Marc Jeffrey Ellowitz
Dean Joseph Fardo
Kenneth Allen Fischer
Daniel James Freit
Marthe Anne Gabey
Miguel Lorenzo Gallegos
Pedram/Ganci
Juan Carlos Garcia
Todd Marcus Gerlach
Bahram Ghaderi
Steven Andrew Goldman
Cynthia Marie Goodman
Wendy Ruth Gottlieb
Scott Douglas Green
Sanjay Grover
Helena Maria Guarda
Russell Scott Haupt
William James Hedden
Brian Vassar Heil
William Hillbrandt Holmes
Jeffrey Donald Hopkins
Barbara Elaine Howard
Cheryl Huang
Christopher Jacques Hussussian
Louis Michael Iorio
Mark Anthony Jabor
Jon Ryan Jackson
Ellen Amanda Janetzki
Michael Allen Janitch
Michael Amin Jazayeri
Kellan Keith Jeffords, Jr.
Sandip Subhash Jejurikar
Francis Regis Johns
Melissa Ann Johnson
Brian Patrick Joseph
Loree Kathleen Kallainen
Robert H Kang
Garo Kassabian
John Warren Keller
Eric William Khairalla
Brian Kiesnowski
David Edwin Kim
Michael John Klebuc
James Knoetgen, III
Albert Edward Ko
Steven Jerome Kronowitz
Jeffery Keith Krueger
Donna Marie Krummen
David Shean-Gueng Kung
Anthony Nuncio LaBruna
James Douglas Lacey
Michael Morris Law
Ernest Gustav Layton, Jr.
Charles Sung-Chull Lee
Shinji Susan Lee
Jamie Peter Levine
Linda Jian-Yuh Li
Mark Ian Lidagoster
Joan Elizabeth Lipa
Andrew John Livingston
Tor Martin Ljung
Anthony Stephen Lombardi
Kimlyn Charmaine Long
Edward Joiner Love
Jay Hathaway Lucas
Robert Curtis Lyons
Eric Scott Mager
Wojciech Tomasz Majewski
Marcel Maan Malek
Marc Edward Mani
Mahesh Hari Mankani
Gregory Allen Mantoofth
Sandra Lee Margoles
Scot Anthony Martin
Tracy Evelyn McCall
Certified in September 2002

Sharon Theresa McLaughlin
William Maynor Meadows, Jr.
Pedro Guillermo Meneses
Stephen Marc Miller
Moriah Rebekah Moffitt
Michael Kirk Moore, Jr.
David Ivan Morales
W. Michael Morrissey, Jr.
Todd Andrew Morton
James Rastgar Motlagh
Delora Louise Mount
Sanjay Mukerji
Margaret Napolitano
Gregory Christopher Neil
George William Newton
Seung-Jun O
Wendy-Ann Michelle Olivier
Kitti Kiattikunvivat Outlaw
Kerry Elizabeth Owens
Zubin Jal Panthaki
Gregory Harold Pastrick
James Francis Paul
Richard Emil Peck
Galen Perdikis
Kenneth Owen Phillips
Mary Ann Dunn Piskun
Charles George Polsen
Alain Polynice
Francisco Javier Rafols
Elsa Maria Raskin
Brian Joseph Reagan
Daniel Jay Remmler
Donna Carol Rich
James Andrew Rieger
Stephen John Ronan
James Douglas Saar
Arya Peter Salas
John Michael Sarbak
Joel Lorne Shanklin
Alissa Marie Shulman
Nicholas Erik Siveking
Roderick John Simonds
Paul David Smith
Raluca Gerardo Soltero
Eiler John Sommerhaug
David Habin Song
Aldona Jedrysiak Spiegel
Robert Lee Steely
Michael Stephanides
Thomas Patrick Sterry
David Allen Stoker
Cynthia Wen-Yeng Su
Samir Mohammed Sukkar
Patrick Swier
Raad Mehdi Taki
Mia Talmor
Michael David Thompson
Rudolf Carl Thompson
Aras Donatas Tijunelis
Jess Ting
Alan Thai Tran
Victoria Thuy-Lam Tran
Hugh Lai Vu
Simeon Heninger Wall, Jr.
Brian Robert West
Mark David Wigod
Jonathan Michael Winograd
Jamal Yousefi
Peirong Yu
James Maurice Zasuly
John William Zinsser
Michelle Joan Zweifler

Diplomates 1990-2002

Total Number of Diplomates and Number Certified by Year
CHANGE OF ADDRESS

Please help the Board keep our records up to date. If you have moved or plan to move in the near future, please mail, e-mail or fax your change of address to the Board Office or use the Website change of address form.

Also, please update your listing in the ABMS Directory by faxing or mailing directly to:

The American Board of Medical Specialties
1007 Church Street, Suite 404
Evanston, Illinois 60201
Attention: Database Department
Fax number: 847-328-3596

BOOKLET OF INFORMATION

The Booklet of Information is published annually and contains the established requirements, policies and procedures of the Board relating to residency training and the certification process. If you would like a copy of the current Booklet of Information, July 1, 2002 - June 30, 2003, you may contact the Board Office by telephone, facsimile, e-mail or Website request form. Consider the Booklet of Information your reference source for training, examination and certification requirements.

INTERNET WEBSITE

The Board’s Internet Website was launched in May 1998. Approximately 110 to 170 people visit the site daily. Please visit our Internet site at WWW:http://www.abplsurg.org for the Board’s examination and certification requirements.

PERSONAL PHYSICIAN WEBSITE

When designing a Personal Physician Website, which refers to “The American Board of Plastic Surgery, Inc.®” please be sensitive to the accurate use of our registered trademark name. We would also request that the Board’s requirements be described as set forth in the 2002 - 2003 publication. If you have any doubts about the Board’s requirements, we encourage you to consult the current Booklet of Information, which can be obtained by contacting the Board Office by telephone, facsimile or e-mail or Website request form. Consider the Booklet of Information your reference source for training, examination and certification requirements.

2003 DIPLOMATE ANNUAL DUES

Enclosed is the 2003 Diplomate Annual Dues Remittance Form. Please complete and enclose a check for $100.00 made payable to The American Board of Plastic Surgery, Inc., and return to the Board Office by April 15, 2003.

ITEM WRITING WORKSHOP

The Board requires attendance at an Item Writing Workshop as mandatory for Nominees, with attendance set at a two time minimum for a maximum benefit to be obtained for item writing quality and content. The Board’s workshop will be offered annually at the ASPS’ meeting as well as the ASAPS’ meeting.

CHANGE OF ADDRESS

Congratulations To Our Diplomates
Who Now Hold The Hand Surgery Certificate

In 2002 The American Board of Plastic Surgery, Inc. certified 13 diplomates in Hand Surgery and 21 diplomates in the Hand Surgery Recertification Examination. To date the Board has certified 542 diplomates and has recertified 117 diplomates in Hand Surgery.

Diplomates Certified In Hand Surgery In 2002

Semira Bayati
James Chang
Christine Cho-Jen Cheng
Lisa Jeanne Gould
Joseph Lewis Haber
Vincent Rodney Hentz
Ramotsumi M. Makhene
Kathleen Marie Meyer
Philip Paul Narini
Patrick Joseph O’Neill
Aamir Siddiqui
Joel Stuart Solomon
Bradon Jay Wilhelmi

Diplomates Recertified In Hand Surgery In 2002

Mohammad Ansar Ansari
Woodward Leslie Coleman
Lee Henry Colony
Thomas Morgan Dreyer
Doreen Lynn Ganos
Ronald Mark Gemberling
Michael John Halls
Curtis Norman Harris
Douglas Lester Hendricks
Philip Edward Higgs
Blayne Lynn Hirsche
Norbert Louis Ming
William Ivey Owen, Jr.
Ralph Paul Pennino
IgnatiusDaniel Roger
William Everett Starr
Bradley Wayne Storm
David Patton Taylor
Fredrick Augustus Valauri
Norman Weinzweig
Lawrence Samuel Zachary

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